

/KKODis

Akkodis Academy Tech Talk:

Microsoft 365 Copilot for SMBs

Featuring



ANATOLI KOVALEV Vice-President, Akkodis Academy Expert Speaker



Akkodis Academy



>50,000



Tech, Business & Method Skills





Hands-on training









>150 learning professionals



Country led catalogue of >300 trainings in selected **Industries & Tech Practices**













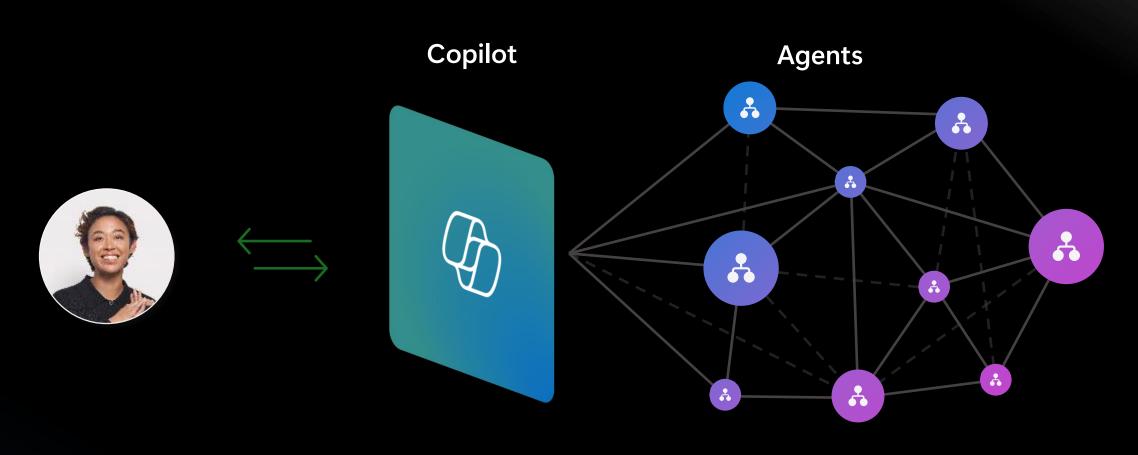
Agenda



- Welcome & Introduction
- Akkodis Academy presents:
 - Boosting productivity with Microsoft Copilot
 - Learn the art of prompting
 - Practical use cases for SMBs
 - Finance
 - Marketing
 - Sales
 - Human Resources
 - Operations
 - Transforming your business with Copilot + Agents
 - Making Copilot work for you
- Questions & Answers



Copilot is the UI for AI



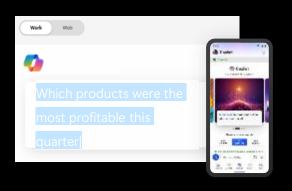
Copilot Control System





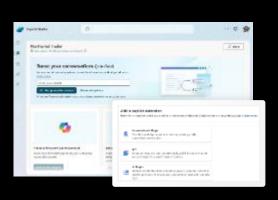
Microsoft 365 Copilot

Your Al assistant for work









Single chat destination for web and work

Microsoft 365 Apps

+

Microsoft Graph Copilot Studio

Enterprise-grade security, privacy, and compliance



Recap a meeting



 Draft an email with notes and action items from meeting

Summarize an email thread



Click on the Summarize icon

Draft an email



Draft an email to [name] that informs them that Project X is delayed two weeks. Make it short and casual in tone.

How can **Copilot** help you with your work?

Summarize a document



Give me a bulleted list of key points from file



Tell me about a topic/project



Tell me what's new about topic organized by emails, chats, and files?

Give me some ideas for ...



 Suggest 10 compelling taglines based on file

Help me write...



Generate three ways to say [x]

What did they say ...



What did person say about topic

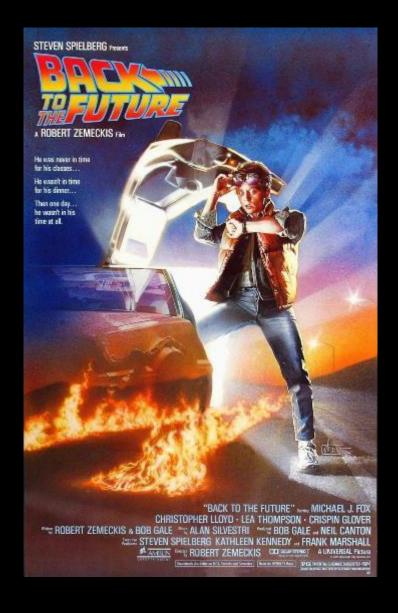


Great Scott

/KKODiS

- What is the plot of Back to the Future?
- Who is Marty McFly?
- How do I make a chocolate cake?







We secure your data at rest and in transit

Your control your data

Your data is not used to train or enrich foundation models

You're protected against AI security and copyright risks



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Prompts

summarizing, editing, or transforming.

1. Tell Copilot what you need

Learn about projects and concepts:

"What is [Project X] and who are the key stakeholders working on it?"

Edit text:

"Check this product launch rationale for inconsistencies."

Transform documents:

"Transform this FAQ doc into a 10-slide onboarding guide."

Summarize information:

"Write a session abstract of this [presentation]."

Create engaging content:

"Create a value proposition for [Product X]."

Catch-up on missed items:

"Provide a summary of the updates and action items on [Project X]."



2. Include the right prompt ingredients

Goal

Context

Source

Expectations

key elements

What response do you want from Copilot?

Why do you need it and who is involved?

Which information sources or samples should Copilot use?

How should
Copilot
respond
to best meet
your
expectations?



2. Include the right prompt ingredients

Goal

What response do you want from Copilot?

Context

Why do you need it and who is involved?

key elements

Generate 3-5 bullet points to prepare me for a meeting with Client X to discuss their "Phase 3+" brand campaign. Focus on Email and Teams chats since June. Please use simple language so I can get up to speed quickly.

Which information sources or samples should Copilot use?

Source

How should Copilot respond to best meet your expectations?

Expectations





GCSE in practice

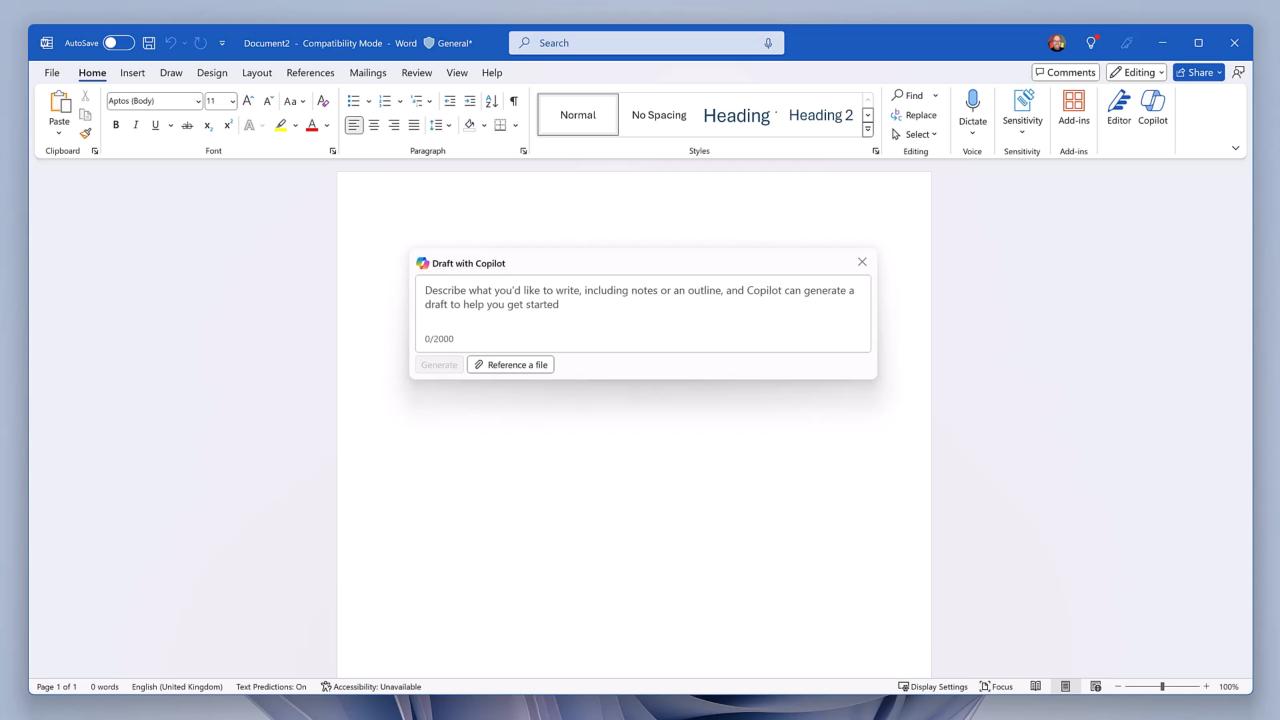


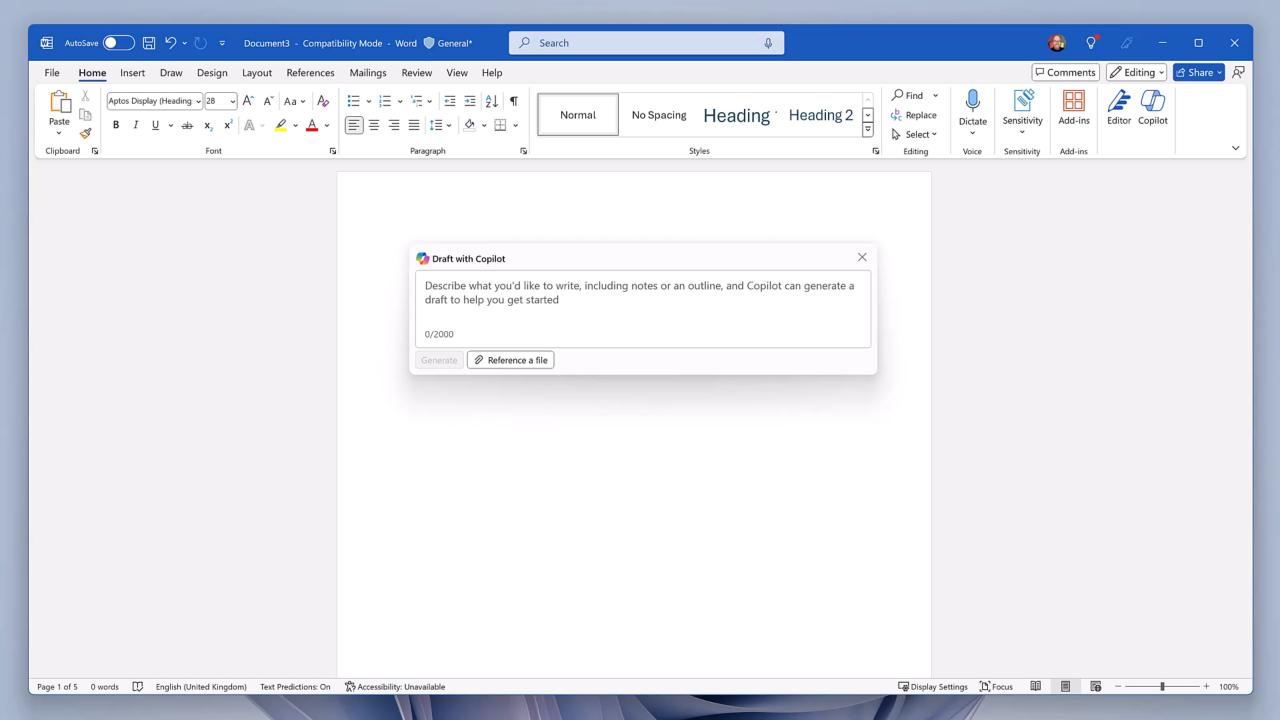
Example of GCSE framework

Let's try the following two prompts using Copilot in Word and compare the responses.

- Prompt 1: Write a blog post about sustainable practices in agriculture.
- Prompt 2: Craft a 1500-word blog post for a general audience interested in sustainability, focusing on the significance and benefits of sustainable agricultural practices like organic farming and agroforestry. Include real-world examples, innovative technologies, and insights from reputable sources. Conclude with a reflection on the importance of these practices and a call for collective efforts to embrace them

Goal Context Source Expectations







Keep iterating to improve your prompts

You are an HR Manager who needs to prep for an upcoming Candidate hiring interview for a new position within the IT department for an AI Engineer. Create a prompt that will help you prepare for the interview.

Good

Help me prepare for an upcoming candidate interview for a new Al Engineer role in our IT department by creating a list of questions Better

I'm an HR Manager who needs to prepare for a candidate interview for our new AI Engineer role in IT. Please prepare a list of appropriate questions for the candidate, so that I looked prepared during the interview

Best

I'm an HR Manager who needs to prepare for a candidate interview for our new Al Engineer role in IT. Please review the candidate's resume here: /[resume file] and the position detail here: /[position doc] and provide me a comprehensive list of questions that I can use to determine the candidate's fit against the position

Goal

Context

Source

Expectations



Expand the purpose of the prompt



3. Ask yourself these questions when prompting



Why am I using this prompt?

What is the context for this task.



What will I do with the output of this prompt?

Am I going to send it on to someone else? Transform it into a different format?



Can I extend Copilot's remit to save more time

Can I ask Copilot to do a bigger task to automate more work?

impactful

entire

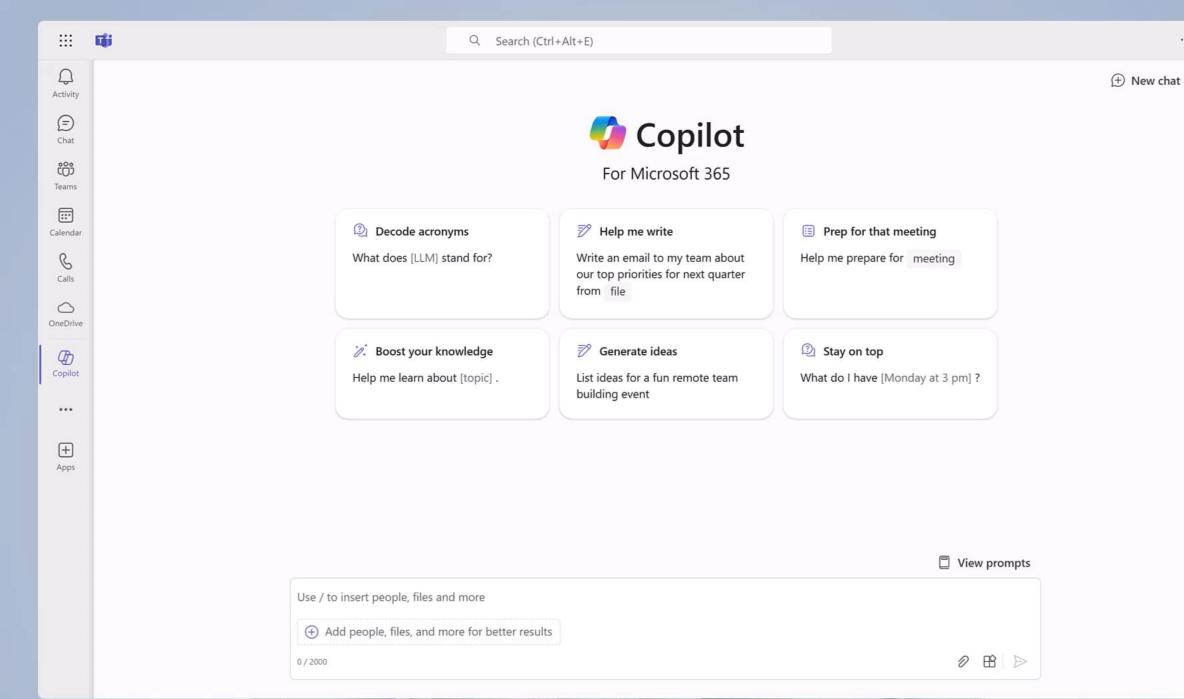


Example – extending the prompt's purpose

We're all familiar with creating a list of actions in Teams meetings but why are you doing this? If it is to send to someone else then why not get Copilot to write the email for you. It saves you time and improves the quality of your meeting follow up.

- Prompt 1: Recap the /Contoso and Fabrikam Sustainability meeting creating a table for action items, owners and due dates.
- Prompt 2: Write a follow up e-mail to the attendees of the /Contoso and Fabrikam Sustainability meeting with a table showing decisions made, another showing actions and owners and lastly a list of considerations for the next meeting

Goal Context Source Expectations



QC

...











Keep it conversational



Following up

4. Keep the conversation going



Generating content ideas

Lead with broader requests, then give specific details about the content.



Gaining insights

Ask for a summary of a specific file, then ask relevant questions to gain deeper insights.



Enabling insightful meetings

Request a meeting recap, then ask for more information about what you should know.



Translating languages

Ask Copilot to translate a sentence to one of the supported languages, then ask for more context or a regional dialect.



Storytelling assistance

Ask Copilot to write a story, then guide it by giving more specific, relevant details.



Solving technical problems

Present a technical problem, then narrow it down, or ask for step-by-step guidance.





Where do I start?

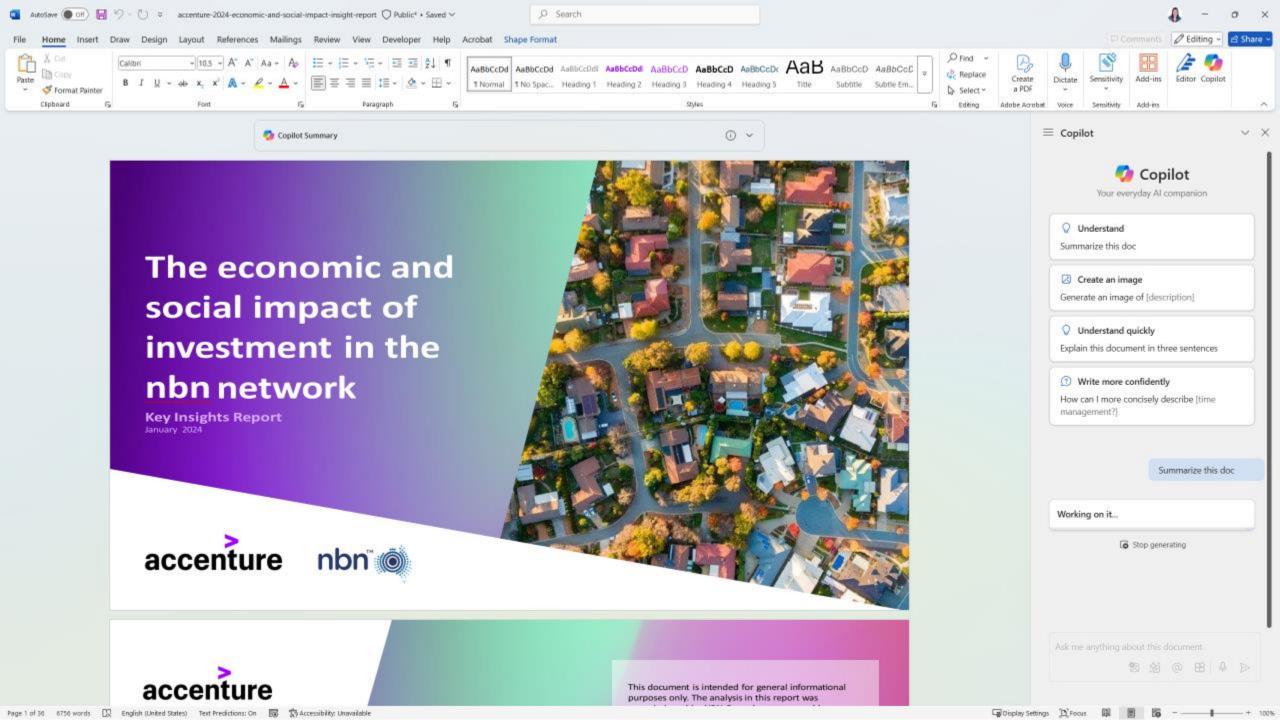


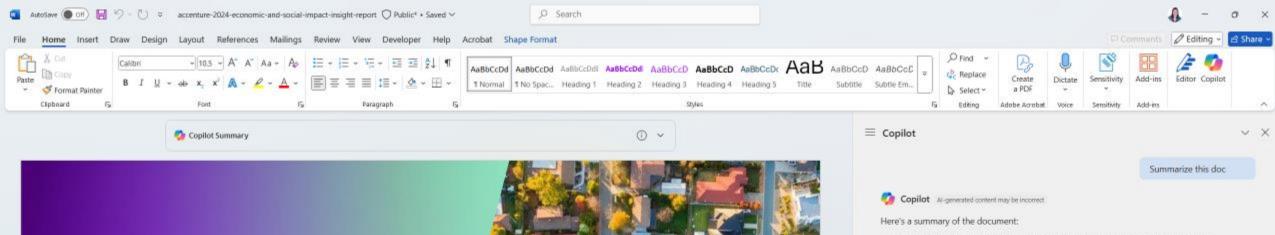


Key processes by function

Sales	Marketing	Finance	Customer service	Legal	HR	IT
Customer self- service	Customer insights & strategy	Quote to cash	Self-help	Regulatory & compliance management	Employee engagement	Data management
Lead generation	Demand generation	Record to report	Support assignment	Contracting	Recruiting	Software management & acquisition
Customer engagement	Content creation	Tax & treasury	Issue diagnosis	Risk management	HR admin & payroll	Device refresh
Negotiations & closing	Campaign execution	Planning & analysis	Problem resolution	Litigation	Compensation & benefits	IT operations
Post-sale follow-up & upsell	Predictive analysis	Risk management & compliance	Continuous improvement	Consultation	Learning & development	Network operations
Sales analysis & forecasting	Personalization	Procure to pay		Intellectual property	Talent management	Information security
	Sales enablement & recommendation			Advisory services	HR strategy & planning	Change management & user adoption







The economic and social impact of investment in the nbn network

Key Insights Report January 2024

accenture nbn @



The report examines the economic and social impacts of the nbn network in Australia. highlighting significant benefits in productivity, employment, and wellbeing.

- . Economic Impact: The nbn network has enabled \$122 billion in GDP productivity benefits from 2012 to 2022, contributing to 0.14% annual multifactor productivity growth, which is nearly one quarter of all MFP growth during this period. 1
- Job Creation: Between 2012 and 2022, the nbn network supported 169,000 additional jobs, with 101,000 of these held by women. An additional 113,000 jobs are expected to be created by 2030, 2 3
- . Business Support: The nbn network supported the creation of 87,000 additional businesses between 2012 and 2022, with a further 55,000 businesses expected to be
- Equalizing Economic Opportunity: Remote communities experienced up to 16 times the productivity benefit compared to major cities, and the most disadvantaged communities saw 5 times the productivity benefit compared to more advantaged areas.
- Improved Wellbeing: 3 in 4 nbn users reported that having the nbn network at home positively impacted their life satisfaction in the last year, with fewer than 1% reporting a negative impact. 8 9
- · Positive Employment Outcomes: 77% of nbn users who worked from home or used internet-enabled job search platforms reported positive impacts on their employment.
- Educational Benefits: 82% of nbn users who engaged in education from home reported positive impacts on their educational outcomes. 12 13
- Health and Environmental Benefits: 77% of nbn users who accessed telehealth services reported positive health outcomes, and 85% felt the nbn network helped reduce their emissions, 14 15





This document is intended for general informational purposes only. The analysis in this report was









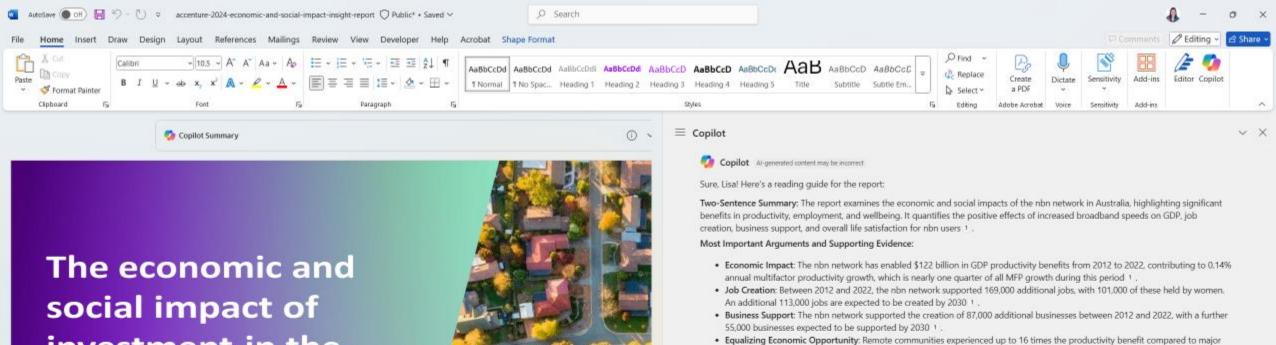
Don't Summarise - Interrogate



- Compare these prompts
- Summarise this doc

 Create a reading guide for this report before I get started. Give me a two-sentence summary, and then a few bullet points about the most important arguments and supporting evidence. Then give me a list of key assumptions the author makes but doesn't address.

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investment in the nbn network

Key Insights Report January 2024

accenture nbn @



This document is intended for

- cities, and the most disadvantaged communities saw 5 times the productivity benefit compared to more advantaged areas 1.
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- Health and Environmental Benefits: 77% of nbn users who accessed telehealth services reported positive health outcomes, and 85% felt the nbn network helped reduce their emissions 1.

Key Assumptions the Author Makes but Doesn't Address:

- The report assumes that the positive impacts of the nbn network on GDP, employment, and business creation will continue at the same rate in the future without considering potential economic downturns or technological disruptions 1.
- It assumes that the benefits of increased broadband speeds are uniformly distributed across different regions and demographics. without addressing potential disparities in access and usage 1.
- The report does not account for the impact of alternative technologies, such as mobile networks, on the observed economic and social benefits 1
- It assumes that the survey responses from nbn users accurately reflect the broader population's experiences and outcomes 1.

I hope this guide helps you get started with the report! If you have any more questions or need further assistance, feel free to ask.

Can you provide more details on the economic impact? What are the potential technological disruptions mentioned? C

Ask me anything about this document













English (United States) Text Predictions: On 📠 🏗 Accessibility: Unavailable

Finance

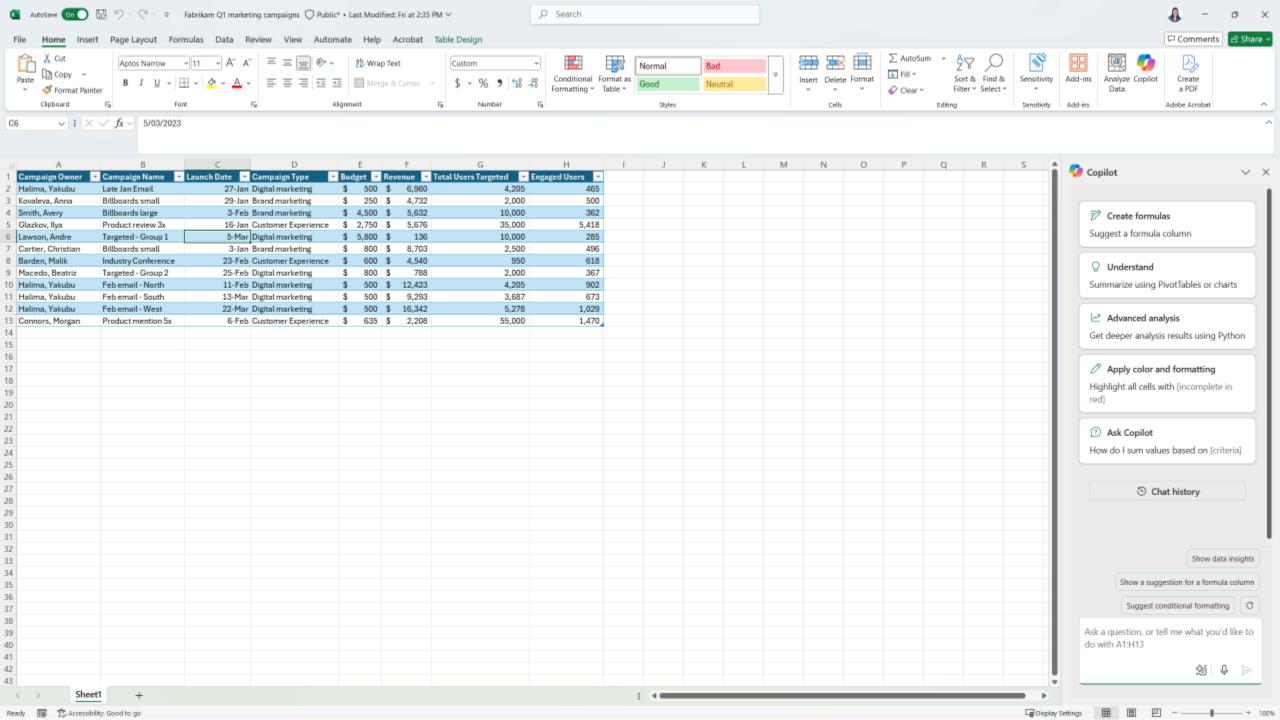


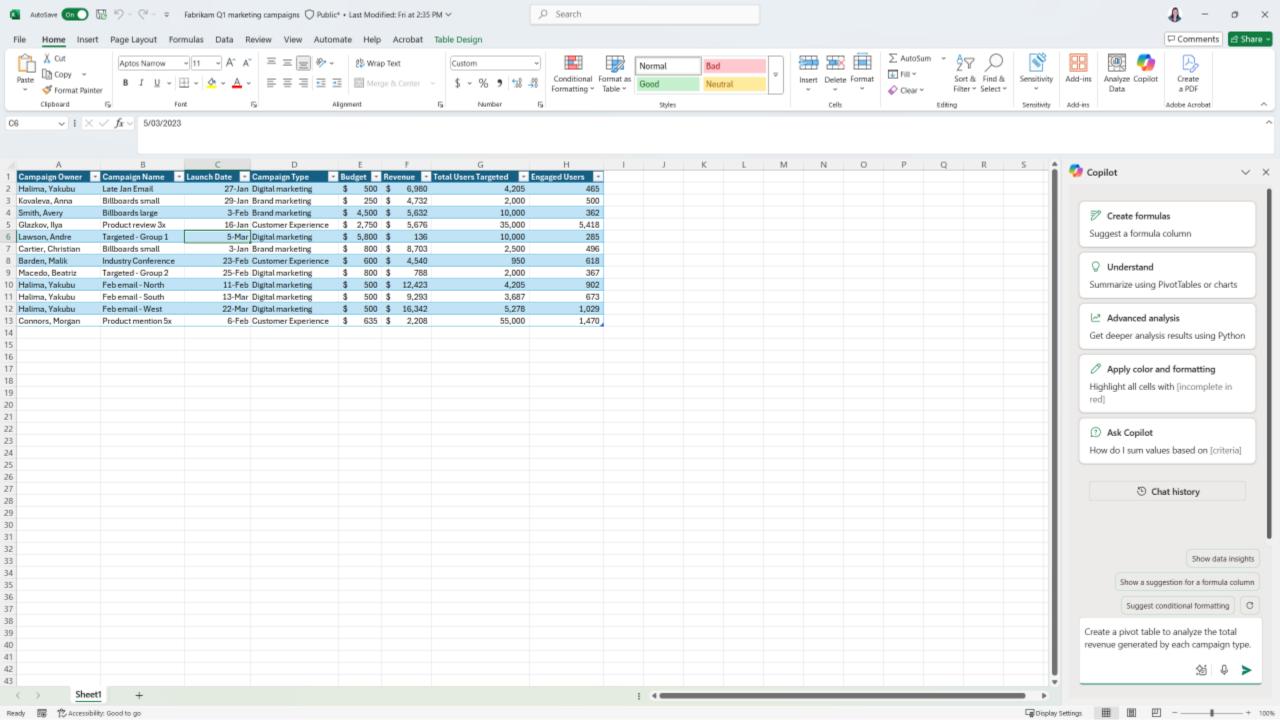
Microsoft 365 Copilot use cases and ideas for finance professionals

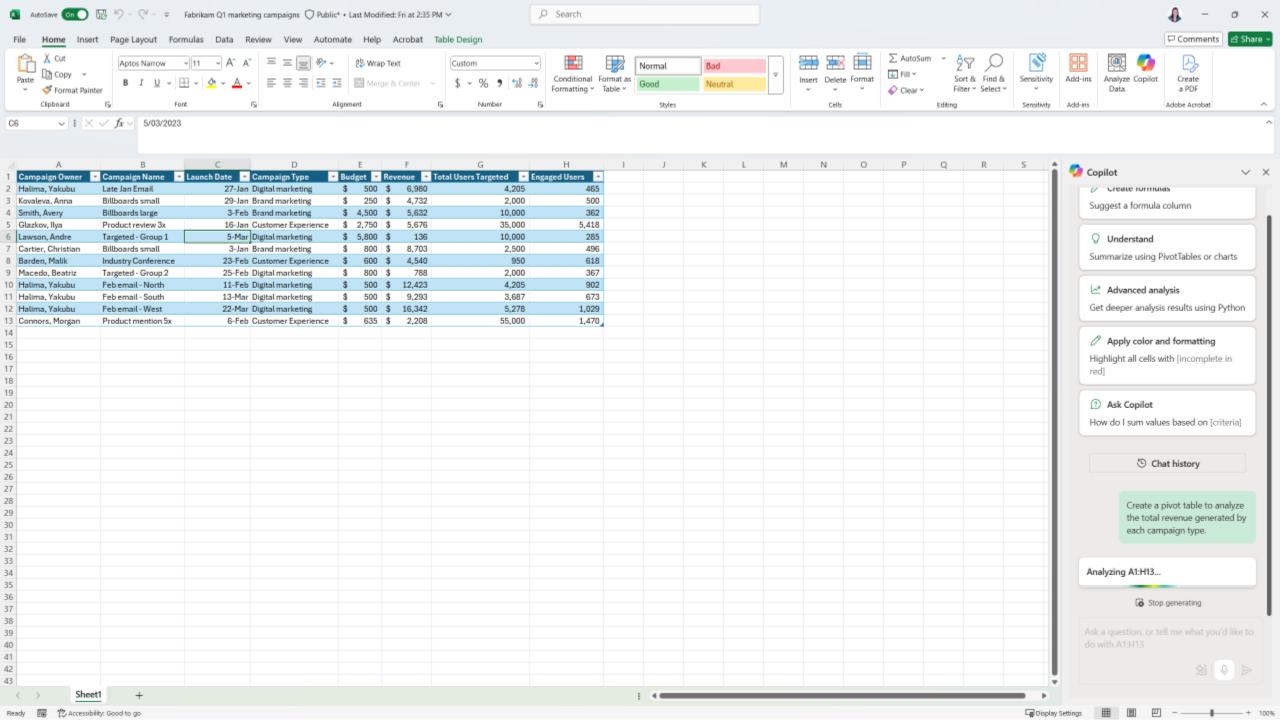
- Draft an email to your insurance company using Microsoft 365 Copilot in Outlook
- Analyse a financial spreadsheet using Microsoft 365 Copilot in Excel
- Create a financial analysis report using Microsoft 365 Copilot in Word
- Summarize financial results using Microsoft 365 Copilot in Word

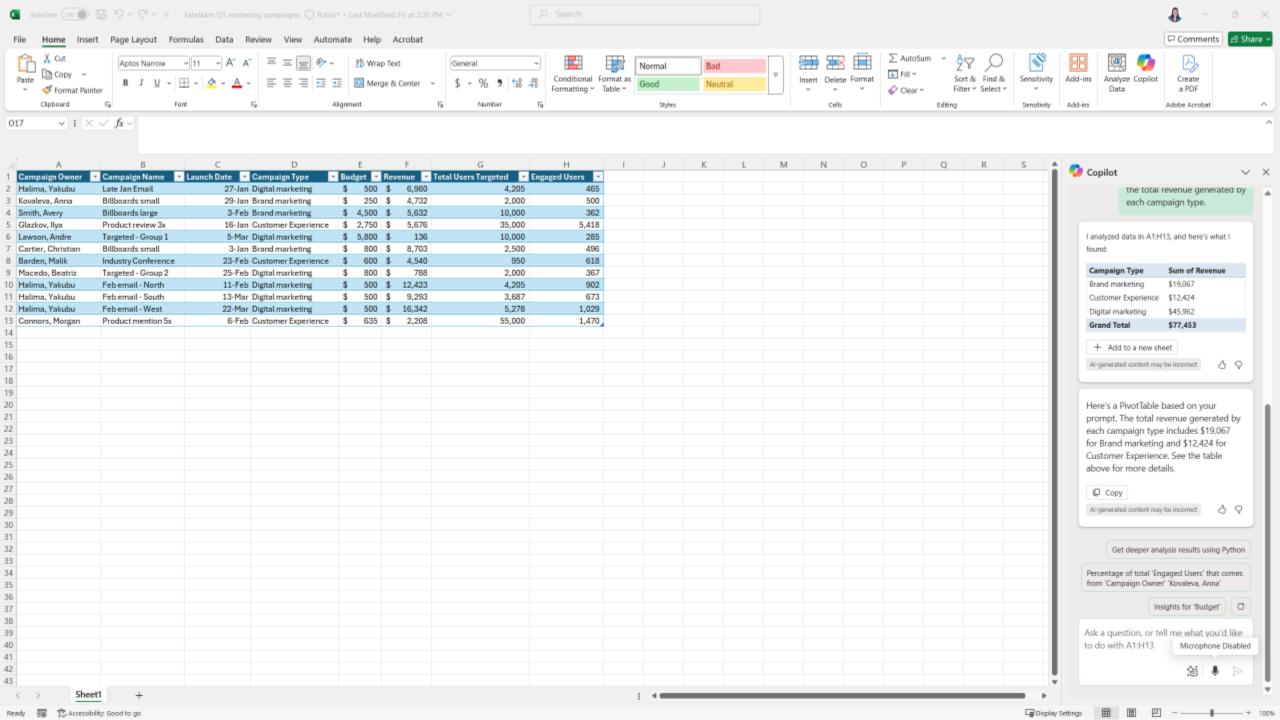
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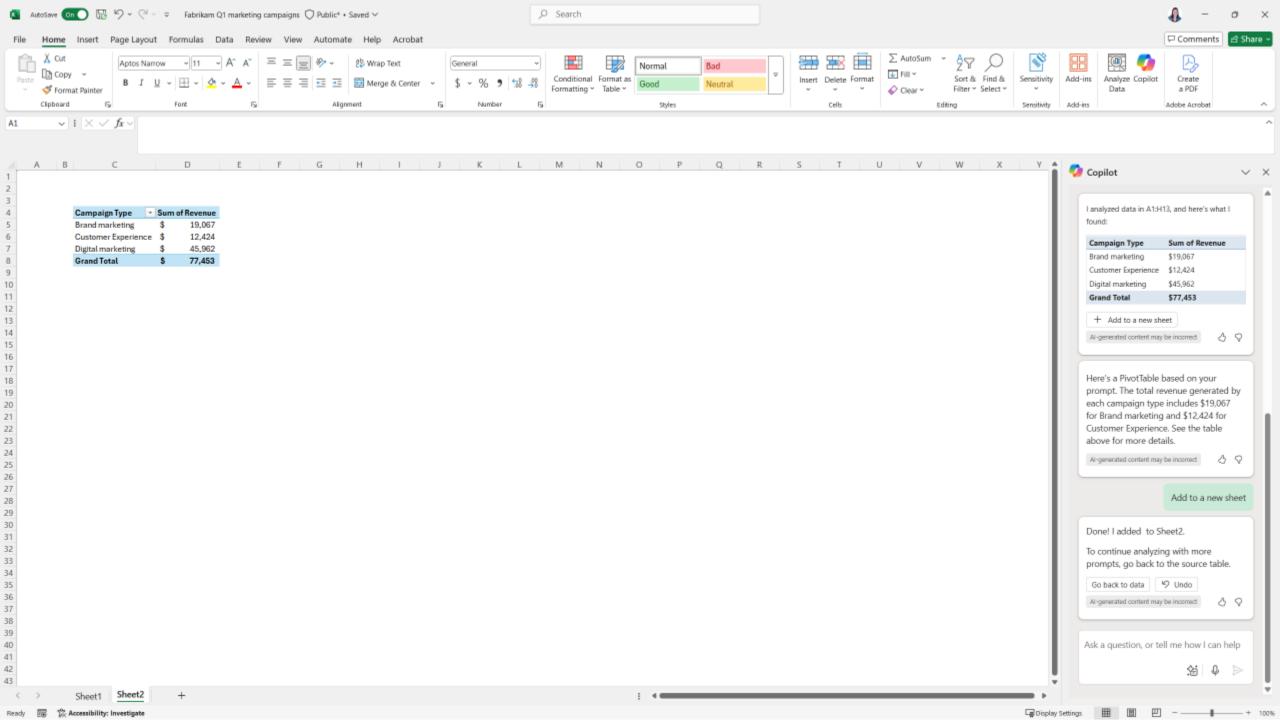


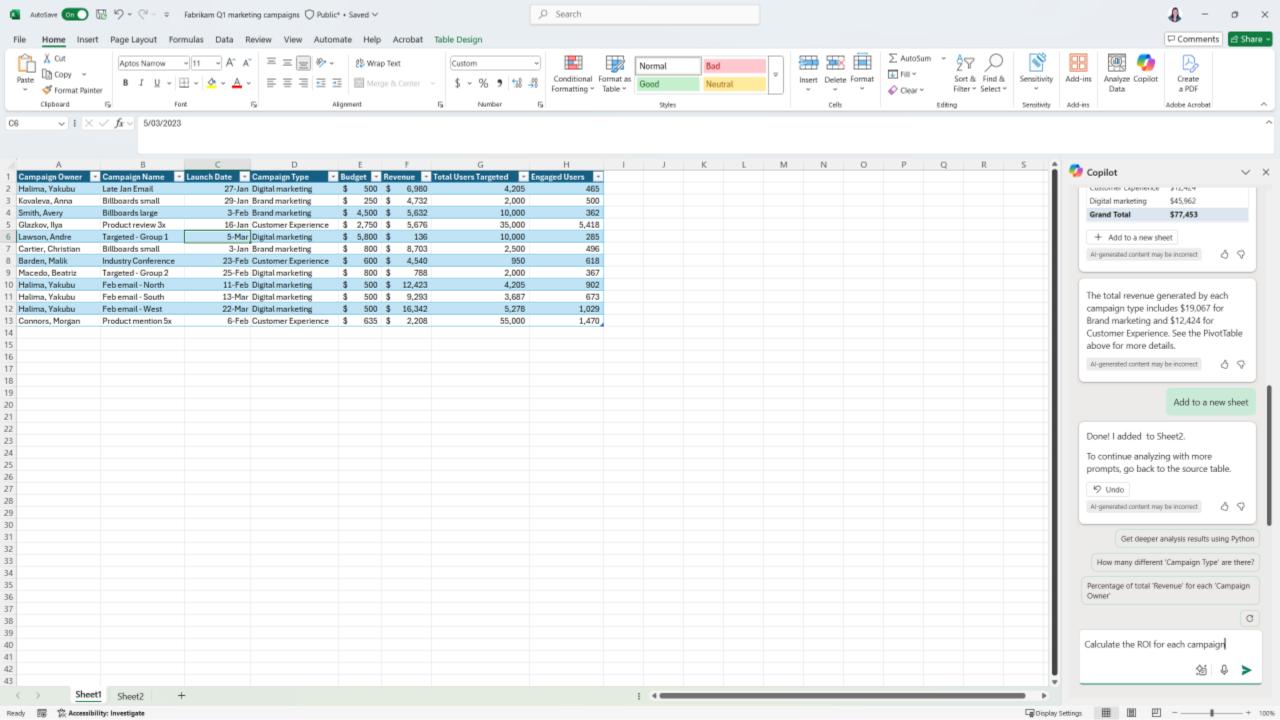


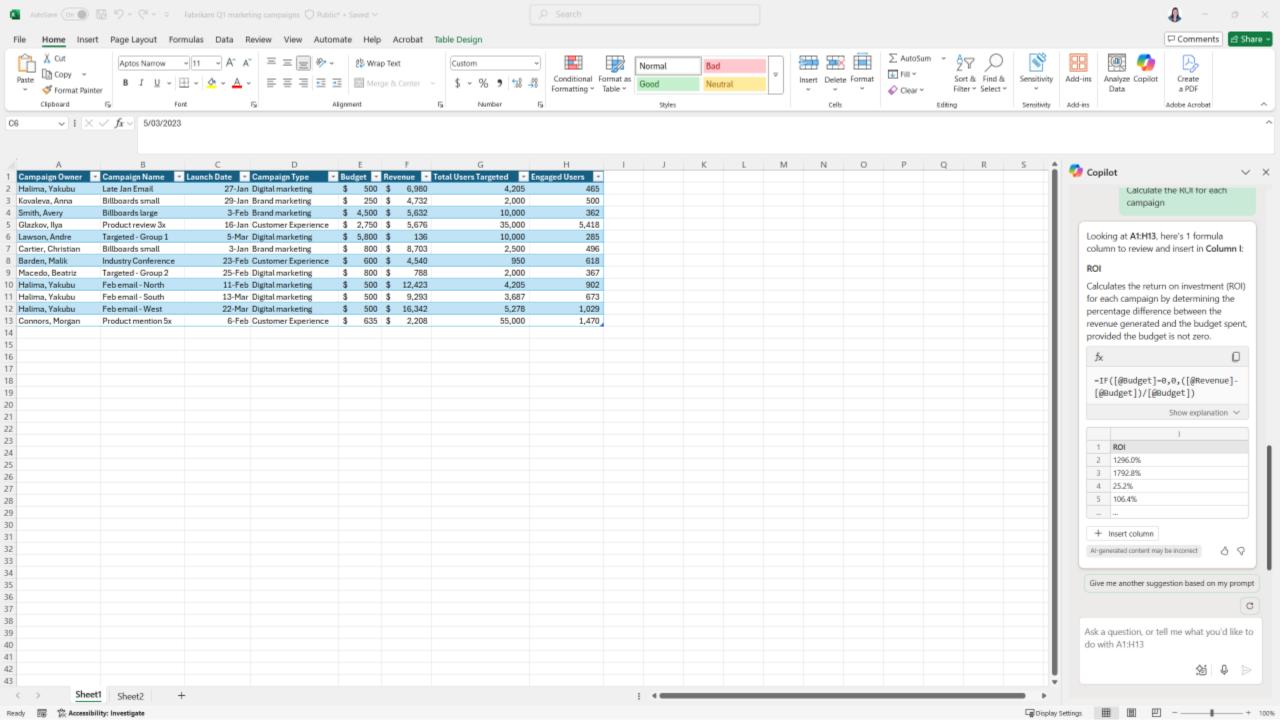


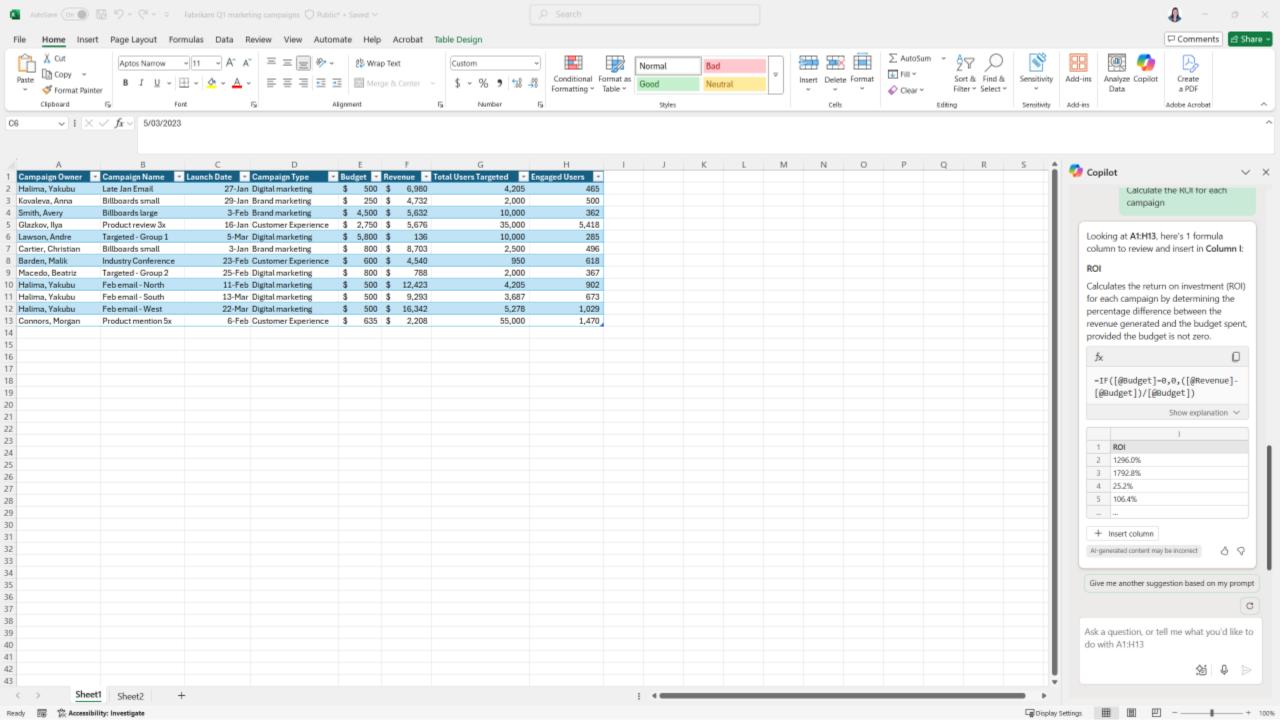


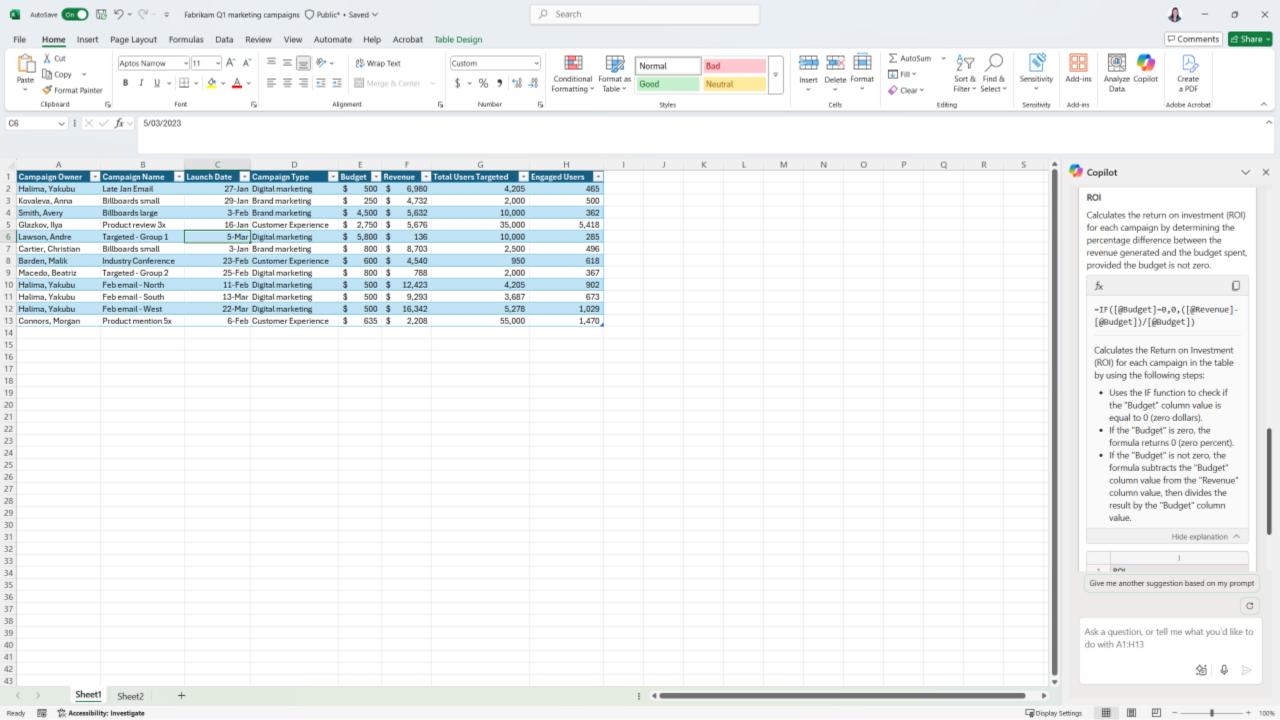


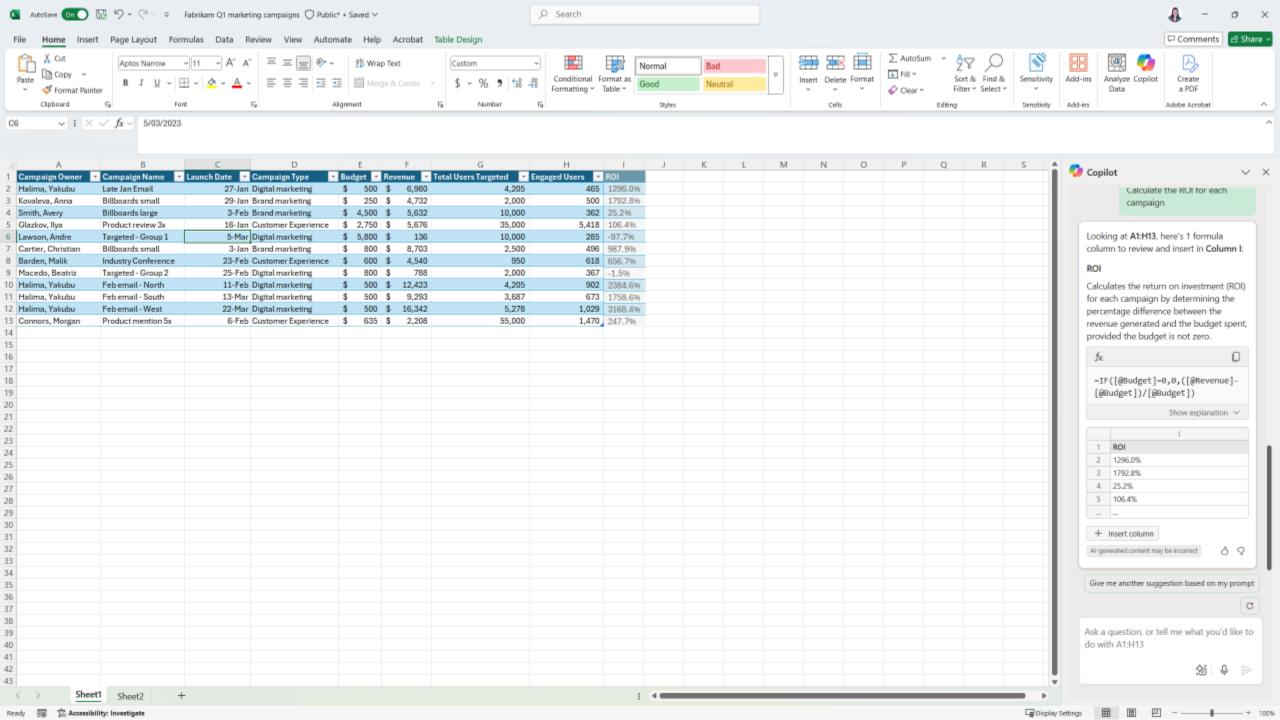


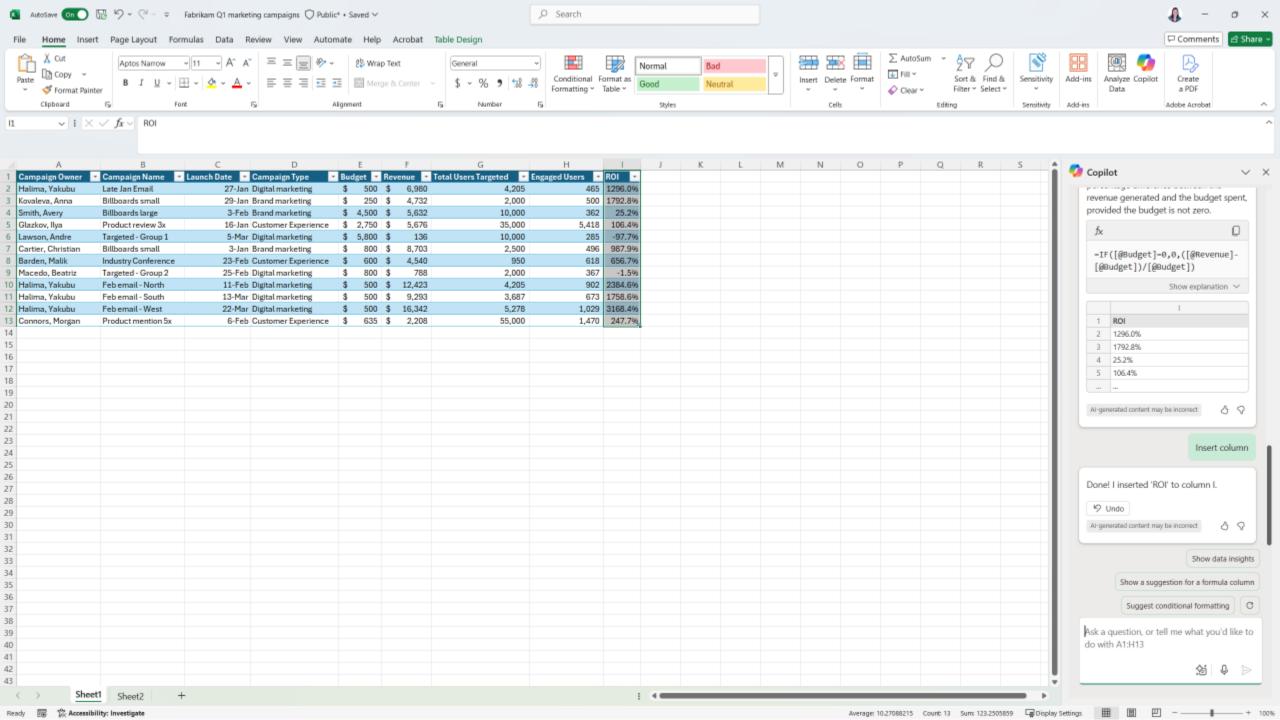


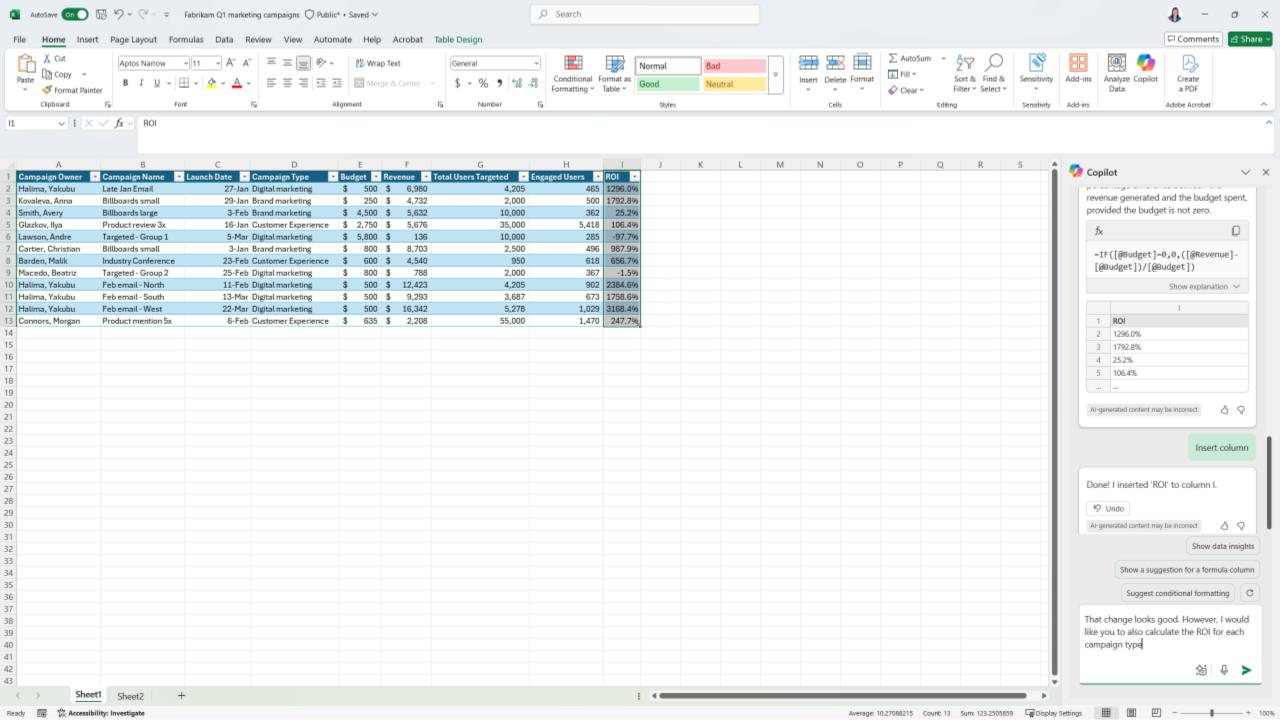


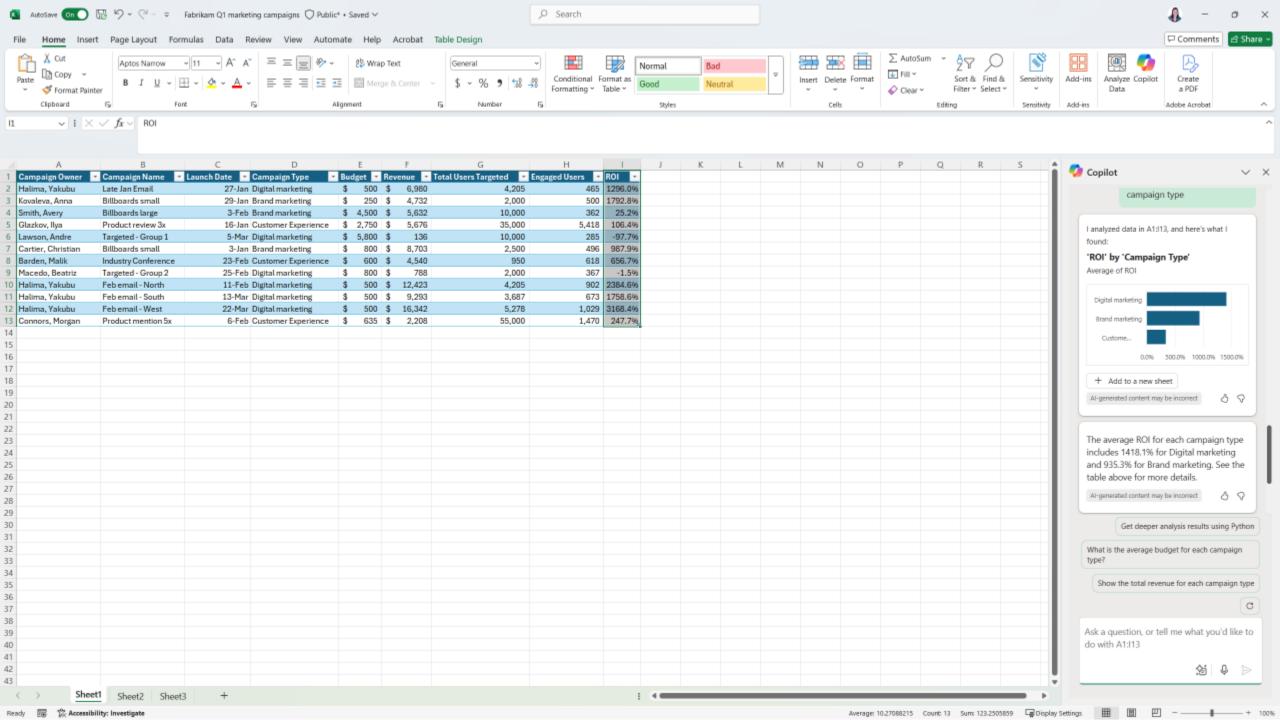


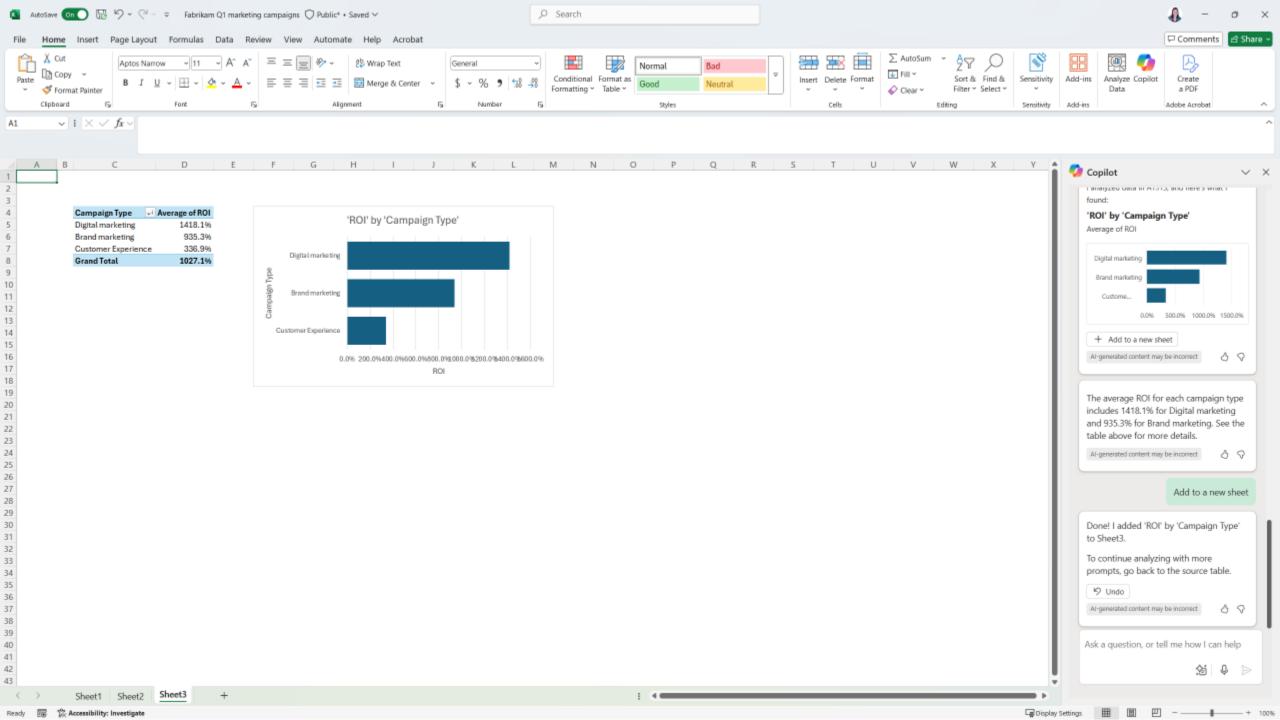


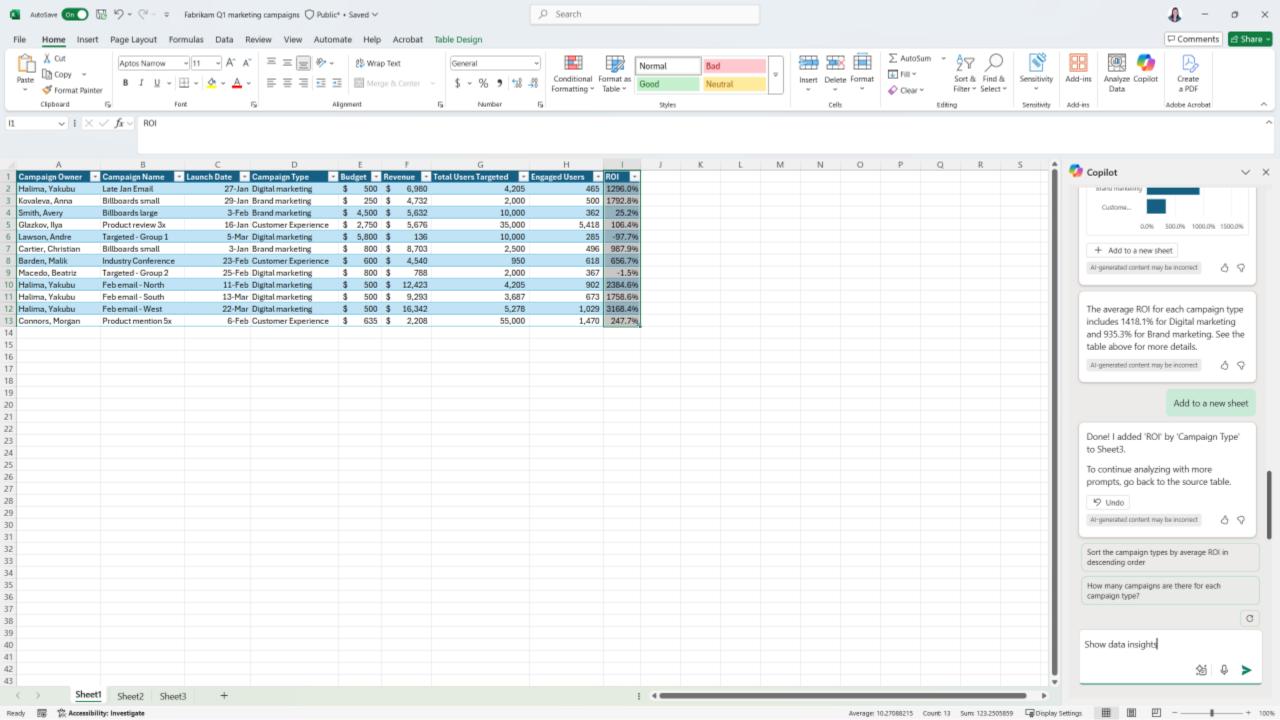


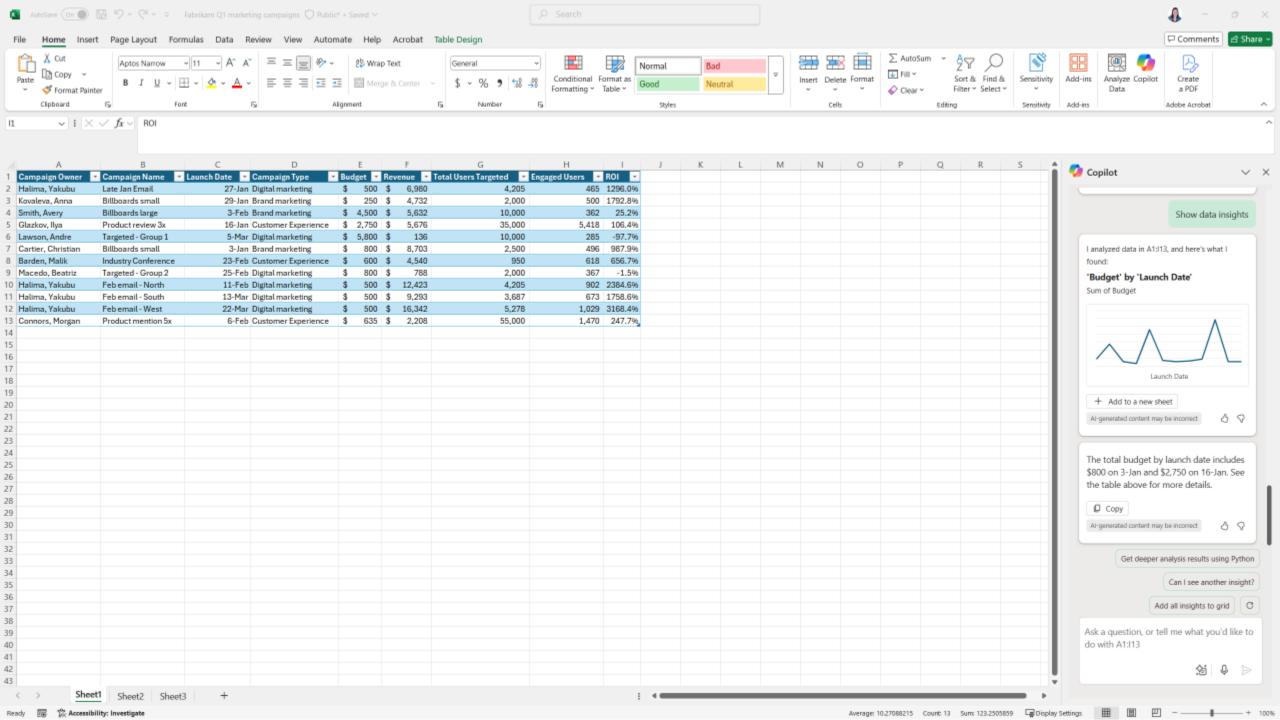


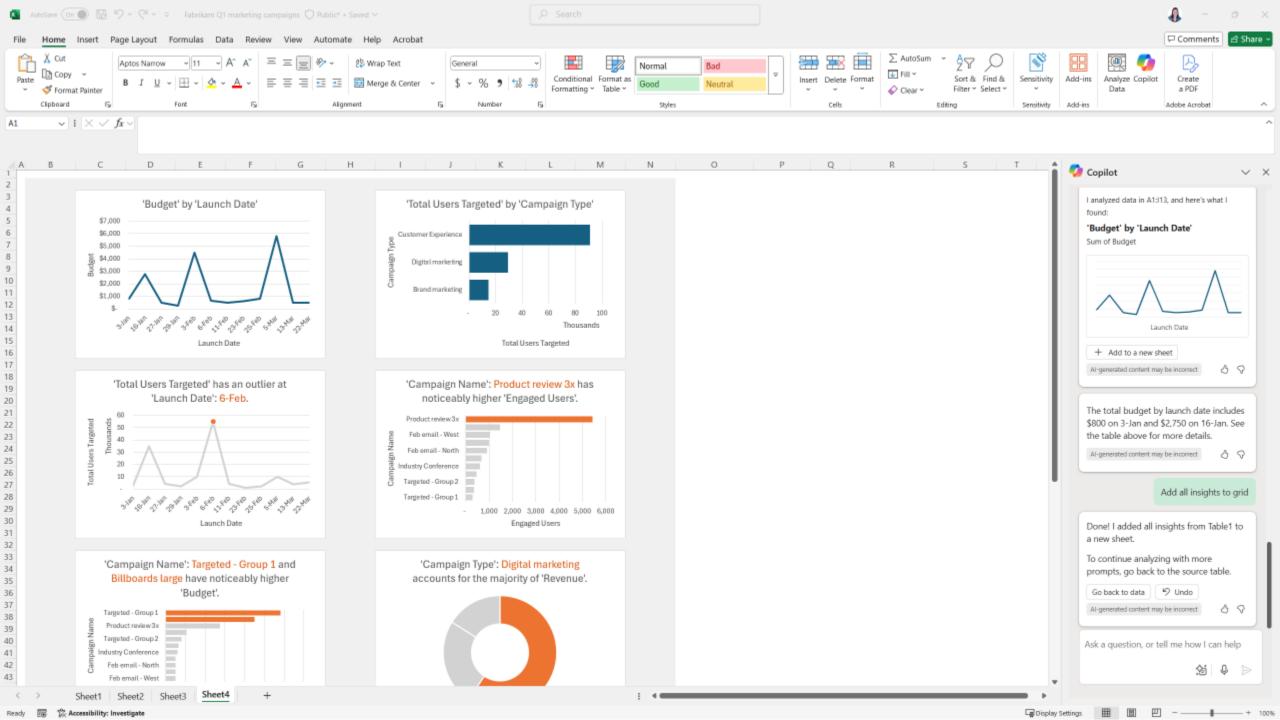


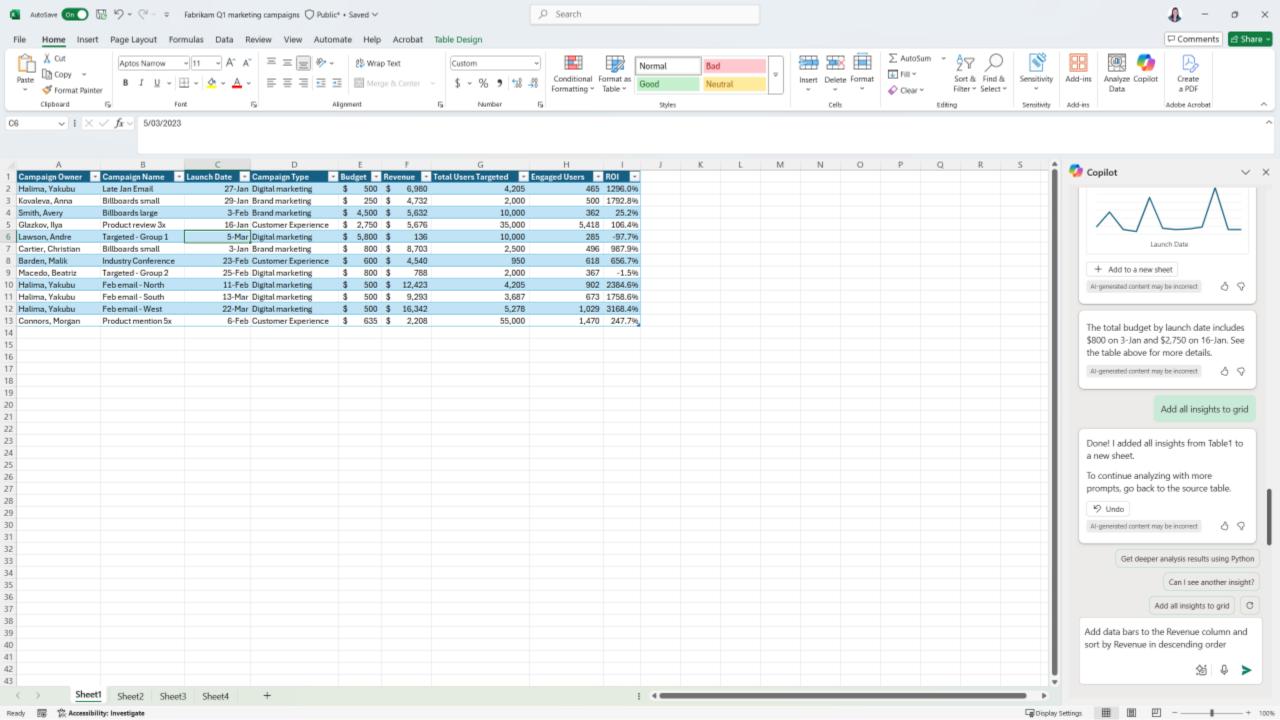


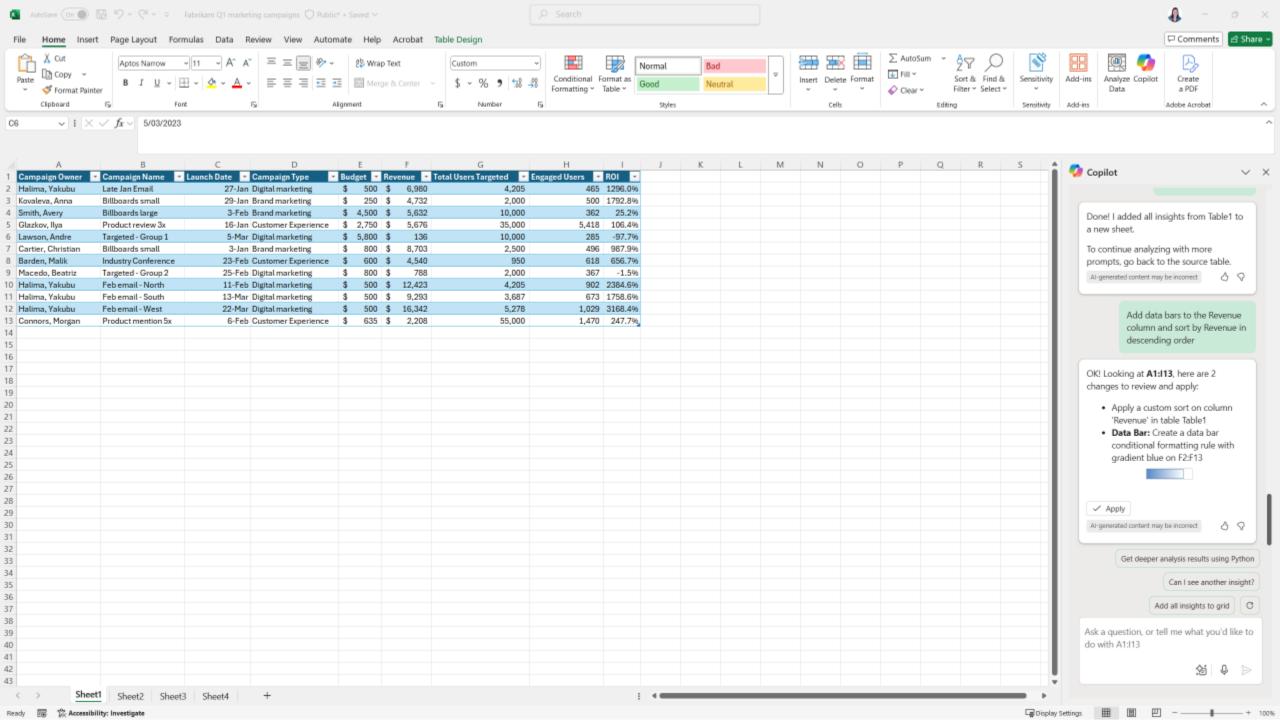


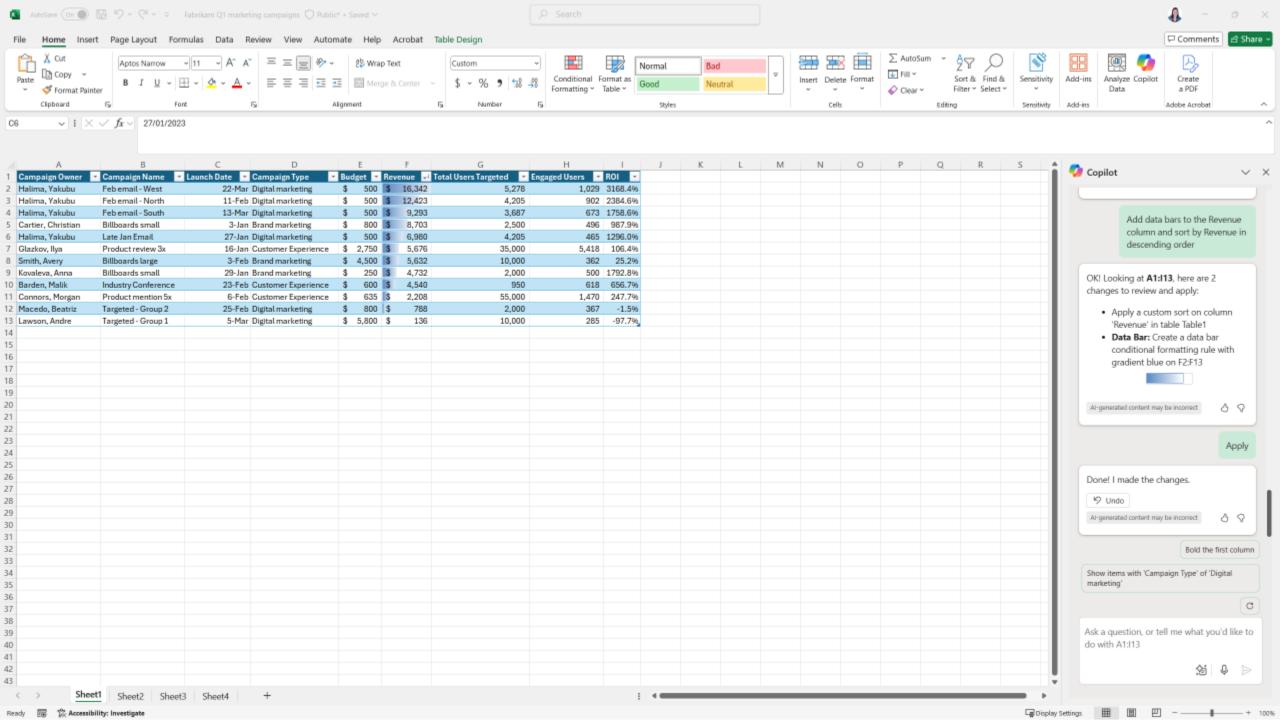




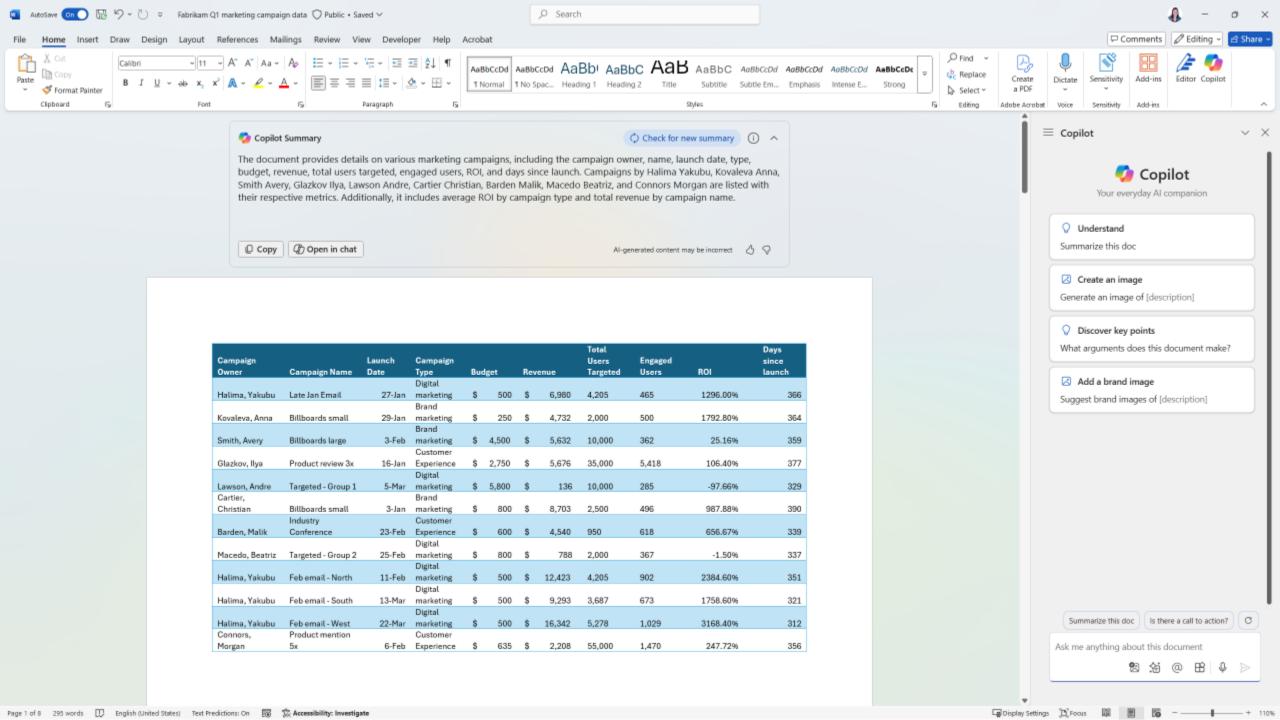


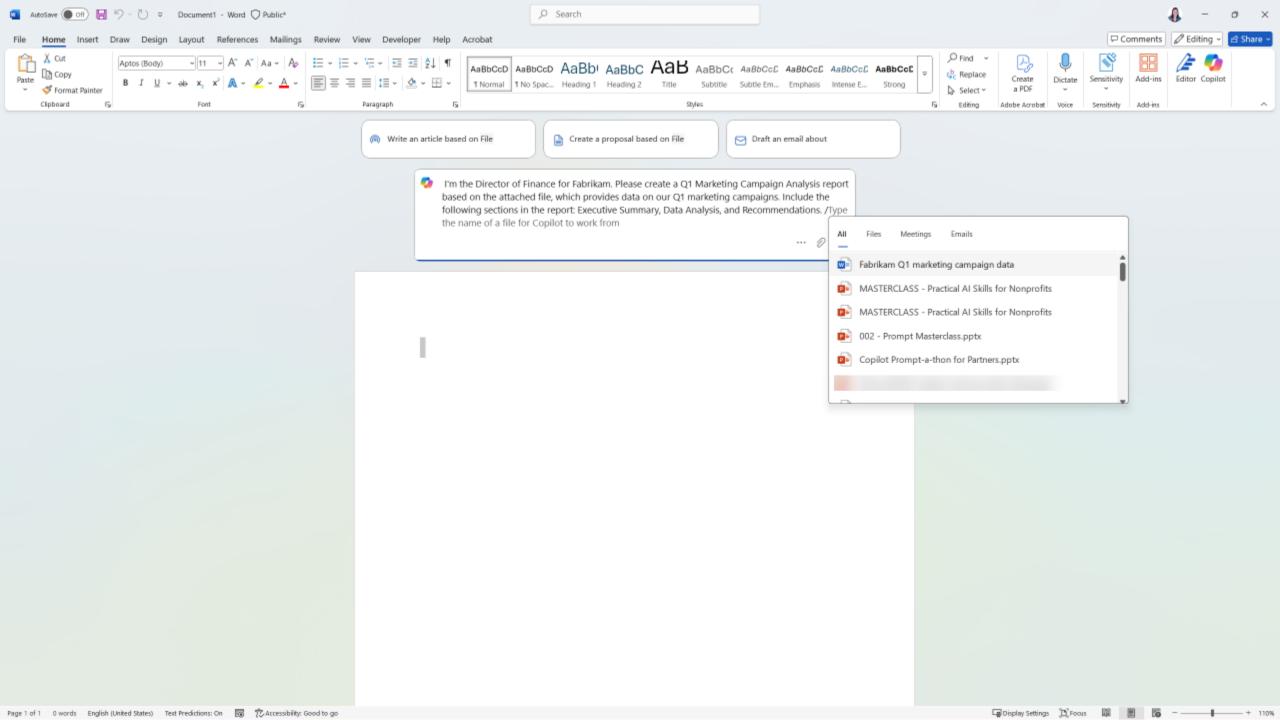


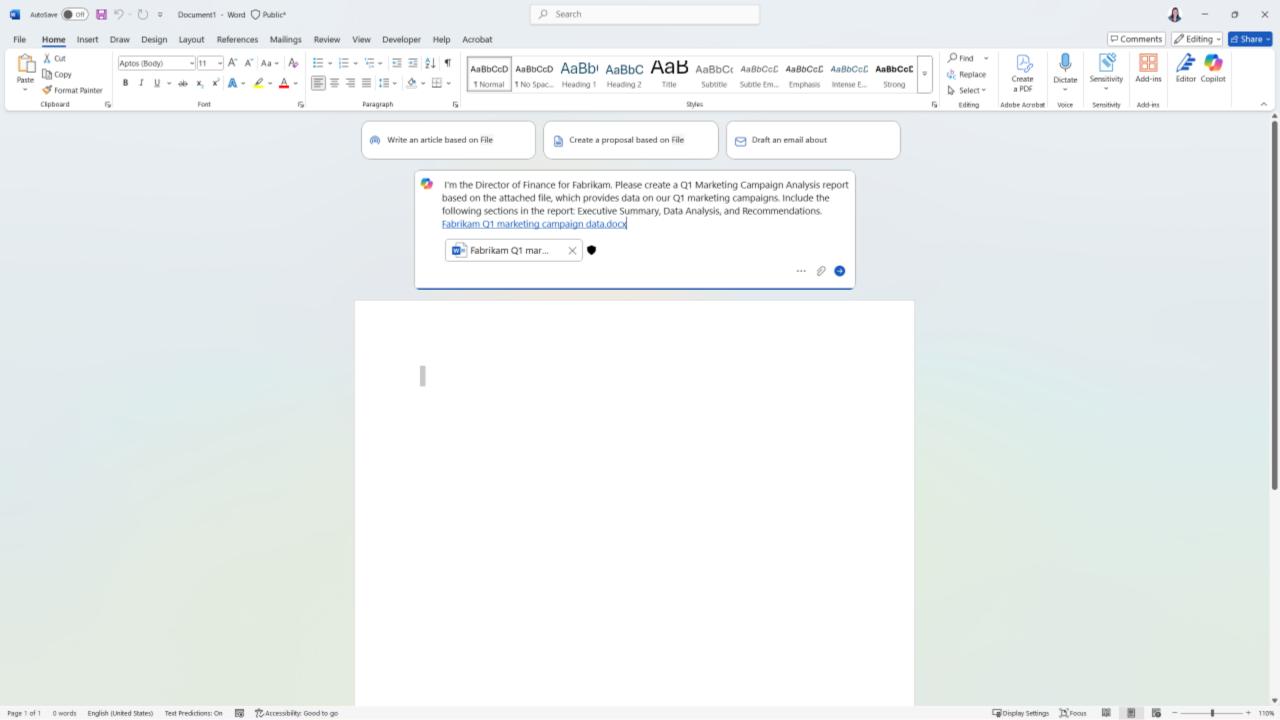














Fabrikam Q1 Marketing Campaign Data

Executive Summary

The Q1 marketing campaigns for Fabrikam have showcased a diverse range of strategies, including digital marketing, brand marketing, and customer experience initiatives. The analysis of these campaigns reveals significant insights into their performance, budget allocation, and return on investment (ROI). Key findings include the highest ROI achieved by digital marketing campaigns and the substantial revenue generated by specific campaigns such as the "Feb email - West."

Data Analysis

Campaign Performance Overview

- Highest ROI: The digital marketing campaign "Feb email West" delivered the highest ROI at 3168.40%, with a budget of \$500 and revenue of \$16,342.
- Revenue Generation: The top three revenue-generating campaigns were "Feb email West" (\$16,342), "Billboards small" (\$13,435), and "Feb email - North" (\$12,423).
- Engaged Users: The "Product review 3x" campaign targeted 35,000 users and engaged 5,418, achieving an ROI of 106.40%.
- Budget Allocation: The "Targeted Group 1" campaign had the highest budget at \$5,800 but resulted in the lowest ROI at -97.66%

Average ROI by Campaign Type

- Digital Marketing: 1418.07%
- Brand Marketing: 935.28%
- Customer Experience: 336,93%

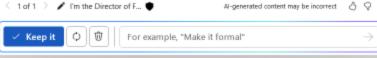
Total Revenue by Campaign Type

- Digital Marketing: \$45,962
- Brand Marketing: \$19,067
- Customer Experience: \$12,424

Budget by Launch Date

- Top Budget Campaigns: "Targeted Group 1" (\$5,800), "Billboard: "Product review 3x" (\$2,750).
- Lowest Budget Campaigns: "Feb email North," "Feb email Sou each at \$500.

- Focus on Digital Marketing: Given the impressive ROI and revenue generated by digital. marketing campaigns, allocate more budget towards similar campaigns in future quarters.
- Optimize Underperforming Campaigns: Review and analyze the underperformance of highbudget campaigns such as "Targeted - Group 1" to identify areas for improvement.
- Leverage Successful Strategies: Replicate and expand the strategies used in successful campaigns like "Feb email - West" to maximize engagement and revenue.
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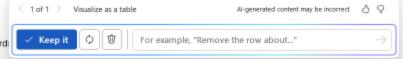
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Focus Area	Details
Focus on Digital Marketing	Allocate more budget towards similar campaigns in future quarters due to impressive ROI and revenue.
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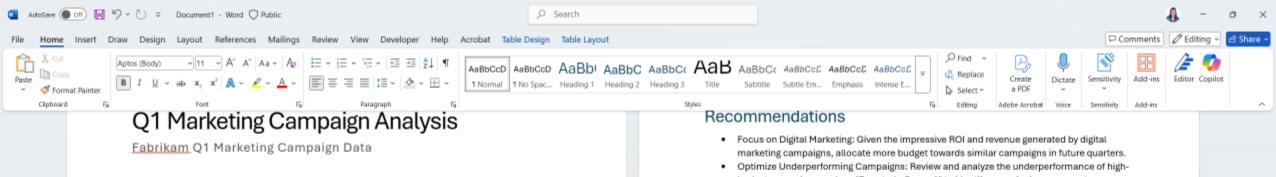












Add a column describing the impact for each recommendation

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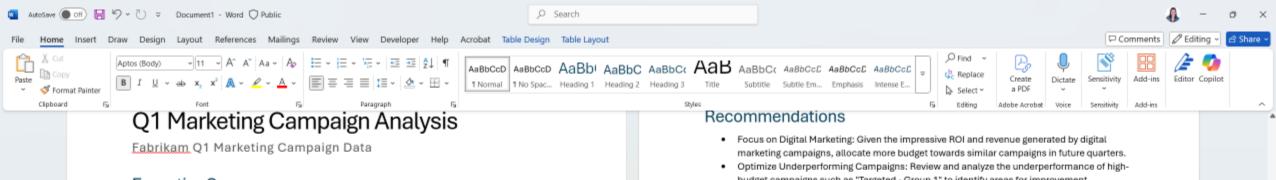
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Al-generated content may be incorrect.

For example, "Make table content more concise"

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- Brand Marketing: \$19,067
- Customer Experience: \$12,424

Budget by Launch Date

- Top Budget Campaigns: "Targeted Group 1" (\$5,800), "Billboards large" (\$4,500), and "Product review 3x" (\$2,750).
- Lowest Budget Campaigns: "Feb email North," "Feb email Sou" < 3 of 3 > Visualize as a table each at \$500.

- budget campaigns such as "Targeted Group 1" to identify areas for improvement.
- Leverage Successful Strategies: Replicate and expand the strategies used in successful campaigns like "Feb email - West" to maximize engagement and revenue.
- Balanced Budget Allocation: Ensure a more balanced budget allocation across different campaign types to diversify risk and capitalize on varying strengths.

Focus Area	Details	Impact
Focus on Digital Marketing	Allocate more budget towards simitar campaigns in future quarters due to impressive ROI and revenue.	Increased ROI and revenue generation.
Optimize Underperforming Campaigns	Review and analyze "Targeted - Group 1" to identify areas for improvement.	Improved performance of high-budget campaigns.
Leverage Successful Strategies	Replicate and expand strategies used in successful campaigns like "Feb email - West".	Maximized engagement and revenue.
Balanced Budget Allocation	Ensure a more balanced budget allocation across different campaign types.	Diversified risk and capitalized on varying strengths.











Fabrikam Q1 Marketing Campaign Data

Executive Summary

The Q1 marketing campaigns for Fabrikam have showcased a diverse range of strategies, including digital marketing, brand marketing, and customer experience initiatives. The analysis of these campaigns reveals significant insights into their performance, budget allocation, and return on investment (ROI). Key findings include the highest ROI achieved by digital marketing campaigns and the substantial revenue generated by specific campaigns such as the "Feb email - West."

Data Analysis

Campaign Performance Overview

- Highest ROI: The digital marketing campaign "Feb email West" delivered the highest ROI at 3168.40%, with a budget of \$500 and revenue of \$16,342.
- Revenue Generation: The top three revenue-generating campaigns were "Feb email West" (\$16,342), "Billboards small" (\$13,435), and "Feb email - North" (\$12,423).
- Engaged Users: The "Product review 3x" campaign targeted 35,000 users and engaged 5,418, achieving an ROI of 106.40%.
- Budget Allocation: The "Targeted Group 1" campaign had the highest budget at \$5,800 but resulted in the lowest ROI at -97.66%.

Average ROI by Campaign Type

- Digital Marketing: 1418.07%
- Brand Marketing: 935.28%
- Customer Experience: 336.93%

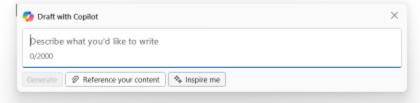
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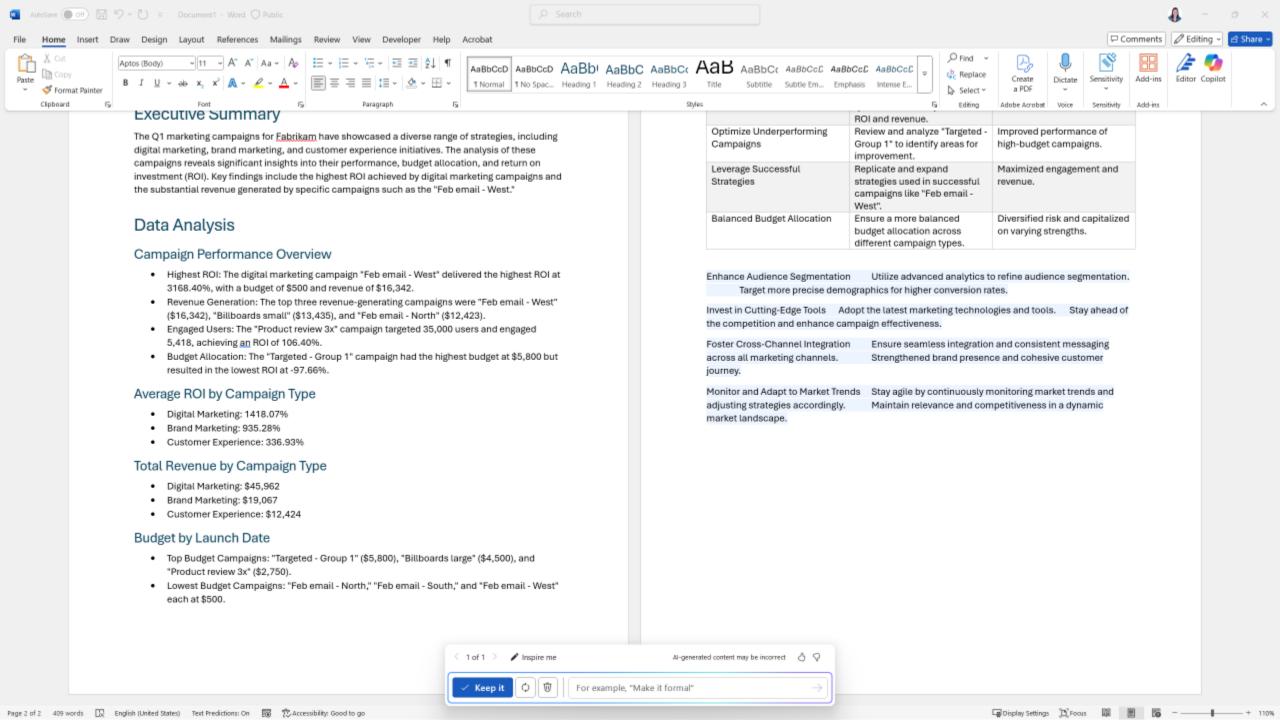




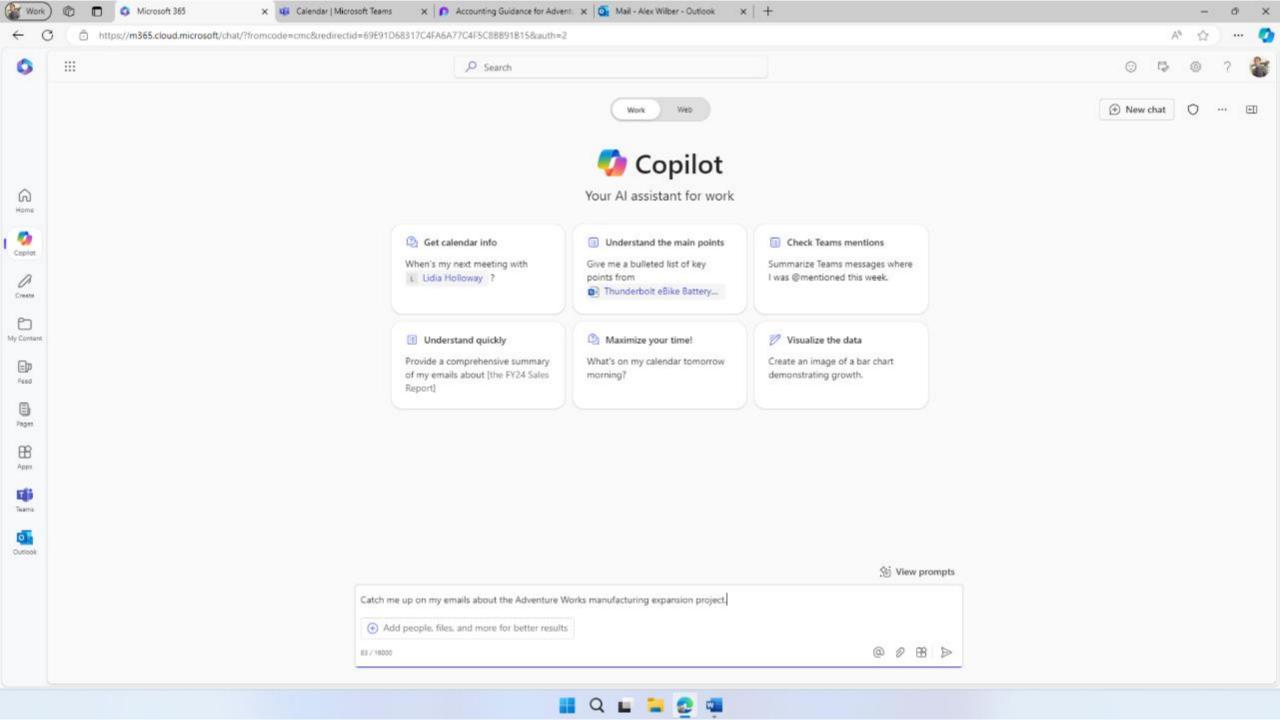


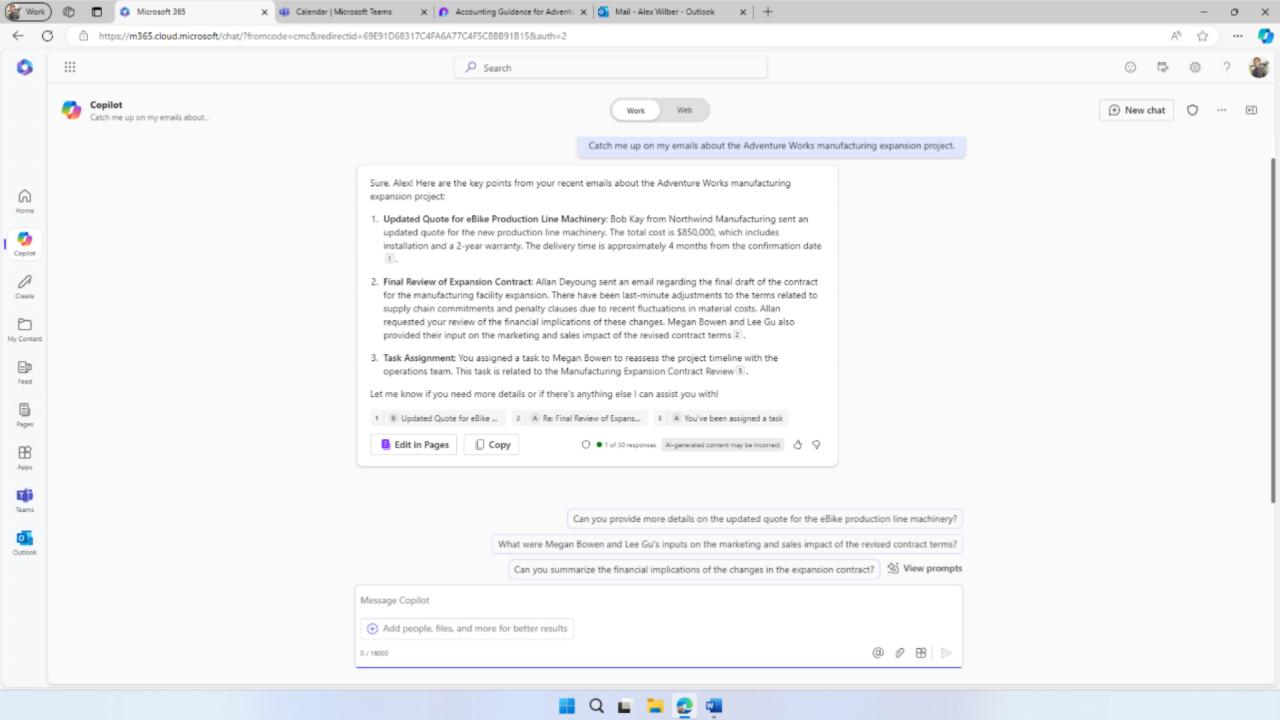


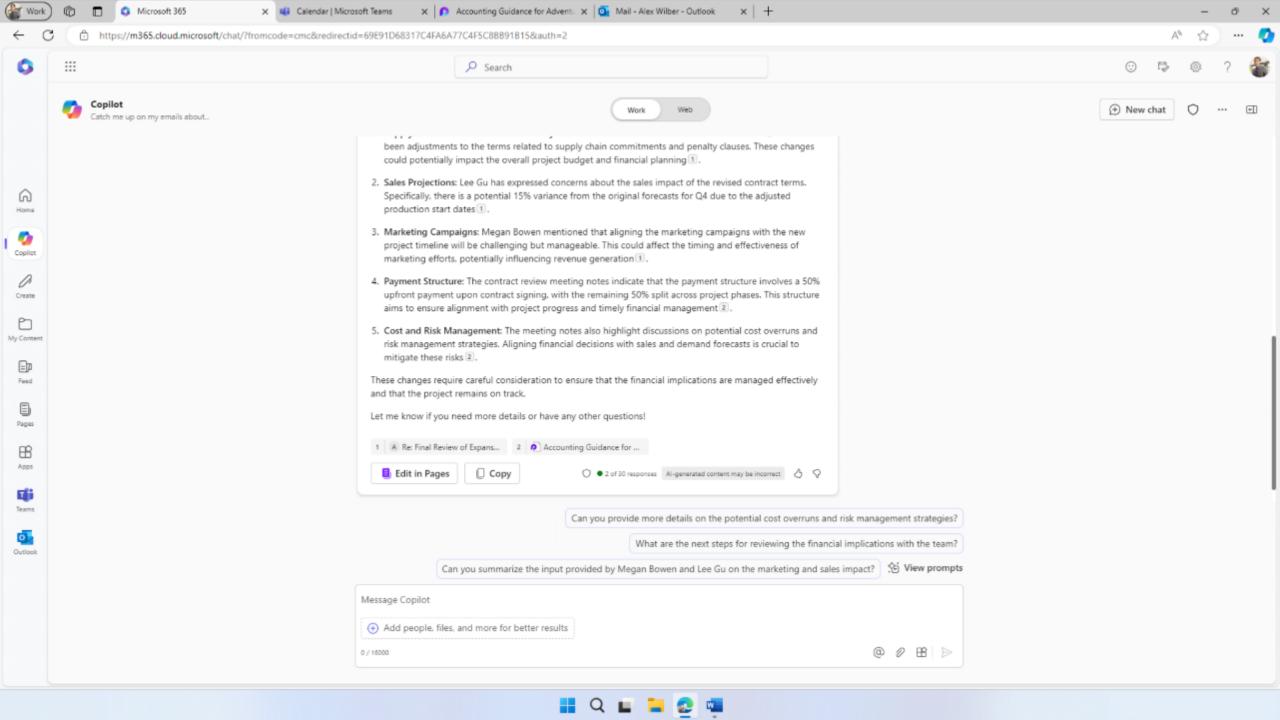


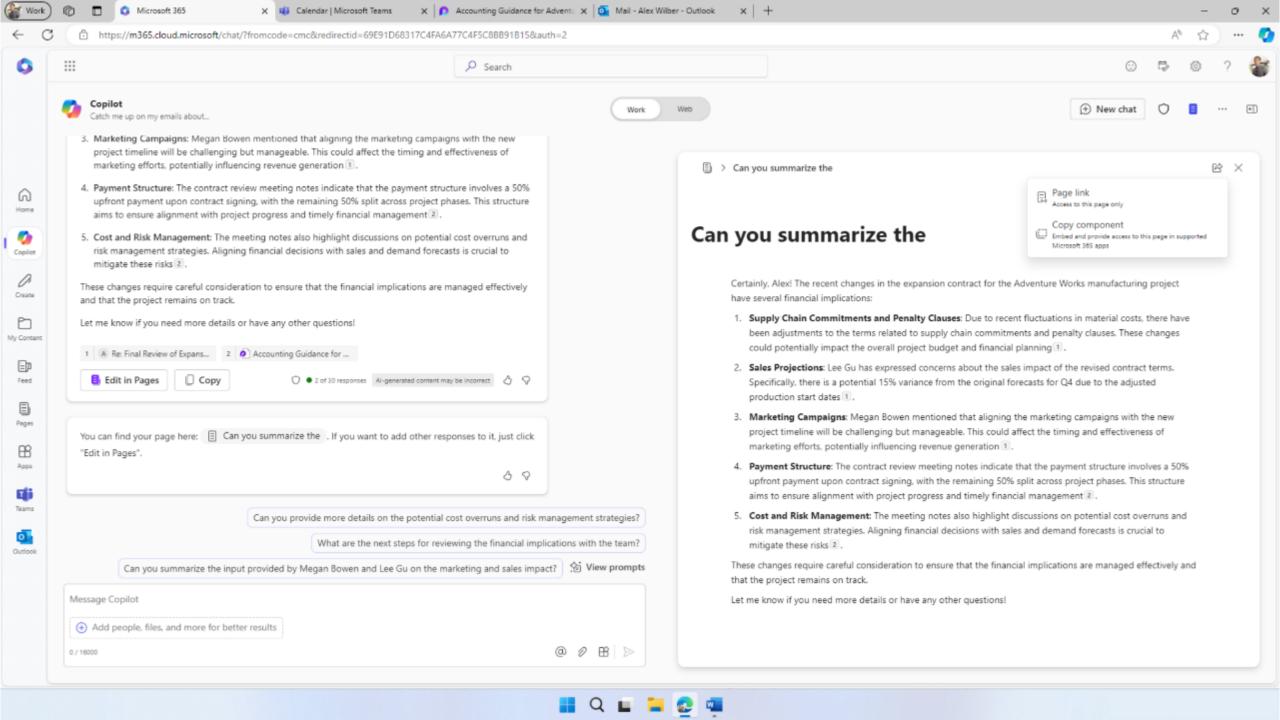


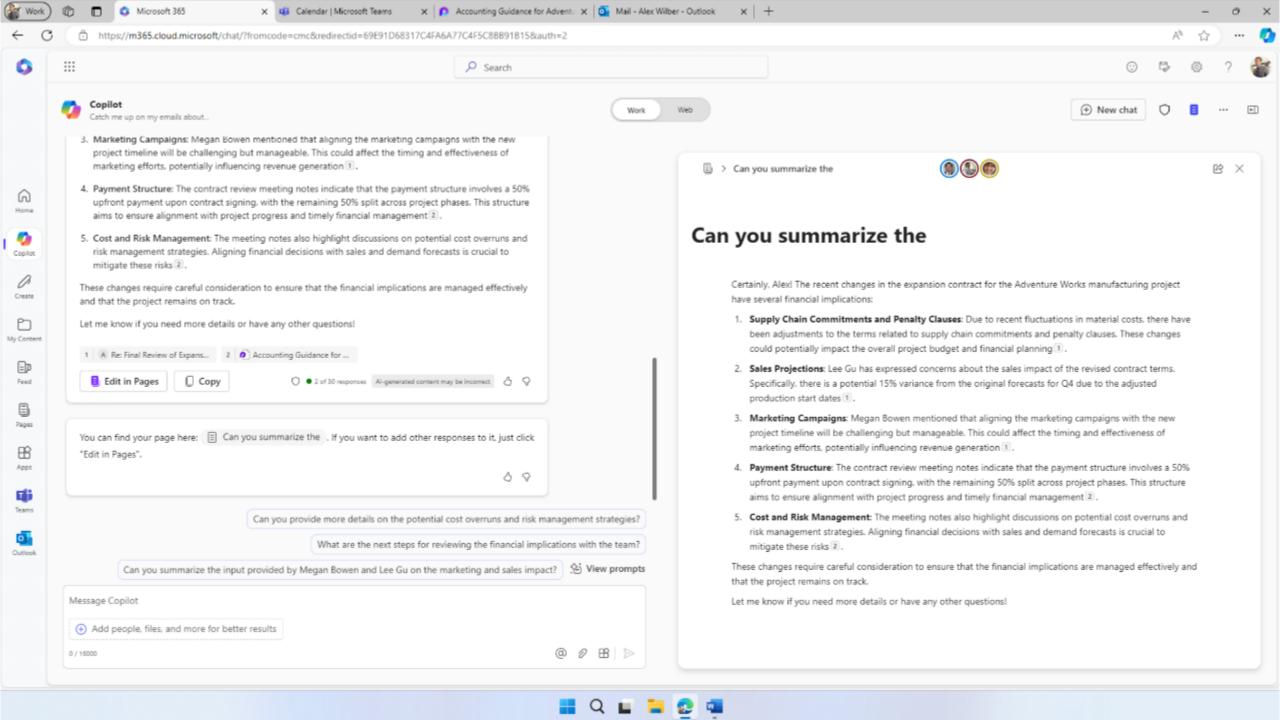


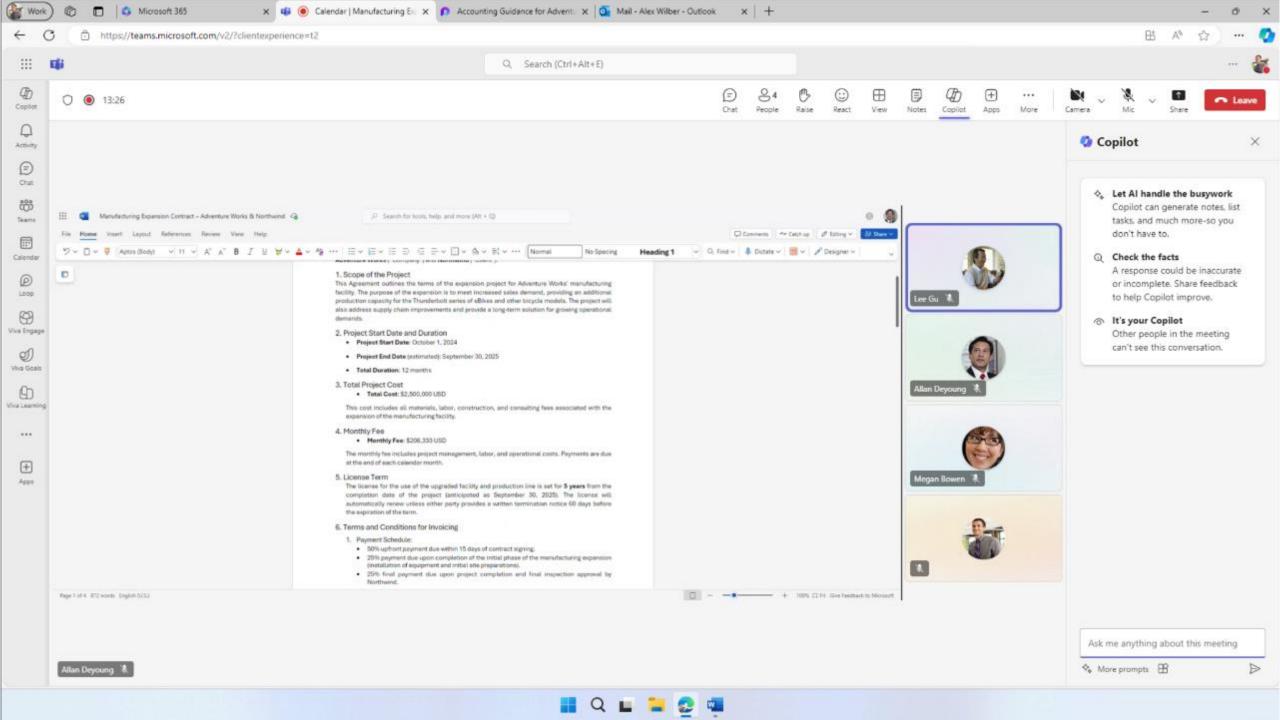


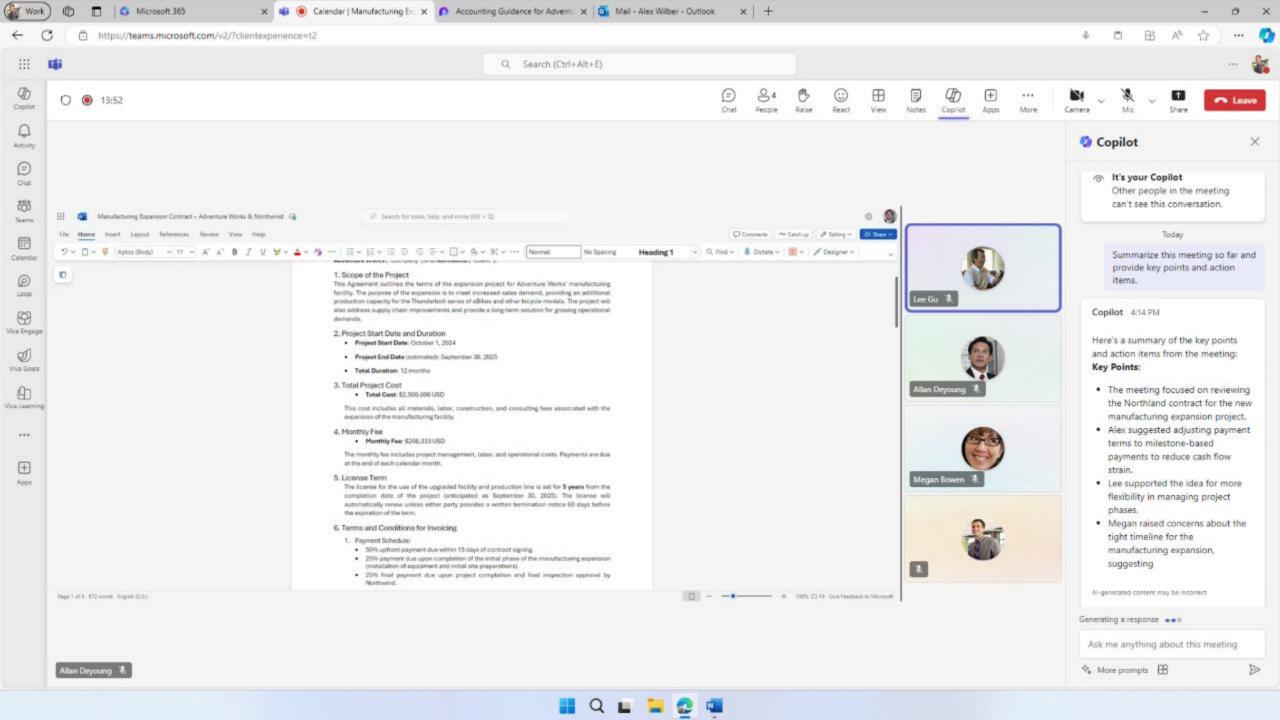


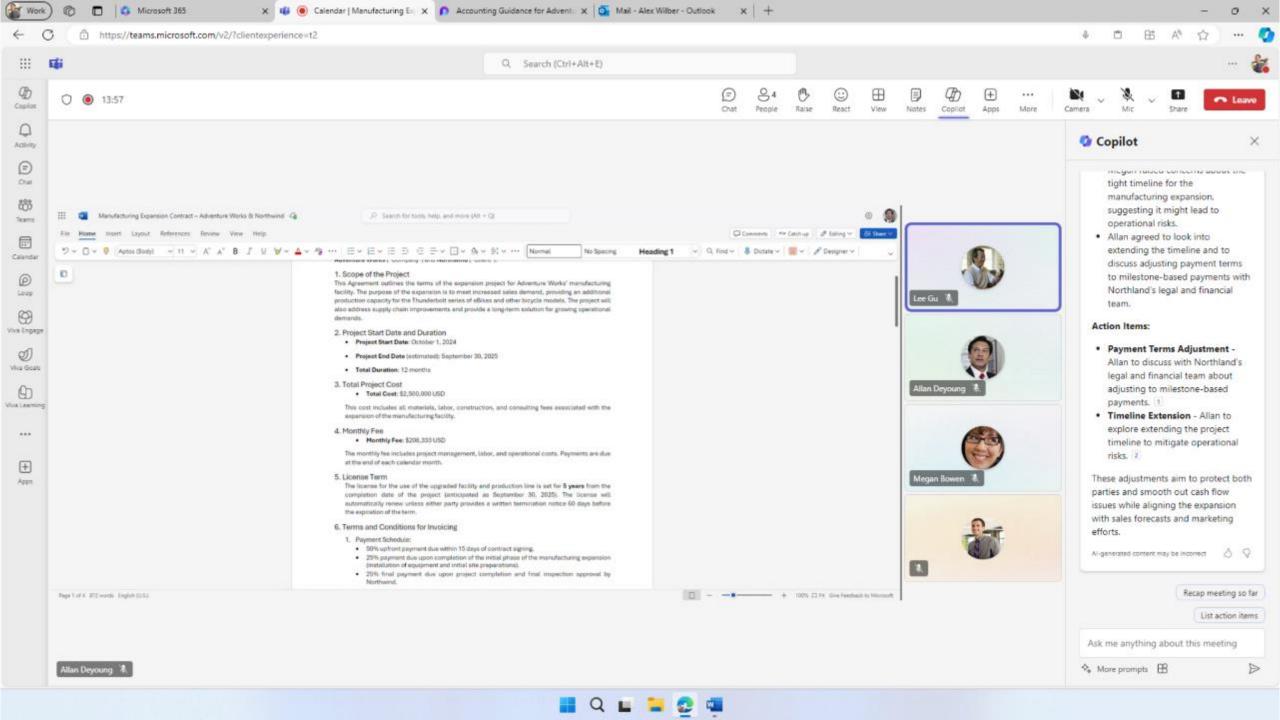


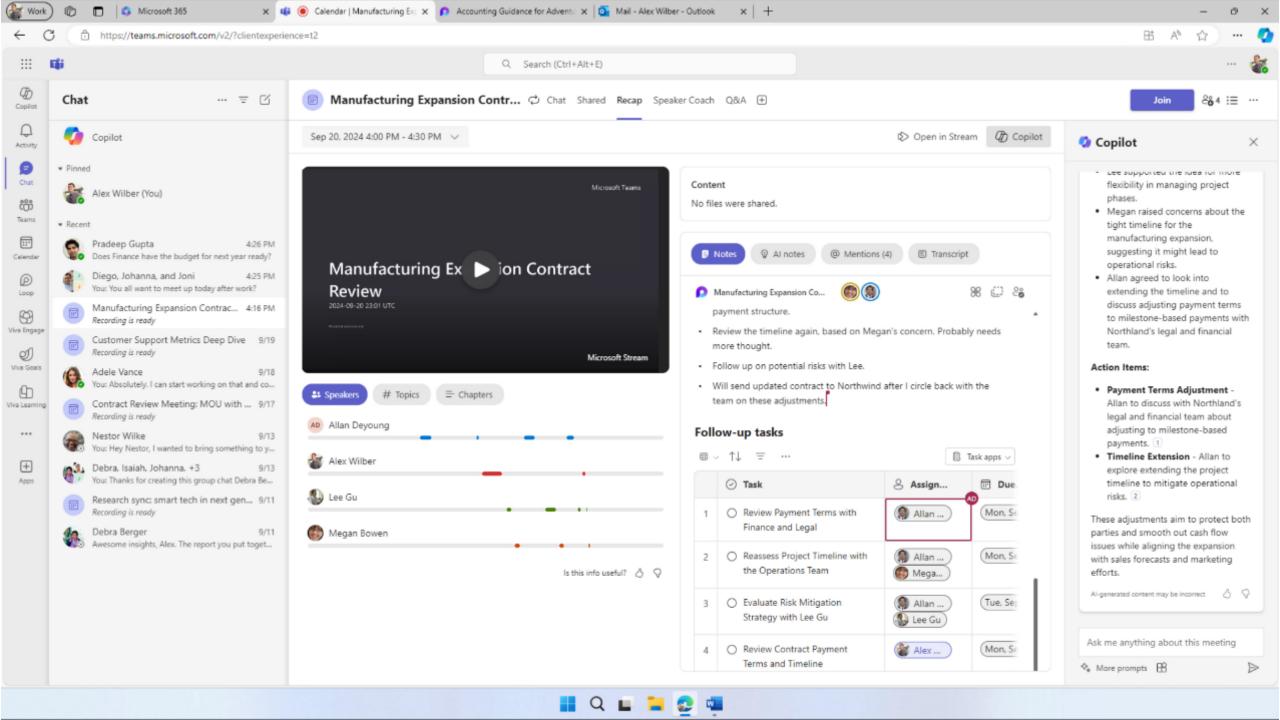


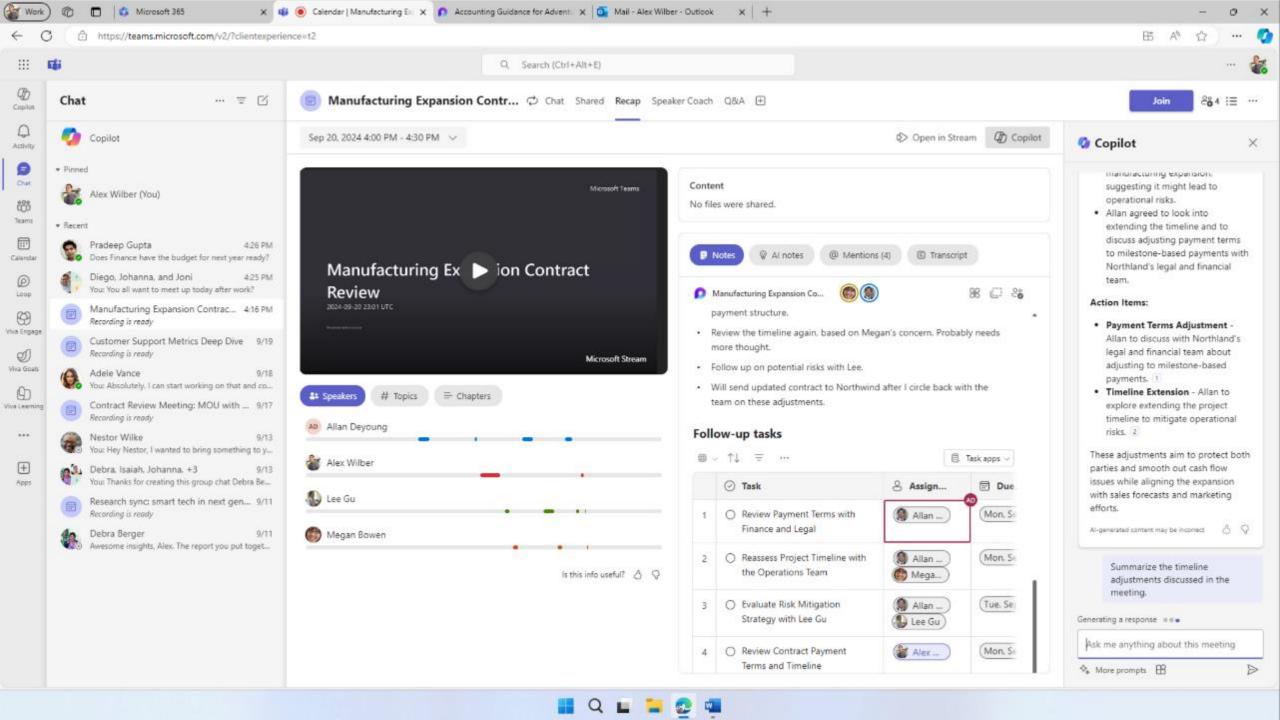


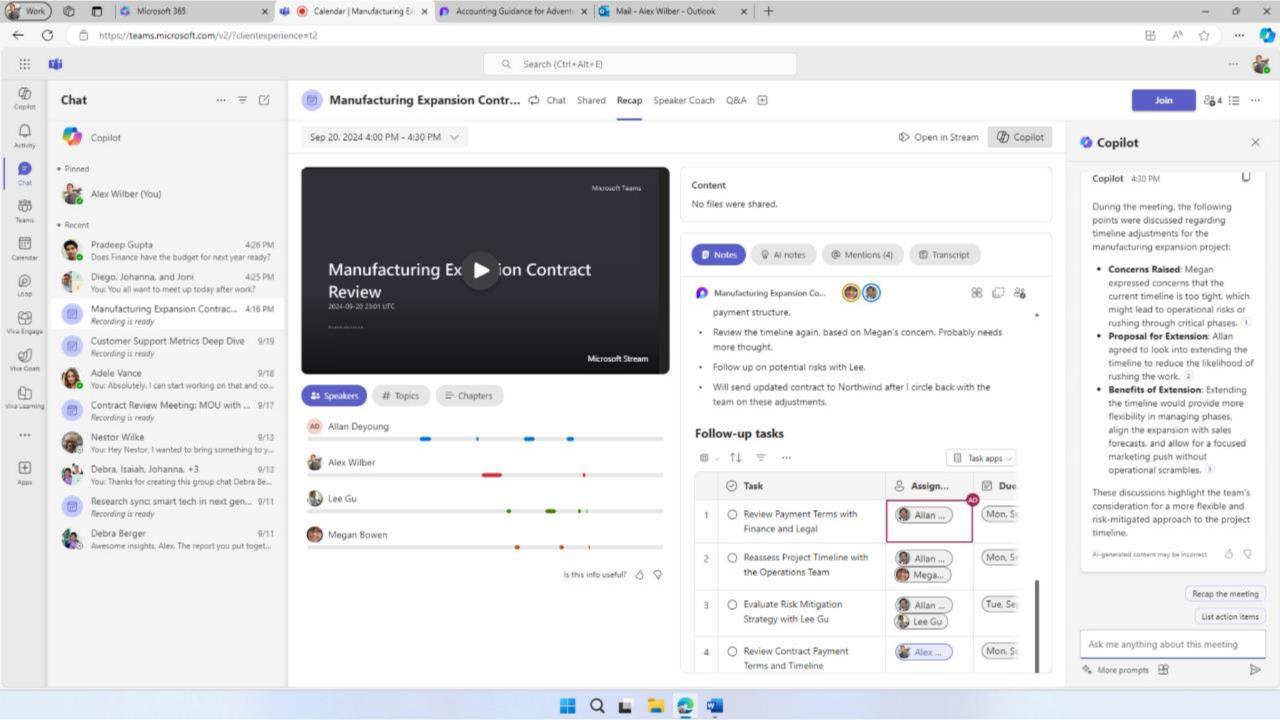


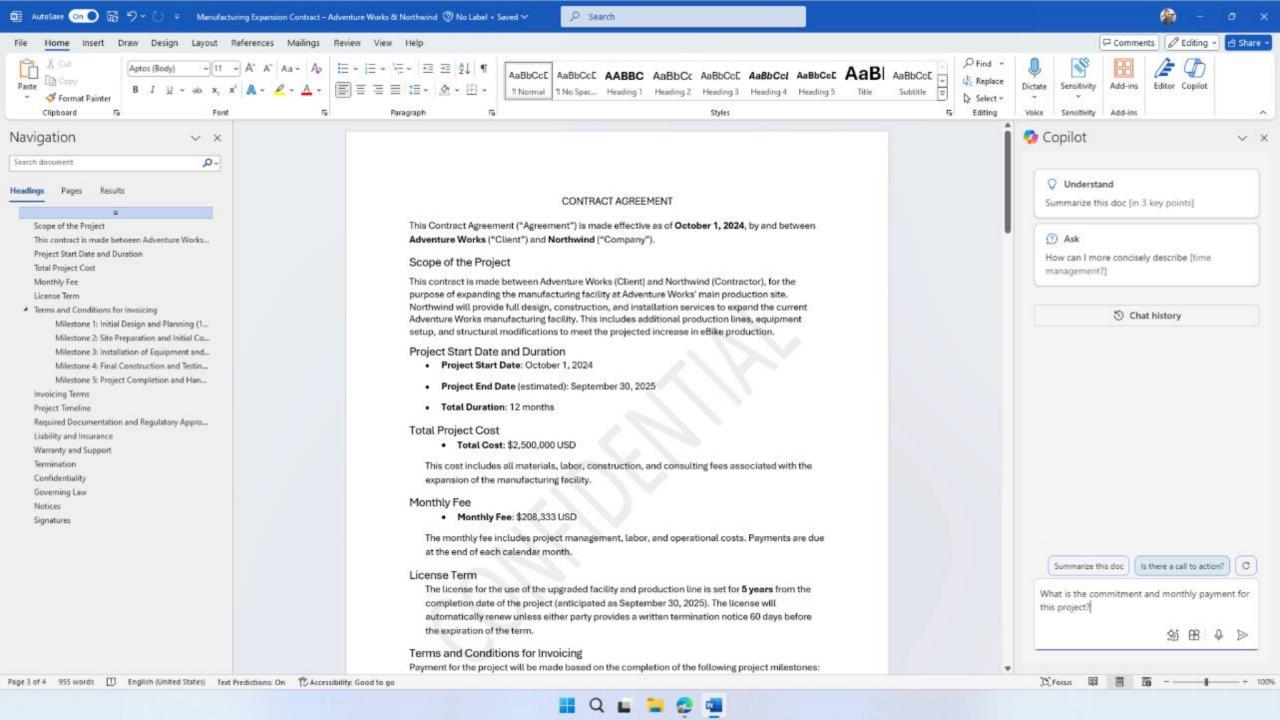


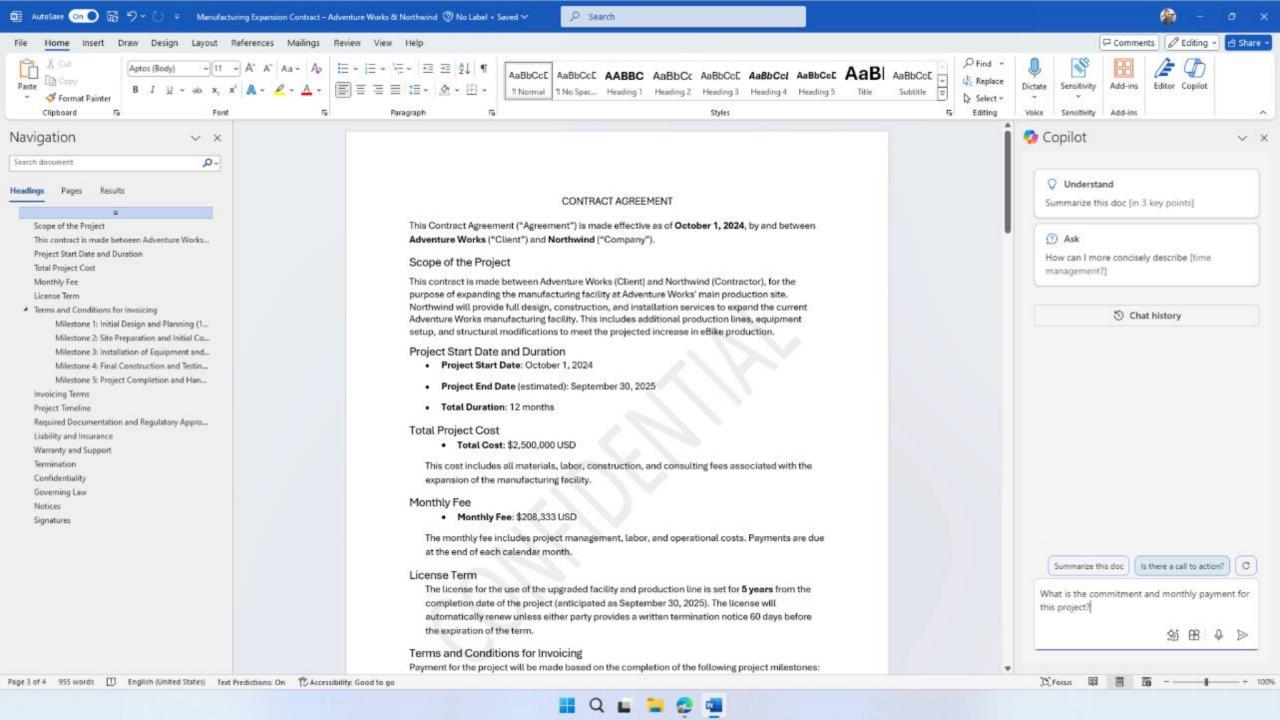


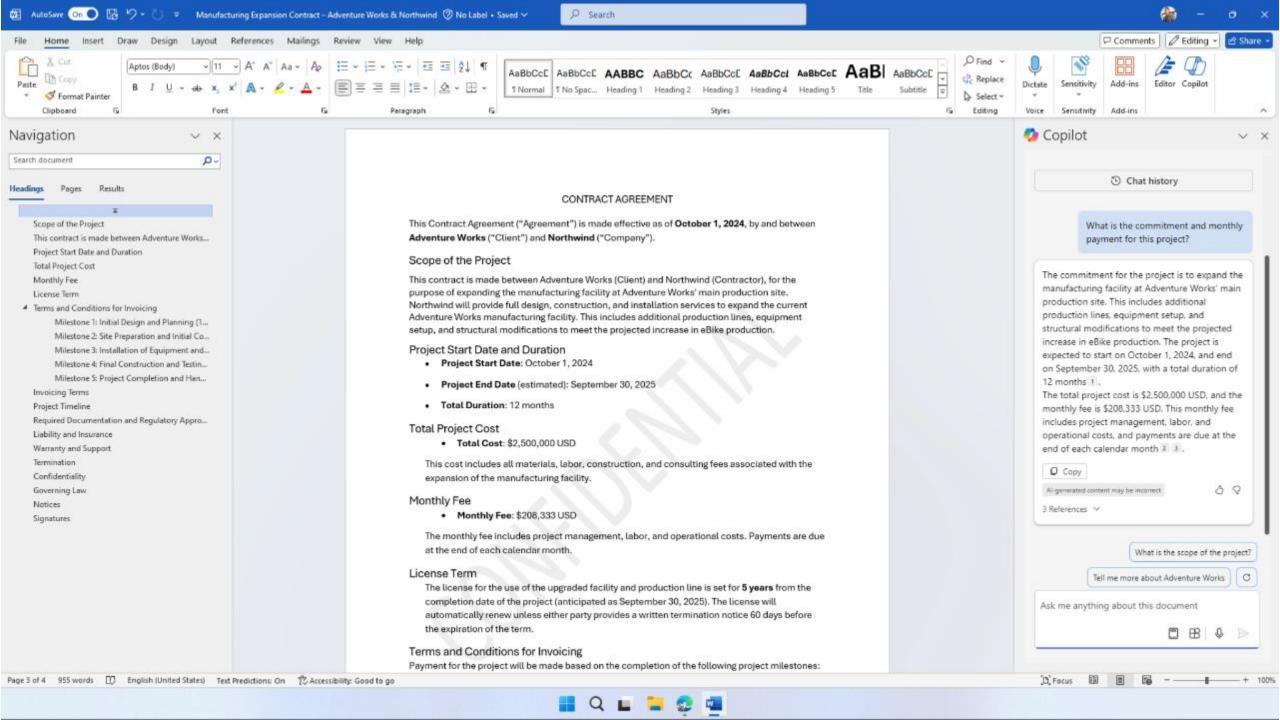


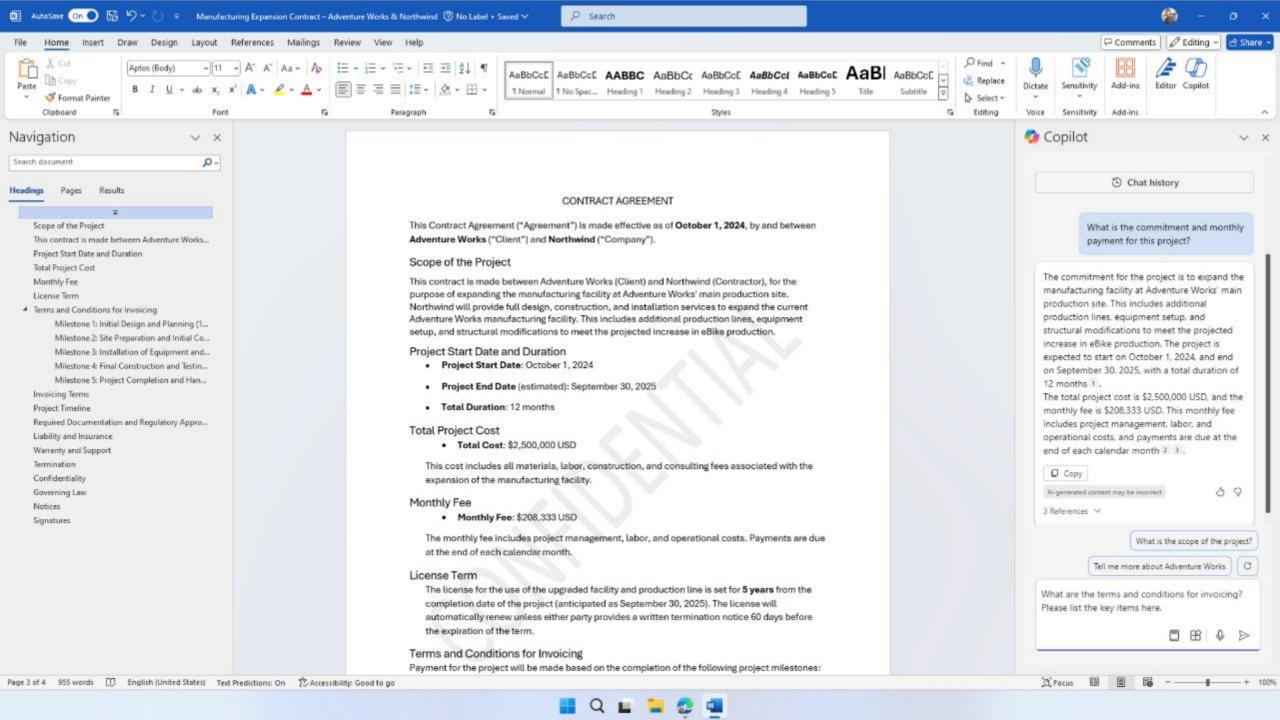


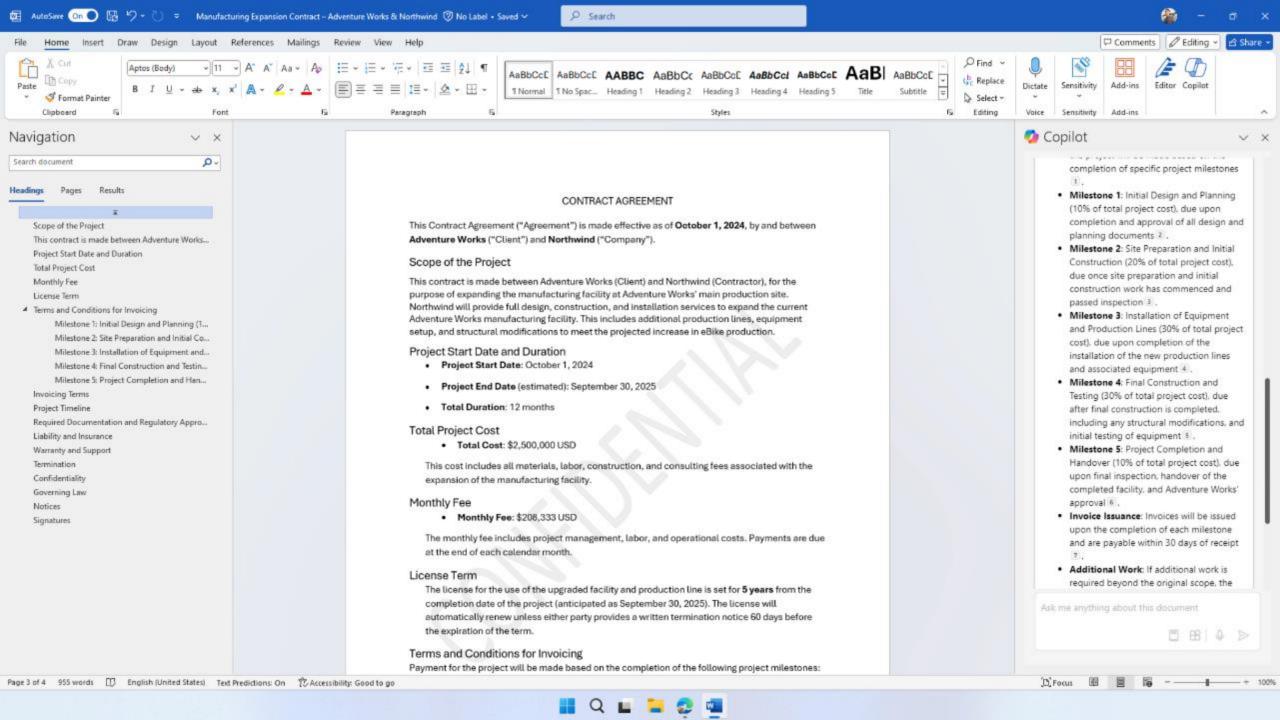


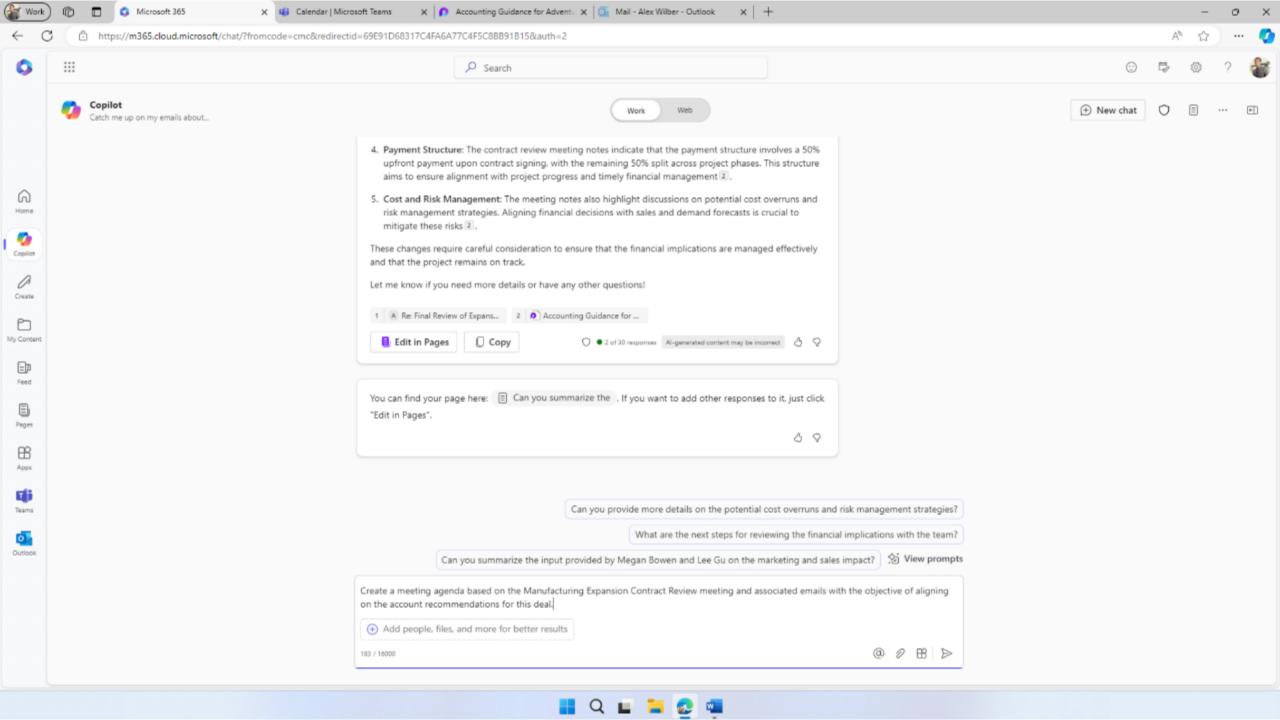


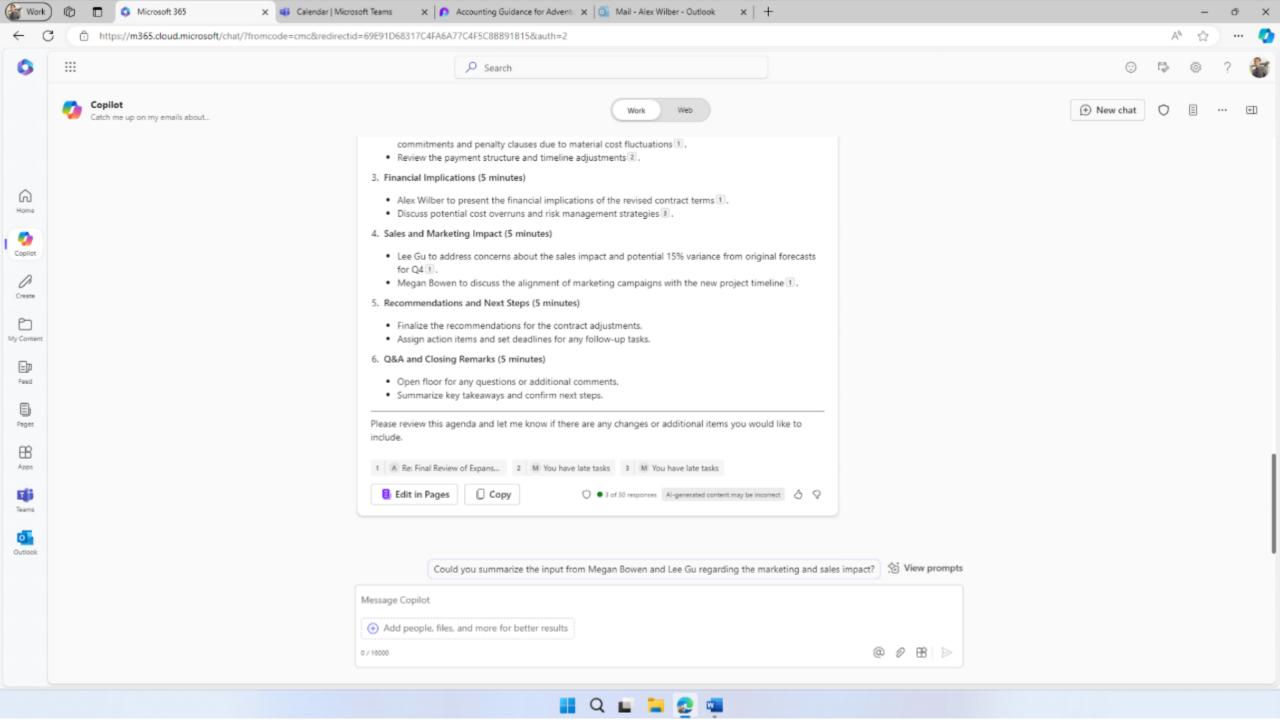












Marketing



Microsoft 365 Copilot use cases and ideas for marketing professionals

- Conduct market analysis using Microsoft 365 Copilot Chat
- Brainstorm marketing campaign ideas using Microsoft 365 Copilot in Loop
- Consolidate multiple marketing reports using Microsoft 365 Copilot in Word
- Analyse a market trend spreadsheet using Microsoft 365 Copilot in Excel

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Product Name: Mystic Spice Premium Chai Tea

Product Description:

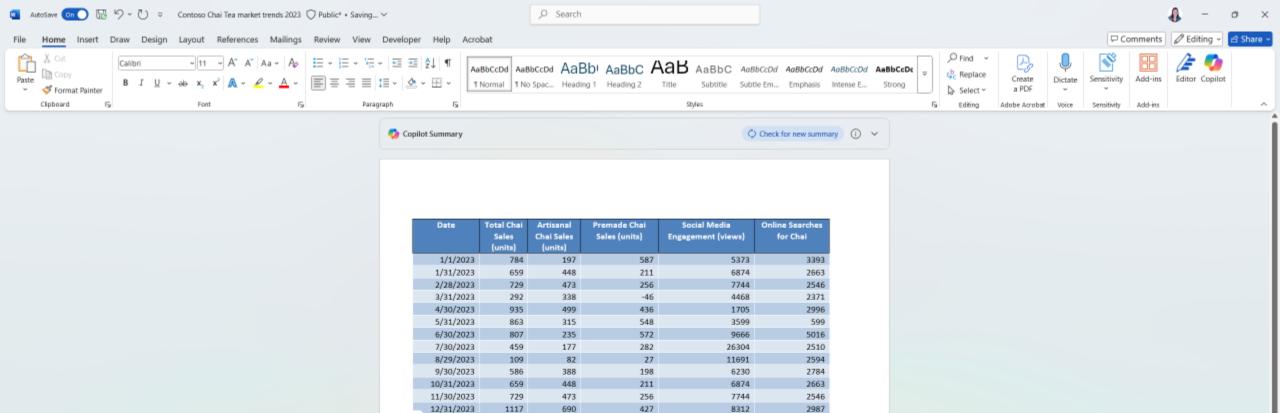
Indulge in the rich and aromatic embrace of Mystic Spice Premium Chai Tea, a meticulously crafted blend that pays homage to the timeless traditions of Indian chai. Each cup offers an enchanting journey through the vibrant landscapes of India, bringing you an authentic chair experience right in your home.

Key Features:

- 1. Authentic Blend: Our chai is a harmonious mix of premium black tea leaves and a signature selection of ground spices, including cinnamon, cardamom, cloves, ginger, and black pepper. This age-old recipe promises an authentic and robust flavor in every sip.
- 2. Health-Enhancing Ingredients: Each ingredient in Mystic Spice Chai Tea is chosen for its natural health benefits. Ginger and cardamom aid in digestion, cinnamon helps regulate blood sugar, and cloves add a boost of antioxidants.
- 3. Rich Aroma and Flavor: The warm, spicy aroma and deep, invigorating taste of our chair make it the perfect beverage to start your day or unwind in the evening. The flavors are intense yet balanced, creating a comforting and soothing experience.
- 4. Versatile Brewing Options: Whether you love your chai steaming hot, as a refreshing iced tea, or as a creamy latte, our blend is versatile enough to suit any preference. Easy brewing instructions are included to help you enjoy your chai just the way you like it.
- 5. Sustainably Sourced: Committed to sustainability, we source our ingredients from smallscale farms that practice organic farming, ensuring not only the finest quality but also the welfare of our planet.
- 6. Elegant Packaging: Mystic Spice Chai Tea comes in beautifully designed, eco-friendly packaging, making it an ideal gift for tea lovers or a luxurious treat for yourself.
- 7. Customer Satisfaction Guarantee: We stand behind our product and offer a satisfaction guarantee. If Mystic Spice Chai Tea doesn't meet your expectations, we are committed to making it right.

Ideal For: Tea enthusiasts, health-conscious individuals, lovers of warm, spicy beverages, and anyone looking to explore the rich flavors of traditional Indian chai.

Enjoy the authentic taste of India with Mystic Spice Premium Chai Tea - where every cup is a story of flavor and heritage.



(In)



Promotion Plan for Chai Tea in Latin America

A document that outlines the strategy, objectives, and tactics for marketing Chai tea in the region

Executive Summary

Chai tea is a spiced tea drink that originated in India and has become popular around the world. It is a versatile beverage that can be enjoyed hot or cold, with or without milk, and with different spices and sweeteners. Chai tea has many health benefits, such as boosting immunity, reducing inflammation, and improving digestion. It also has a rich cultural and historical significance, as it is often associated with hospitality, friendship, and relaxation.

The Latin American market offers a great opportunity for Chai tea, as the region has a growing demand for healthy, natural, and exotic products. The region also has a strong tea culture, especially in countries like Argentina, Chile, and Uruguay, where mate is a popular drink. Chai tea can appeal to both tea lovers and coffee drinkers, as it offers a similar caffeine boost and a more complex flavor profile. Chai tea can also fit into the lifestyle and preferences of Latin American consumers, who enjoy socializing, sharing, and indulging in sweet treats.

The promotion plan for Chai tea in Latin America aims to achieve the following objectives:

- . Increase awareness and interest in Chai tea among the target audience
- Position Chai tea as a premium, natural, and healthy product that offers a unique and satisfying experience
- Encourage trial and purchase of Chai tea through various channels and incentives
- Build loyalty and retention among Chai tea consumers through engagement and feedback

The promotion plan for Chai tea in Latin America will use a combination of tactics, such as:

- · Creating a catchy and memorable brand name and logo for Chai tea
- Developing a website and social media presence for Chai tea that showcases its benefits, features, and stories
- Launching a digital marketing campaign that uses SEO, SEM, email marketing, and influencer marketing to reach and attract potential customers
- · Distributing free samples and coupons of Chai tea in strategic locations, such as supermarkets, cafes, and health stores
- · Organizing events and contests that invite people to try and share Chai tea with their friends
- Partnering with local businesses and organizations that share the same values and vision as Chai tea

The promotion plan for Chai tea in Latin America will be implemented over a period of 12 months, with a budget of \$100,000. The plan will be monitored and evaluated using key performance indicators, such as website traffic, social media engagement, email open rates, conversion rates, sales volume, customer satisfaction, and retention rates.

Potential Taglines for Chai Tea

Here are 10 possible taglines that could be used to promote Chai tea in Latin America:

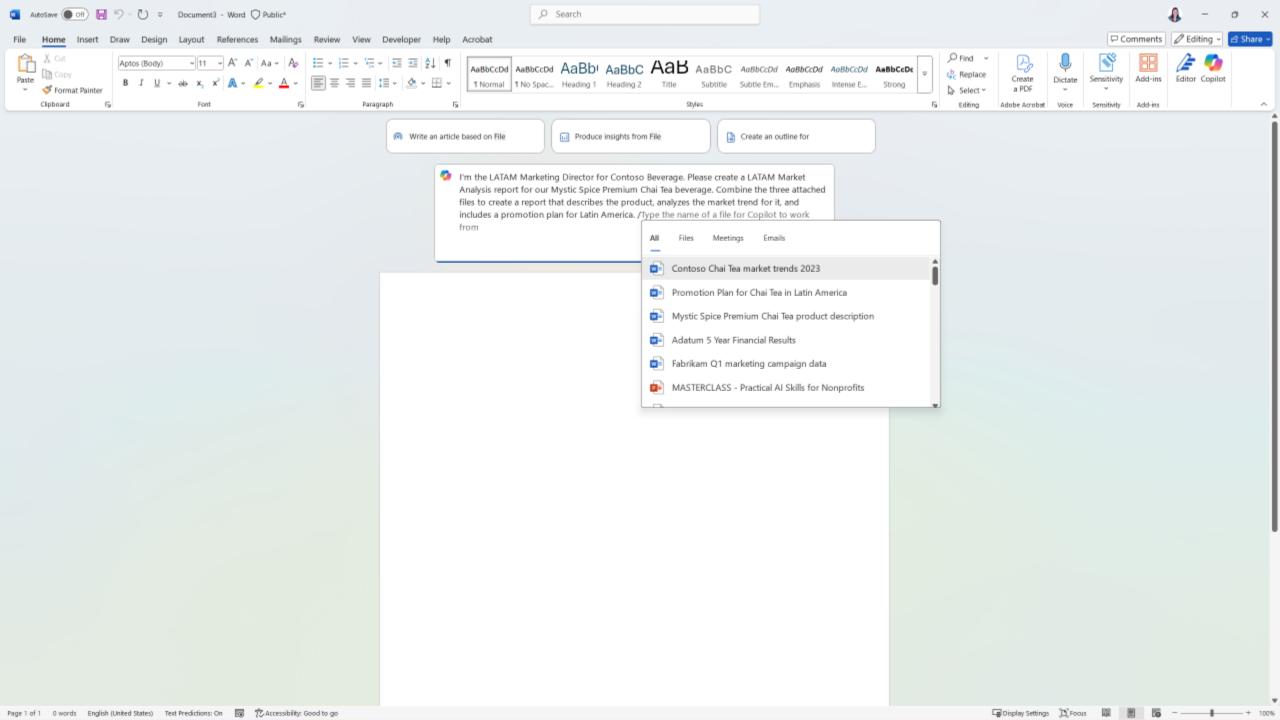
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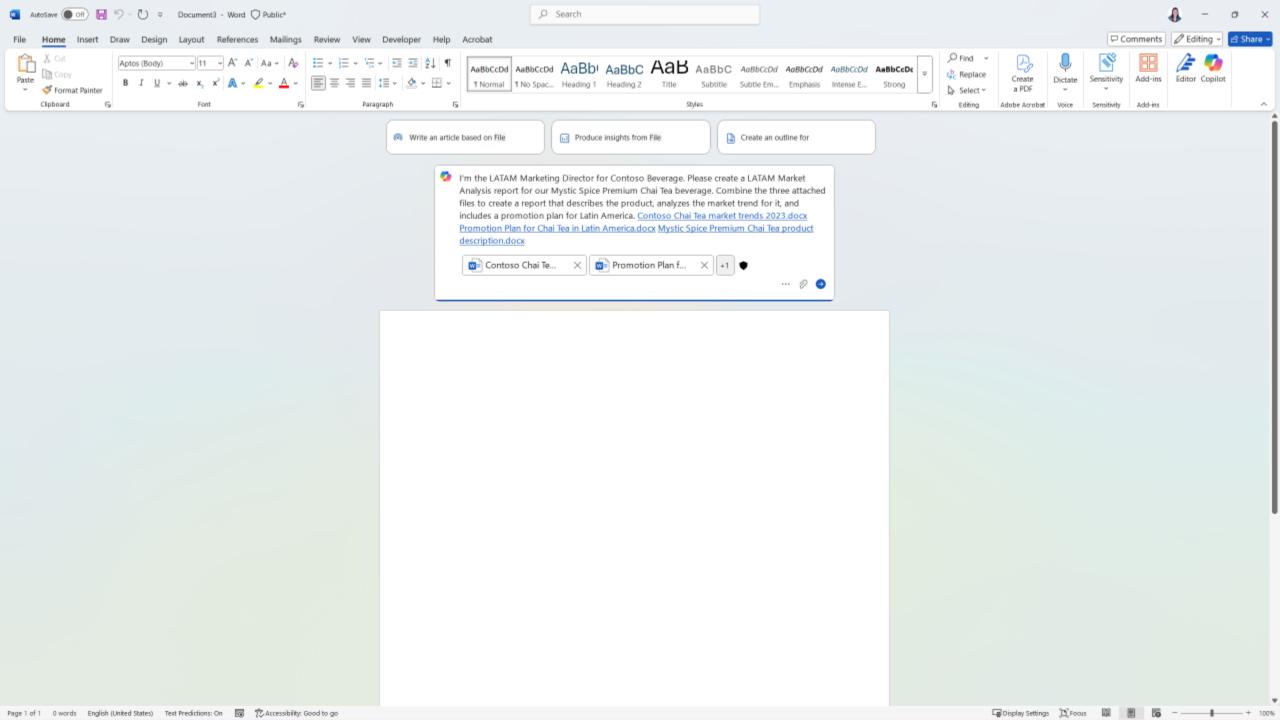














Spice Premium Chai Tea

Prepared by the Marketing Director for Contoso Beverage

Introduction

Mystic Spice Premium Chai Tea is an exquisite blend that captures the essence of traditional Indian chai. This report aims to provide a comprehensive analysis of the Latin American market for Mystic Spice Premium Chai Tea, combining insights from market trends, product description, and a detailed promotion plan for the region.

Product Description

Mystic Spice Premium Chai Tea is a meticulously crafted blend that offers an authentic chai experience. The key features of this product include:

- Authentic Blend: A mix of premium black tea leaves and a signature selection of spices like cinnamon, cardamom, cloves, ginger, and black pepper, promising a robust flavor in every
- · Health-Enhancing Ingredients: Ingredients chosen for their natural health benefits, such as ginger aiding in digestion and cinnamon helping to regulate blood sugar.
- Rich Aroma and Flavor: The warm, spicy aroma and invigorating taste make it perfect for any time of day.
- Versatile Brewing Options: Suitable for preparation as hot tea, iced tea, or a creamy latte.
- Sustainably Sourced: Ingredients from small-scale farms practicing organic farming.
- Elegant Packaging: Eco-friendly packaging, ideal as a gift or personal treat.
- Customer Satisfaction Guarantee: We offer a satisfaction guarantee to ensure customer

Mystic Spice Premium Chai Tea is ideal for tea enthusiasts, health-conscious individuals, and anyone looking to explore the rich flavors of traditional Indian chai.

Market Trends for Chai Tea in 2023

An analysis of the Contoso Chai Tea market trends for 2023 reveals significant insights:

- Sales Performance: There has been an overall fluctuation in total chai sales, with notable peaks in January (784 units) and December (1117 units).
- Artisanal vs. Premade Sales: Artisanal chai sales have consistently performed well, with a significant increase in December (690 units), indicating a growing preference for highquality, handcrafted products.

These trends underscore the potential for Mystic Spice Premium Chai Tea to capitalize on the demand for artisanal, high-quality chai products, particularly through robust online marketing and social media engagement.

Promotion Plan for Latin America

The promotion plan for introducing Mystic Spice Premium Chai Tea to the Latin American market outlines several strategic objectives and tactics:

Objectives

- Increase awareness and interest in Mystic Spice Premium Chai Tea among the target
- Position the tea as a premium, natural, and healthy product offering a unique and satisfying
- Encourage trial and purchase through various channels and incentives.
- · Build loyalty and retention among consumers via engagement and feedback.

Tactics

- Branding: Develop a catchy and memorable brand name and logo.
- Online Presence: Create a website and social media profiles to showcase benefits, features, and stories.
- Digital Marketing Campaigns: Utilize SEO, SEM, email marketing, and influencer partnerships to reach potential customers.
- Free Samples and Coupons: Distribute these in strategic locations such as supermarkets, cafes, and health stores.
- Events and Contests: Organize events that invite people to try and share the tea with friends and family.
- Partnerships: Collaborate with local businesses and organizations that align with our values and vision.

Implementation Plan

The promotion plan will be implemented over 12 months with a budget of \$100,000. Key performance indicators will monitor and evaluate success, including website traffic, social media engagement, email open rates, conversion rates, sales volume, customer satisfaction, and retention rates.

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To fine tune the draft, add some detail and regenerate

This report looks good. However, please add a section titled Competitive Analysis. Review the beverage companies in Latin America that sell Chai Tea and then provide information in this section on the strengths and weaknesses of these competitors, their market share, and their pricing strategies.

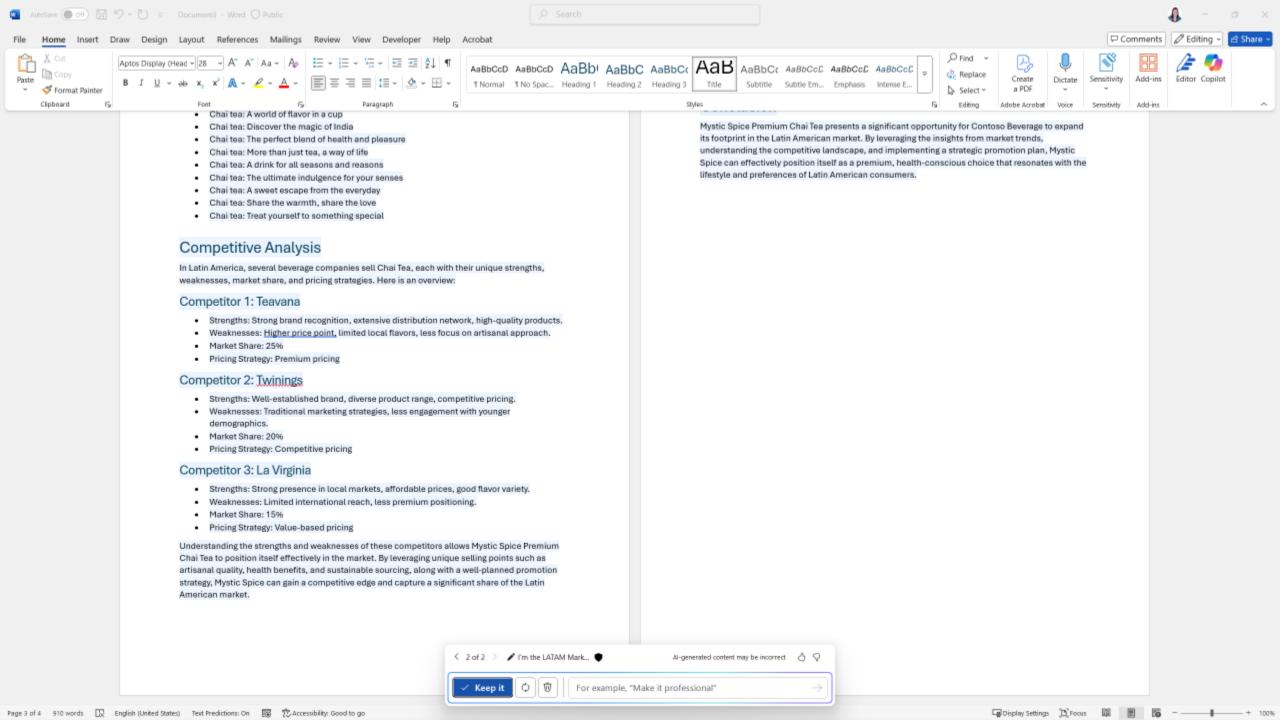


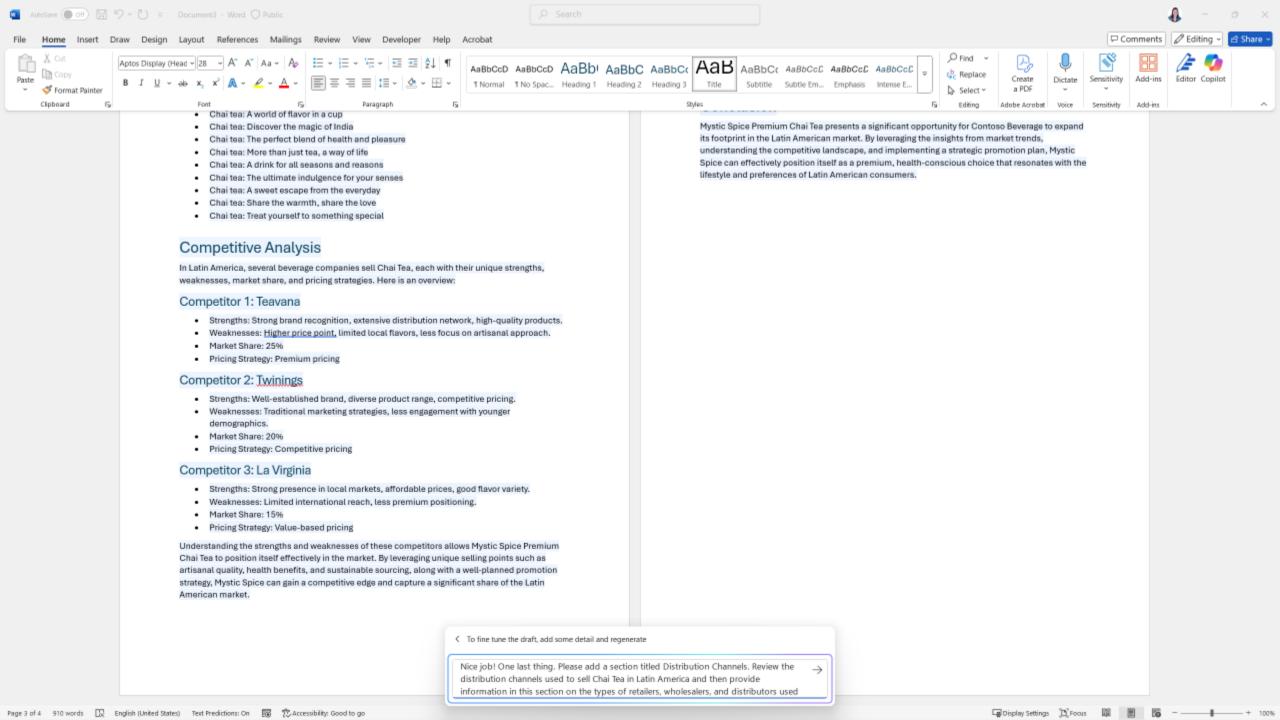














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- Chai tea: Treat yourself to something special

Competitive Analysis

In Latin America, several beverage companies sell Chai Tea, each with their unique strengths, weaknesses, market share, and pricing strategies. Here is an overview:

Competitor 1: Teavana

- · Strengths: Strong brand recognition, extensive distribution network, high-quality products,
- Weaknesses: Higher price point, limited local flavors, less focus on artisanal approach.
- Market Share: 25%
- Pricing Strategy: Premium pricing

Competitor 2: Twinings

- Strengths: Well-established brand, diverse product range, competitive pricing.
- · Weaknesses: Traditional marketing strategies, less engagement with younger demographics.
- Market Share: 20%
- Pricing Strategy: Competitive pricing

Competitor 3: La Virginia

- Strengths: Strong presence in local markets, affordable prices, good flavor variety.
- Weaknesses: Limited international reach, less premium positioning.
- Market Share: 15%
- Pricing Strategy: Value-based pricing

Understanding the strengths and weaknesses of these competitors allows Mystic Spice Premium Chai Tea to position itself effectively in the market. By leveraging unique selling points such as artisanal quality, health benefits, and sustainable sourcing, along with a well-planned promotion strategy, Mystic Spice can gain a competitive edge and capture a significant share of the Latin American market

Distribution Channels

To successfully market Mystic Spice Premium Chai Tea in Latin America, it is crucial to understand the distribution channels utilized for chaitea sales in the region. The key distribution channels include:

Retailers

- Supermarkets and Hypermarkets: These large retail stores offer wide visibility and reach to a diverse customer base.
- Specialty Tea and Coffee Shops: Ideal for targeting tea enthusiasts seeking premium and artisanal products.
- Health Food Stores: These stores cater to health-conscious consumers looking for natural. and healthy beverages.
- Online Retailers: E-commerce platforms provide convenience and accessibility, reaching a broader audience.

Wholesalers

- Regional Wholesalers: These wholesalers distribute products to various local retailers, ensuring coverage across different areas.
- · Food Service Distributors: Supplying cafes, restaurants, and hotels, these distributors help increase brand presence in the hospitality sector.

Distributors

- National Distributors: These distributors manage large-scale distribution across the country, ensuring consistent supply and availability.
- Specialty Beverage Distributors: Focused on niche markets, these distributors cater to specialty stores and premium retail outlets.

By leveraging these distribution channels, Mystic Spice Premium Chai Tea can effectively reach its target audience in Latin America, ensuring widespread availability and accessibility.

Conclusion

Mystic Spice Premium Chai Tea presents a significant opportunity for Contoso Beverage to expand its footprint in the Latin American market. By leveraging the insights from market trends, understanding the competitive landscape, and implementing a strategic promotion plan, Mystic Spice can effectively position itself as a premium, health-conscious choice that resonates with the lifestyle and preferences of Latin American consumers.

















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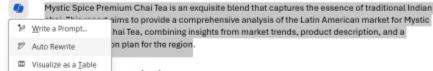




LATAM Market Analysis Report for Mystic Spice Premium Chai Tea

Prepared by the Marketing Director for Contoso Beverage

Introduction



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- Social Media Engagement: Engagement peaked in July (26304 views), suggesting that targeted online campaigns can drive significant interest.
- Online Searches: The highest number of searches was in June (5016), reflecting increased consumer interest during mid-year.

These trends underscore the potential for Mystic Spice Premium Chai Tea to capitalize on the demand for artisanal, high-quality chai products, particularly through robust online marketing and social media engagement.

Promotion Plan for Latin America

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- Position the tea as a premium, natural, and healthy product offering a unique and satisfying
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- · Build loyalty and retention among consumers via engagement and feedback.

Tactics

- Branding: Develop a catchy and memorable brand name and logo.
- Online Presence: Create a website and social media profiles to showcase benefits. features, and stories.
- Digital Marketing Campaigns: Utilize SEO, SEM, email marketing, and influencer partnerships to reach potential customers.
- Free Samples and Coupons: Distribute these in strategic locations such as supermarkets, cafes, and health stores.
- Events and Contests: Organize events that invite people to try and share the tea with friends
- Partnerships: Collaborate with local businesses and organizations that align with our values and vision.

Implementation Plan

The promotion plan will be implemented over 12 months with a budget of \$100,000. Key performance indicators will monitor and evaluate success, including website traffic, social media engagement, email open rates, conversion rates, sales volume, customer satisfaction, and retention rates.

Potential Taglines













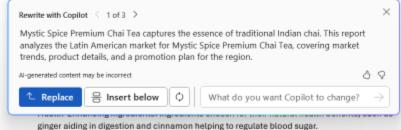


LATAM Market Analysis Report for Mystic Spice Premium Chai Tea

Prepared by the Marketing Director for Contoso Beverage

Introduction

Mystic Spice Premium Chai Tea is an exquisite blend that captures the essence of traditional Indian chai. This report aims to provide a comprehensive analysis of the Latin American market for Mystic Spice Premium Chai Tea, combining insights from market trends, product description, and a detailed promotion plan for the region.



- · Rich Aroma and Flavor: The warm, spicy aroma and invigorating taste make it perfect for any
- Versatile Brewing Options: Suitable for preparation as hot tea, iced tea, or a creamy latte.
- Sustainably Sourced: Ingredients from small-scale farms practicing organic farming.
- Elegant Packaging: Eco-friendly packaging, ideal as a gift or personal treat.
- Customer Satisfaction Guarantee: We offer a satisfaction guarantee to ensure customer delight.

Mystic Spice Premium Chai Tea is ideal for tea enthusiasts, health-conscious individuals, and anyone looking to explore the rich flavors of traditional Indian chai.

Market Trends for Chai Tea in 2023

An analysis of the Contoso Chai Tea market trends for 2023 reveals significant insights:

- Sales Performance: There has been an overall fluctuation in total chai sales, with notable peaks in January (784 units) and December (1117 units).
- Artisanal vs. Premade Sales: Artisanal chai sales have consistently performed well, with a significant increase in December (690 units), indicating a growing preference for high-

- Social Media Engagement: Engagement peaked in July (26304 views), suggesting that targeted online campaigns can drive significant interest.
- Online Searches: The highest number of searches was in June (5016), reflecting increased consumer interest during mid-year.

These trends underscore the potential for Mystic Spice Premium Chai Tea to capitalize on the demand for artisanal, high-quality chai products, particularly through robust online marketing and social media engagement.

Promotion Plan for Latin America

The promotion plan for introducing Mystic Spice Premium Chai Tea to the Latin American market outlines several strategic objectives and tactics:

Objectives

- Increase awareness and interest in Mystic Spice Premium Chai Tea among the target
- Position the tea as a premium, natural, and healthy product offering a unique and satisfying
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Potential Taglines















Page 1 of 4 51 of 1095 words 🔯 English (United States) Text Predictions: On 🐻 🏗 Accessibility: Good to go

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LATAM Market Analysis Report for Mystic Spice Premium Chai Tea

Prepared by the Marketing Director for Contoso Beverage

Introduction

Mystic Spice Premium Chai Tea captures the essence of traditional Indian chai. This report analyzes the Latin American market for Mystic Spice Premium Chai Tea, covering market trends, product details, and a promotion plan for the region.

Product Description

Mystic Spice Premium Chai Tea is a meticulously crafted blend that offers an authentic chai experience. The key features of this product include:

- Authentic Blend: A mix of premium black tea leaves and a signature selection of spices like cinnamon, cardamom, cloves, ginger, and black pepper, promising a robust flavor in every sip.
- Health-Enhancing Ingredients: Ingredients chosen for their natural health benefits, such as ginger aiding in digestion and cinnamon helping to regulate blood sugar.
- Rich Aroma and Flavor: The warm, spicy aroma and invigorating taste make it perfect for any
- Versatile Brewing Options: Suitable for preparation as hot tea, iced tea, or a creamy latte.
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Potential Taglines

Below are ten potential taglines for promoting Mystic Spice Premium Chai Tea in Latin America:













Page 1 of 4 1081 words 🔯 English (United States) Text Predictions: On 🐻 🏗 Accessibility: Good to go

Sales



Microsoft 365 Copilot use cases and ideas for sales professionals

- Create a market research report using Microsoft 365 Copilot in Loop
- Create a sales presentation using Microsoft 365 Copilot in PowerPoint
- Prepare your meeting notes from emails using Microsoft 365 Copilot Chat
- Compare supplier agreements using Microsoft 365 Copilot in Word

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Market Trend Report: Contoso Protein Plus

The New Social Media Sensation

Report Date: January 22, 2024

In recent weeks, Contoso Protein Plus has become a significant social media sensation, and the brand is riding the wave of popularity following a video that was released on social media. This trend analysis explores the key factors contributing to the sudden surge in demand for Contoso Protein Plus. Today, Contoso Beverage Ltd. has limited its sales of Contoso Protein Plus to the Southwest US, which is the company's home base. Given the market trend for this product, Contoso must decide whether it will be viable to take this product nationally.

The Viral Reel

The catalyst for the rapid rise in demand for Contoso Protein Plus can be traced back to a captivating and influential reel posted on social media platforms, particularly Instagram and TikTok. The reel featured a fitness influencer who highlighted the product's taste, effectiveness, and versatility. The compelling content showcased the influencer seamlessly integrating Contoso Protein Plus into their daily fitness routine, and it resonated with a broad audience.

Key Factors Behind the Hype

- Engaging Content: The viral reel successfully conveyed the product's appeal through engaging visuals and informative content. It captivated viewers by demonstrating the ease of incorporating Contoso Protein Plus into a daily fitness regimen.
- 2. Influencer Marketing: The power of influencer marketing cannot be overstated. The fitness influencer's endorsement of the product lent credibility to its quality and efficacy.

- Taste and Flavor Varieties: Contoso Protein Plus' reputation for delicious and diverse flavors was a key selling point in the viral content. This made the product appear more appealing and consumer-friendly.
- Health and Fitness Trends: The ongoing surge in health and fitness consciousness, combined with an increase in the number of people embracing workout routines and active lifestyles, created a receptive market for a product like Contoso Protein Plus.
- Easy Availability: The product's accessibility through various online retailers further fueled the hype. Online platforms offered the convenience of purchasing, and this was underscored by the influencer's recommendation.
- 6. Positive Reviews and Testimonials: The reel was not an isolated case. Several consumers and fitness enthusiasts shared their positive experiences with Contoso Protein Plus on social media. This user-generated content added to the product's credibility and helped establish a robust online community around it.
- 7. Word of Mouth: Social media platforms foster the rapid spread of trends through word of mouth. Users who tried the product shared their experiences, inspiring more individuals to follow suit.

Impacts on Contoso Protein Plus's Market Position

As a result of this viral reel and the subsequent social media hype, Contoso Protein Plus has experienced a remarkable boost in sales and brand recognition. It has positioned itself as a trendy, go-to choice for those looking to supplement their fitness and nutrition routines. The brand's marketing team has actively engaged with the viral content to amplify its reach and impact.

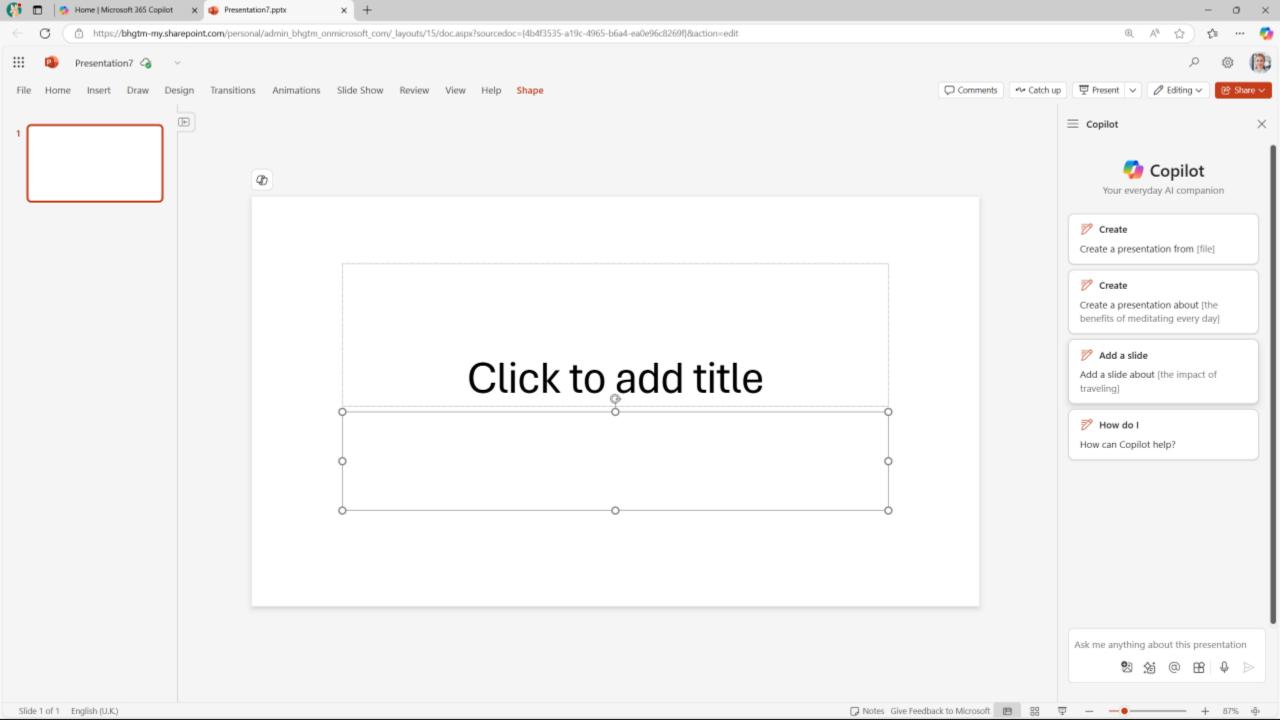
Conclusion

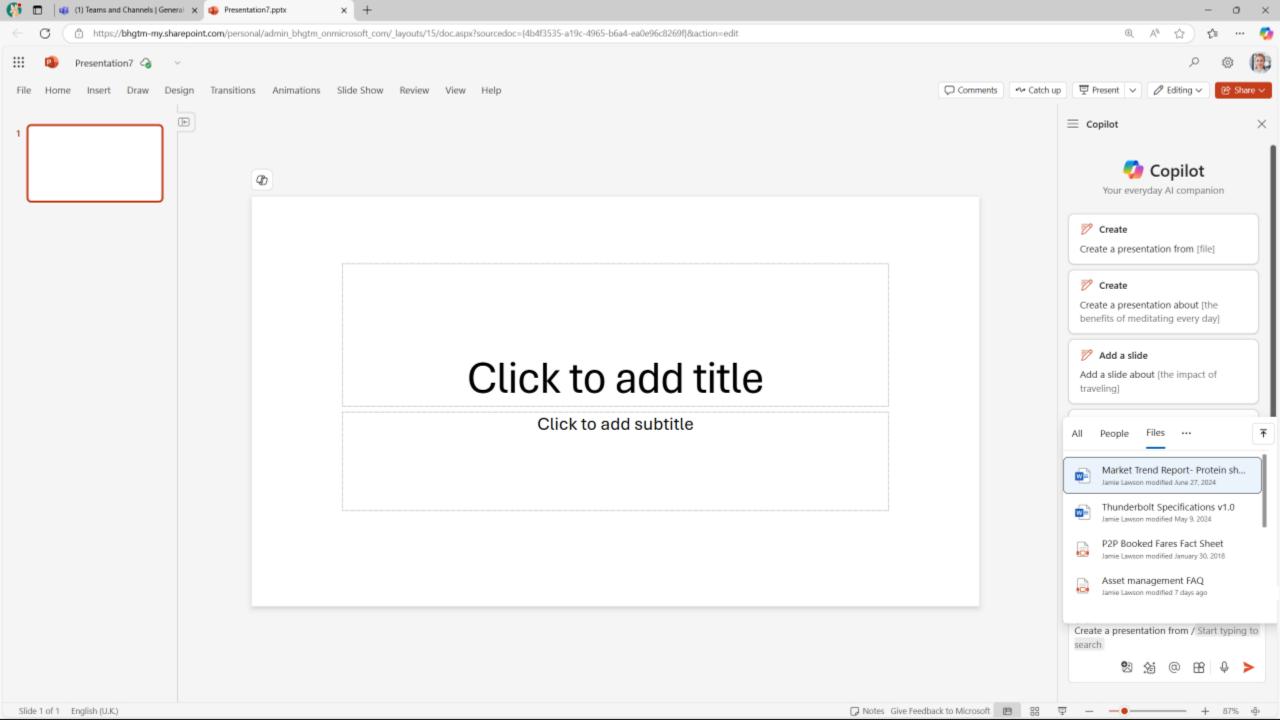
The power of social media in influencing consumer choices and creating trends cannot be underestimated. Contoso Protein Plus' recent surge in popularity serves as a testament to the potential of viral content and influencer marketing in the digital age. As the fitness and health industry continues to thrive, it is likely that Contoso Protein Plus will maintain its nountering prominence in the merket for the forecomble future

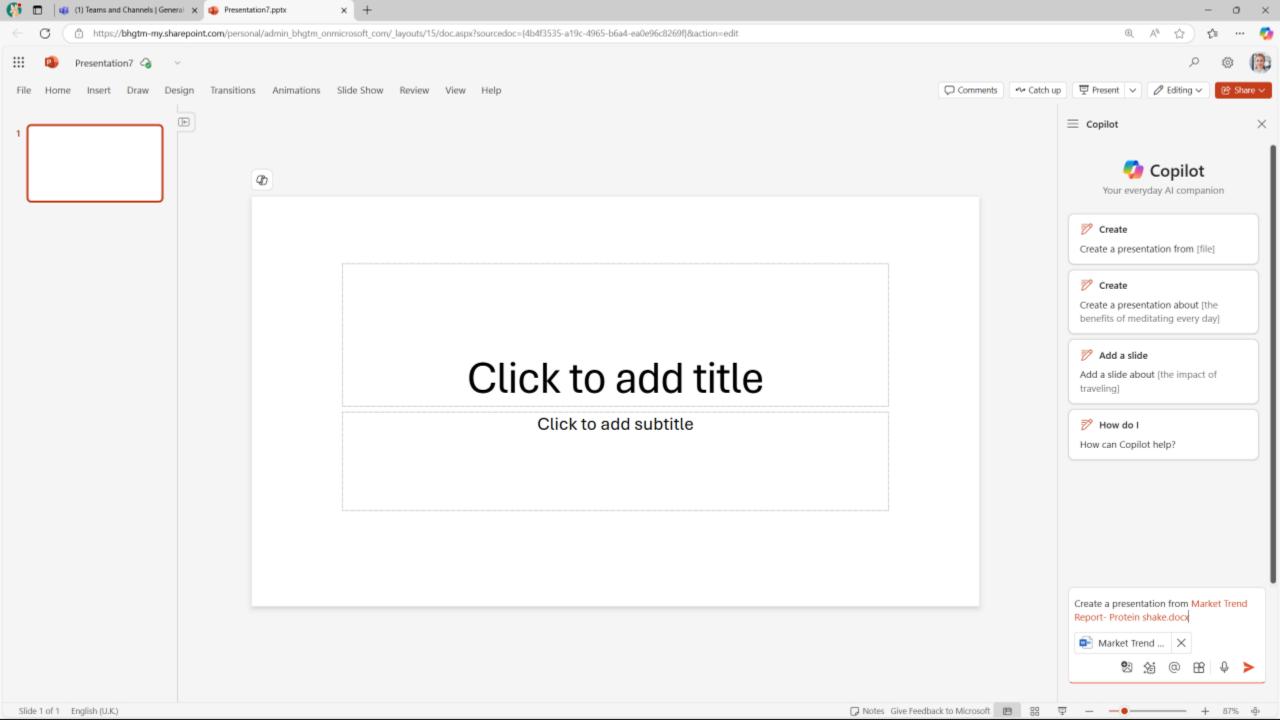


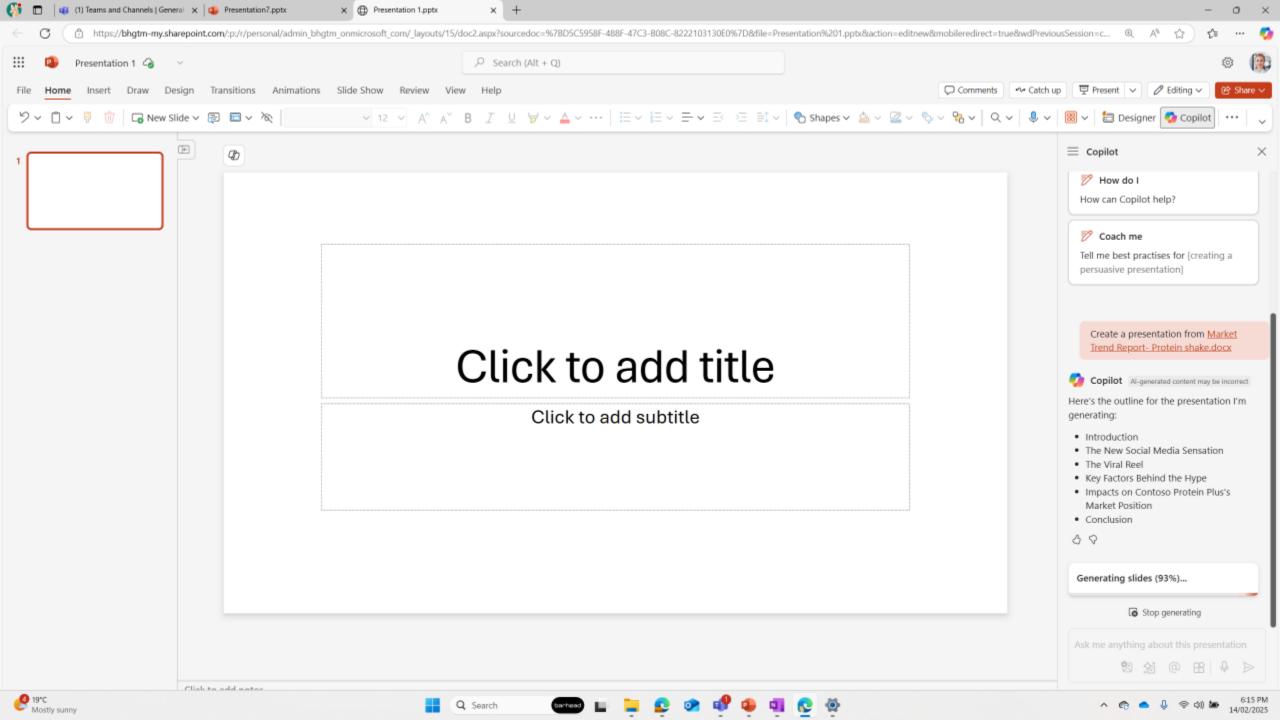


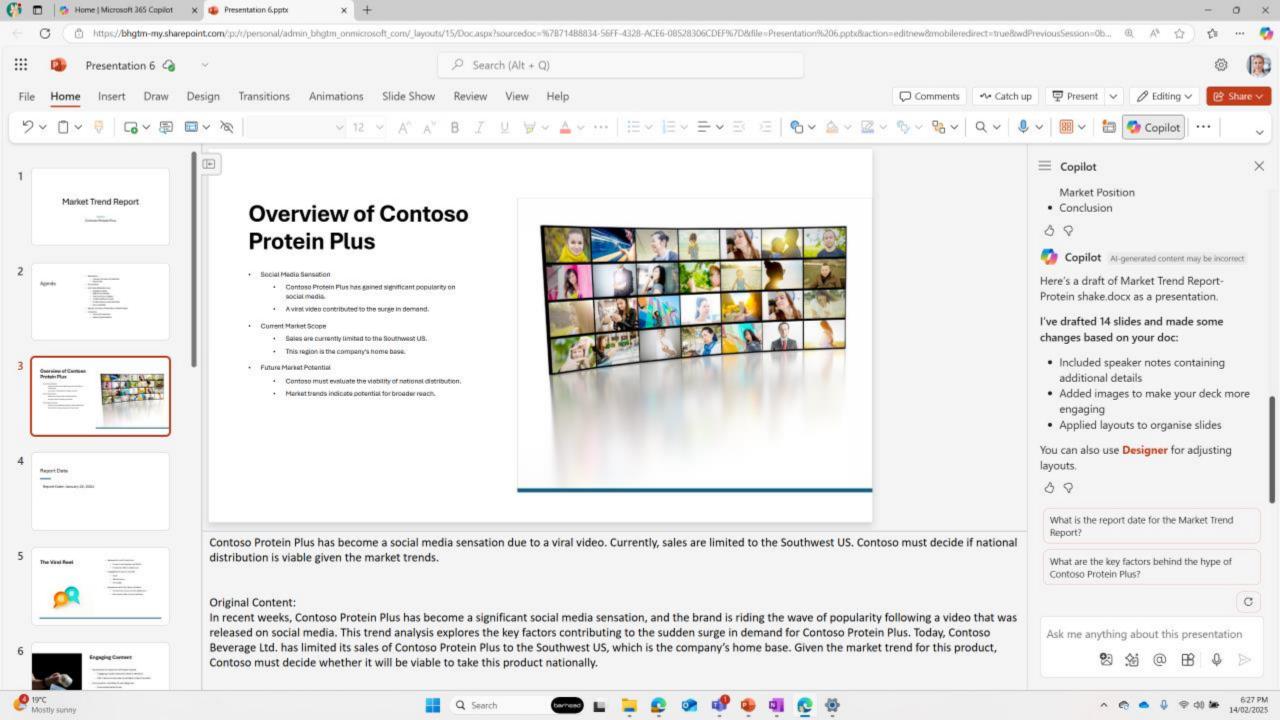


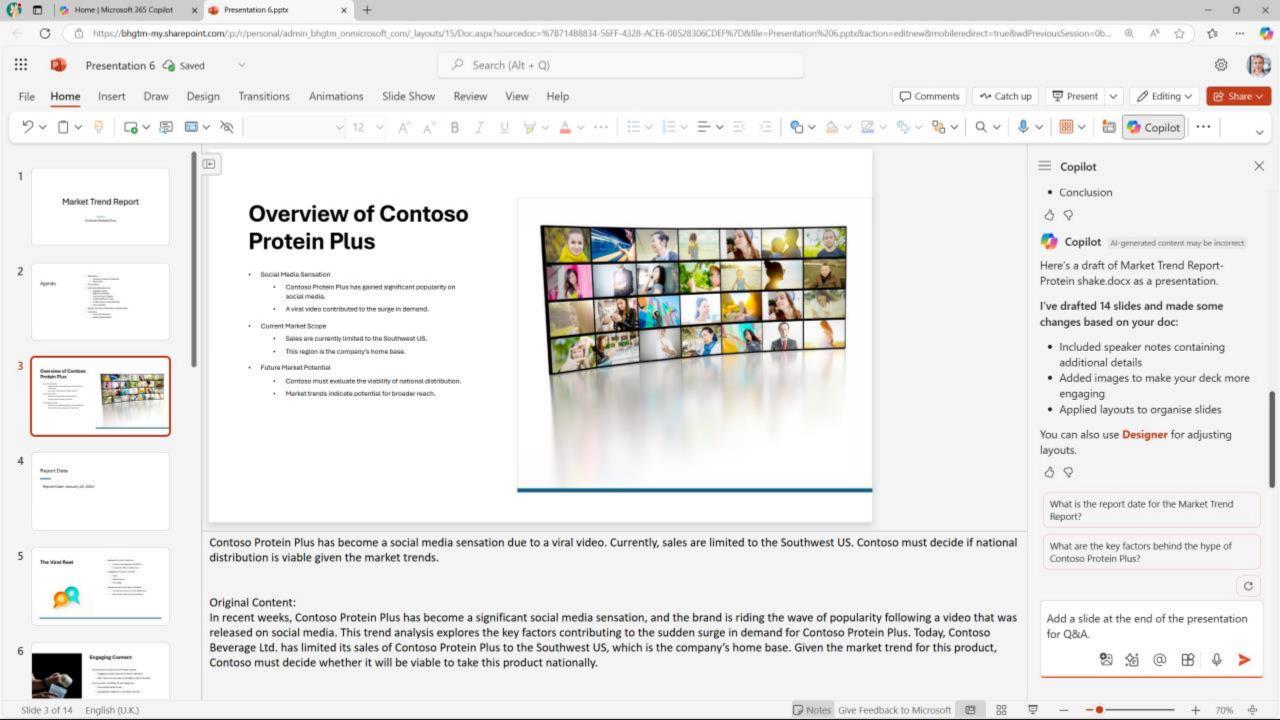


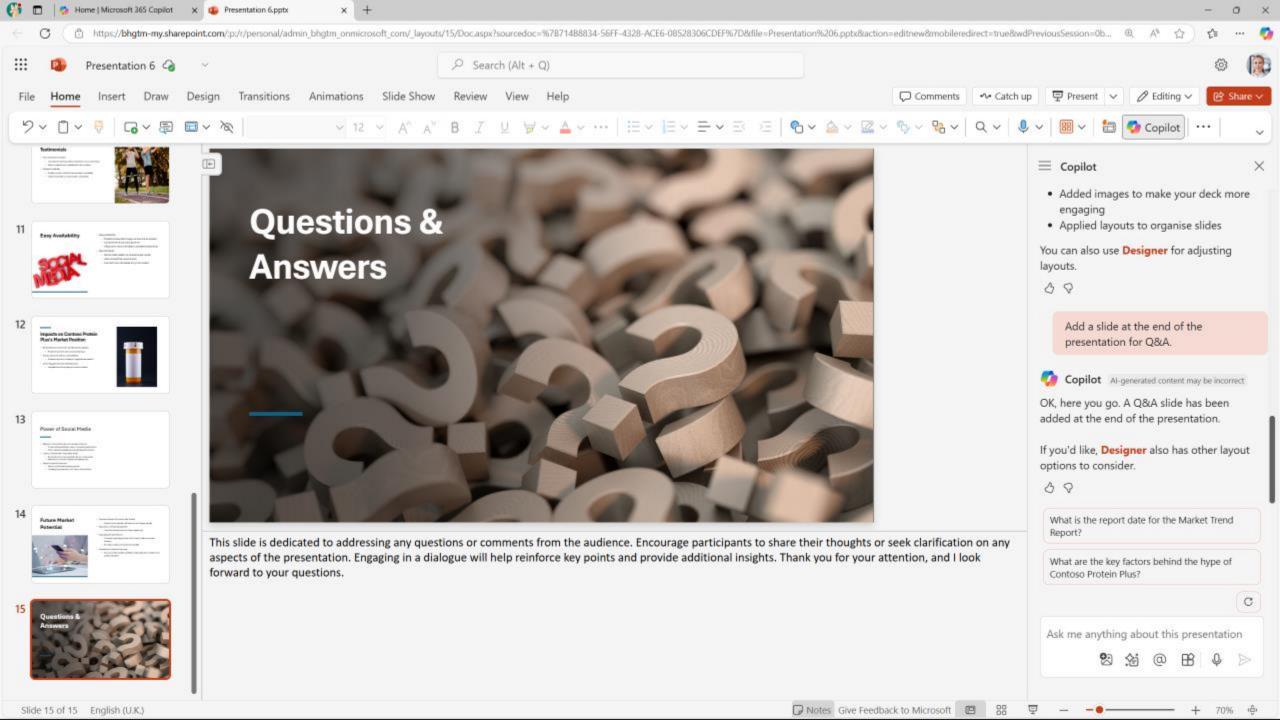


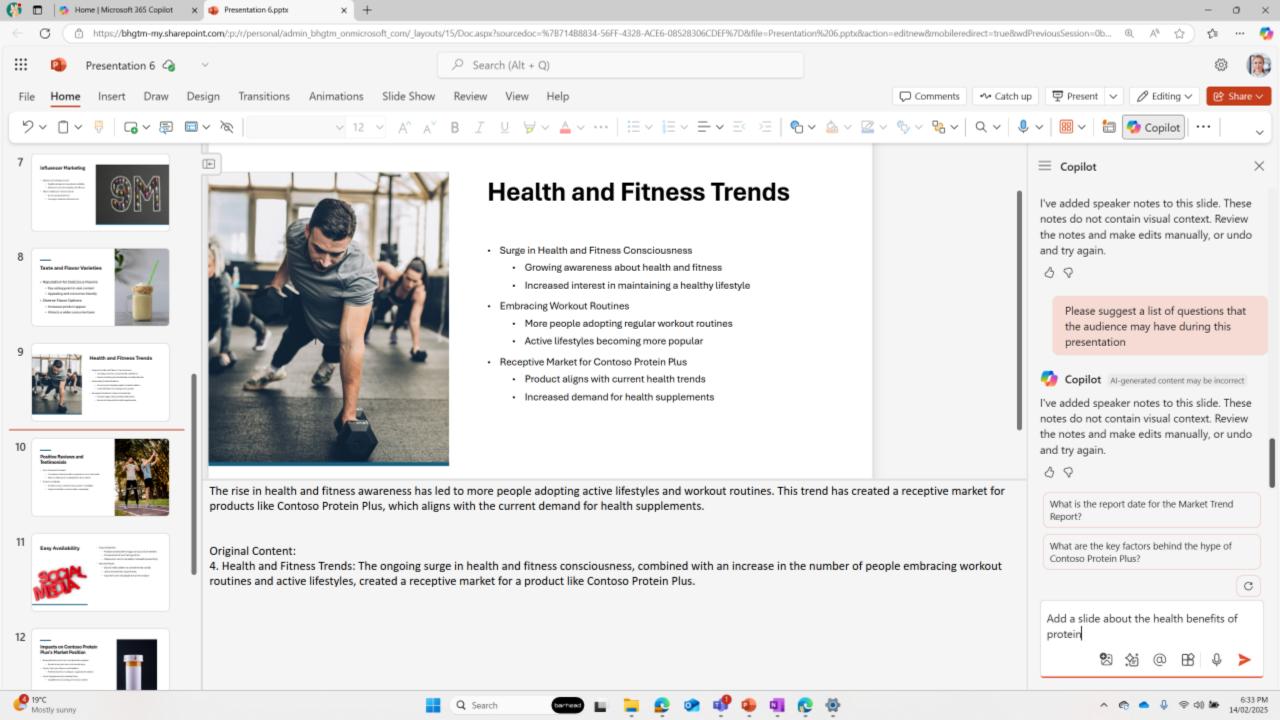


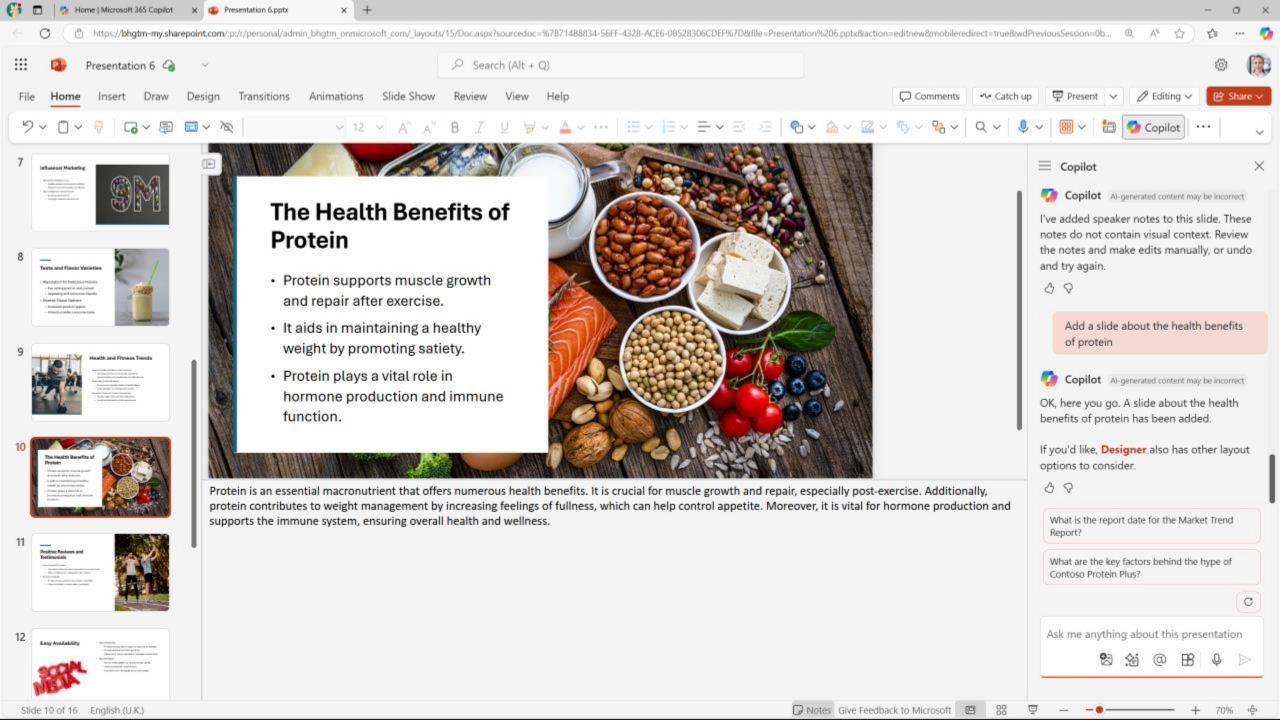












Human Resources



Microsoft 365 Copilot use cases and ideas for human resources professionals

- Create a job description using Microsoft 365 Copilot in Word
- Analyze resumes and make a recommendation using Microsoft 365 Copilot in Word
- Create interview questions using Microsoft 365 Copilot in Loop
- Compose an email offer letter using Microsoft 365 Copilot in Outlook

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Job Description: Senior Animation Designer

Graphic Design Institute

Overview

We are seeking a highly skilled and experienced Senior Animation Designer to join our dynamic team at the Graphic Design Institute. The successful candidate will lead animation design projects, provide mentorship to junior designers, and ensure the creation of high-quality, visually appealing, and user-friendly designs that meet project requirements.

Responsibilities

Collaboration

- Work collaboratively with other designers, developers, and stakeholders to create highquality designs.
- Lead brainstorming sessions to generate creative ideas.
- Provide constructive feedback to other team members.
- Communicate effectively with team members, stakeholders, and clients to ensure project requirements are met.

Design

- · Create visually appealing designs that are user-friendly, accessible, and responsive.
- . Use design software such as Adobe Creative Suite, Sketch, or Figma to create designs.
- Create wireframes, prototypes, and mockups to illustrate design concepts.
- · Ensure designs are optimized for different devices and platforms.
- · Provide guidance to junior designers on design best practices.

Communication

- Provide regular updates on project progress
- Respond to feedback and make necessary changes to designs.
- Present designs to stakeholders and clients.

Research

- Conduct research to identify user needs, preferences, and behaviors to inform design
- Conduct user interviews and surveys to gather feedback.
- Analyze user data to identify trends and patterns.
- Stay up-to-date with the latest design trends and technologies.

Testing

- Conduct usability testing to ensure designs meet user needs and are accessible to all
- · Create test plans and scenarios.
- Conduct user testing sessions.
- Analyze test results and make necessary changes to designs.
- Provide guidance to junior designers on testing best practices.

Documentation

- · Create and maintain design documentation, including style guides, design systems, and design specifications.
- Ensure design documentation is up-to-date and accurate.
- Provide guidance to junior designers on documentation best practices.

Professional Development

- Stay up-to-date with the latest design trends, tools, and technologies to improve design quality and efficiency.
- Attend design conferences and workshops.
- · Participate in online design communities.
- Take courses to learn new design skills.

Leadership

- · Lead the design team and provide guidance to junior designers.
- Provide mentorship and coaching to junior designers.
- Lead design reviews and provide constructive feedback to team members.
- Ensure designs meet project requirements and are delivered on time.

Qualifications

- Bachelor's degree in Graphic Design, Animation, or a related field.
- Minimum of 5 years of experience in animation design or a related field.
- Proficiency in design software such as Adobe Creative Suite, Sketch, or Figma.
- Strong portfolio showcasing user-friendly, accessible, and responsive designs.
- · Excellent communication, collaboration, and leadership skills.
- Proven ability to conduct research and usability testing.
- Experience in creating and maintaining design documentation
- Commitment to staying up-to-date with the latest design trends and technologies.

We look forward to welcoming a talented and passionate Senior Animation Designer to our team. If you meet the above qualifications and are excited about this opportunity, please apply with your resume and portfolio.



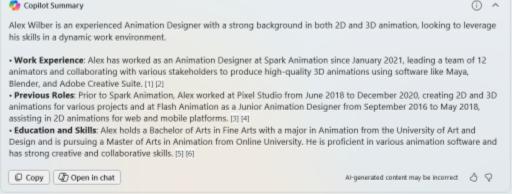












Resume: Alex Wilber

Animation Designer

Contact Information

Email: alex.wilber@example.com

Objective

To apply my creative and technical skills as an Animation Designer in a dynamic and innovative environment.

Work Experience

Spark Animation: Animation Designer (Jan 2021 - Present)

Lead a team of 12 animators to create high-quality 3D animations for various projects, including feature films, commercials, and video games. Collaborate with directors, producers, and clients to ensure the artistic vision and quality standards are met. Use Maya, Blender, and Adobe Creative Suite to design and animate characters, environments, and effects.

Pixel Studio: Animation Designer (Jun 2018 - Dec 2020)

Education

University of Art and Design, New York, NY (Sep 2010 - Jun 2014)

Bachelor of Arts in Fine Arts, Major in Animation

Online University, Remote (Sep 2015 - 2020)

Master of Arts in Animation, Expected Graduation: Dec 2025

Skills

- Proficient in various animation software, such as Maya, Blender, Toon Boom, Flash, Photoshop, After Effects, and Animate
- Experienced in both 2D and 3D animation, as well as motion graphics and visual
- · Creative and artistic, with a keen eye for detail, color, and composition
- · Team player, with excellent communication and collaboration skills
- · Adaptable and flexible, able to work on different styles and genres of animation

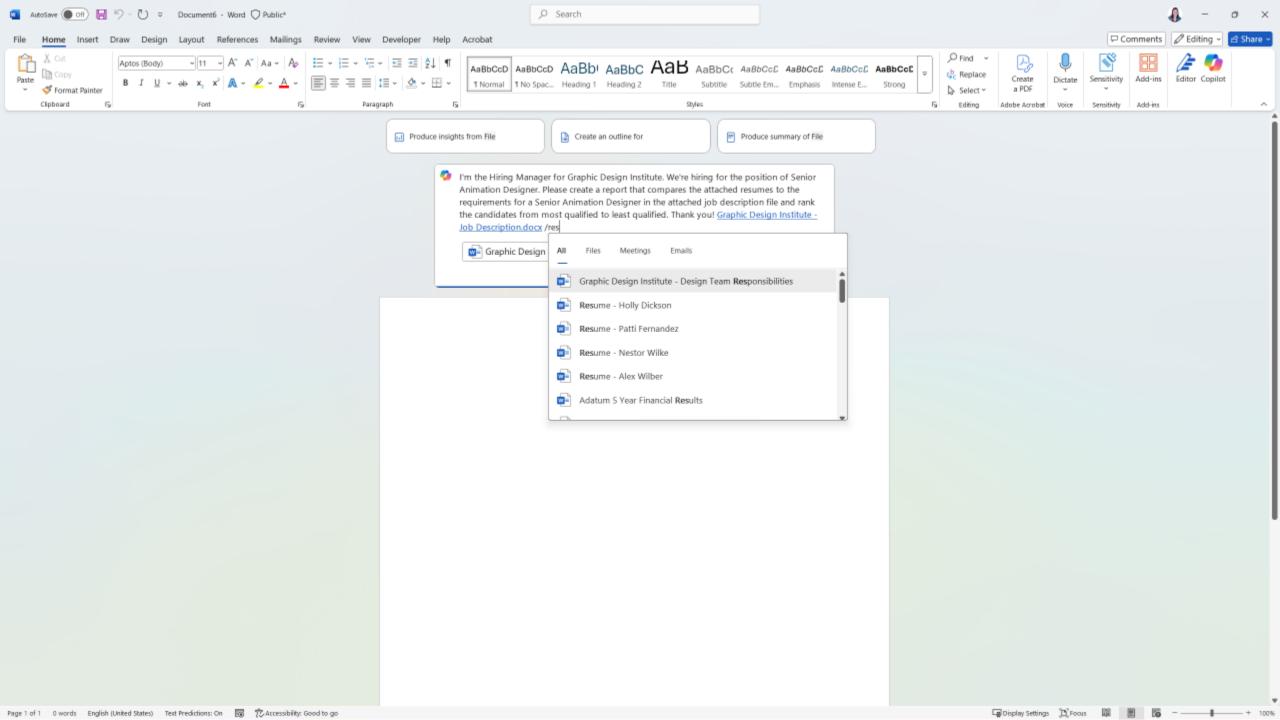
Interests

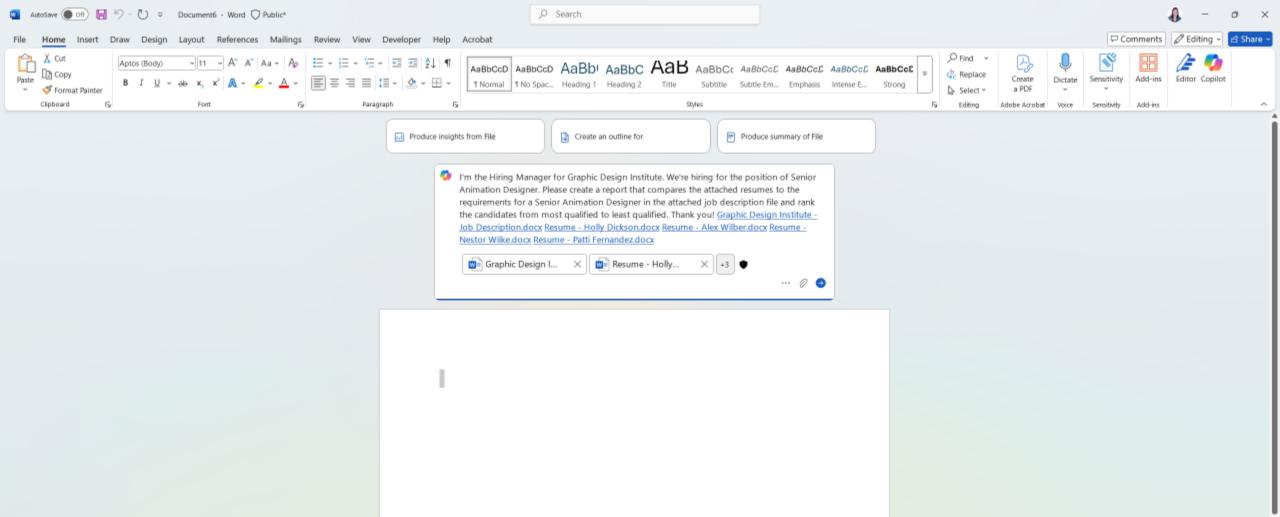
- Watching animated movies and shows
- Playing video games
- Drouded and pointing















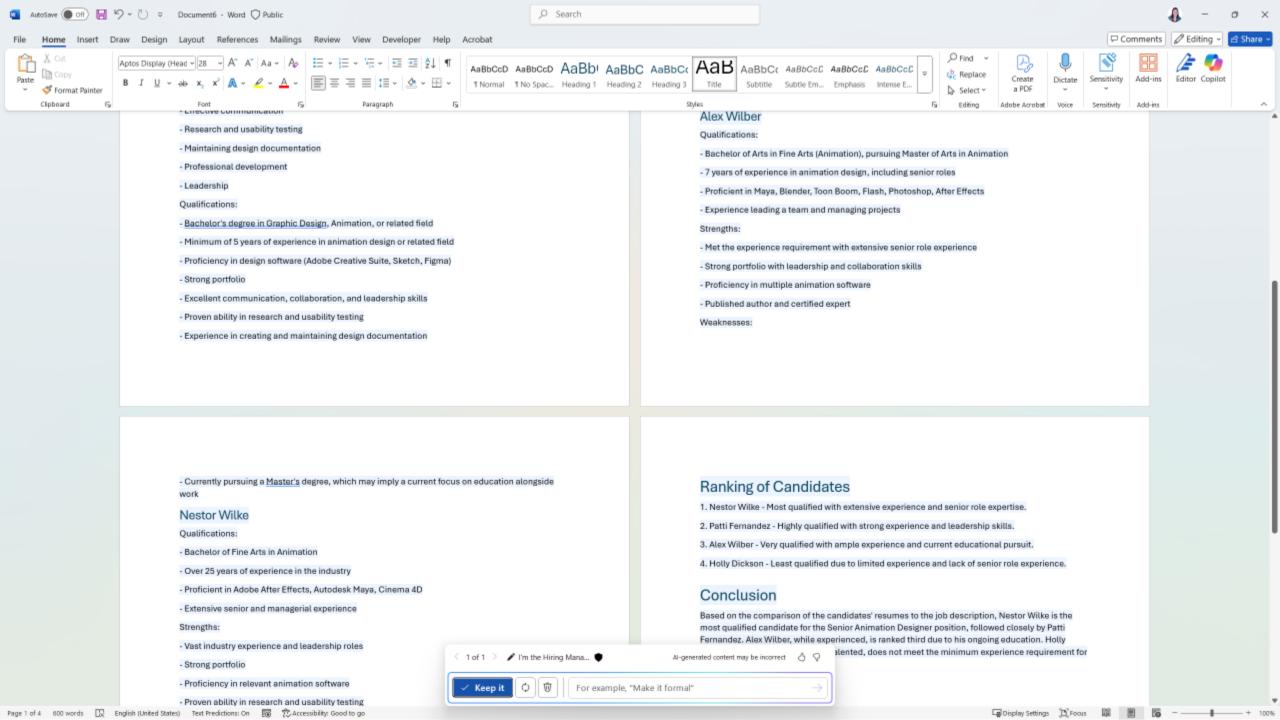


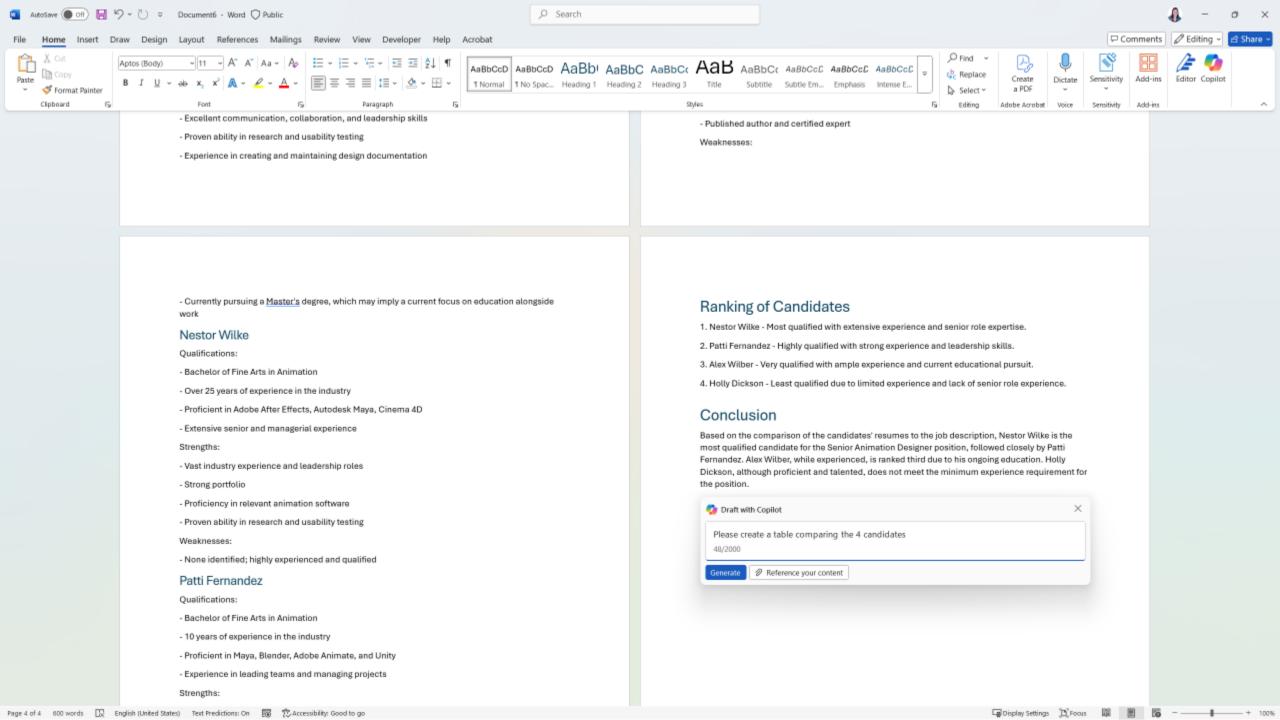


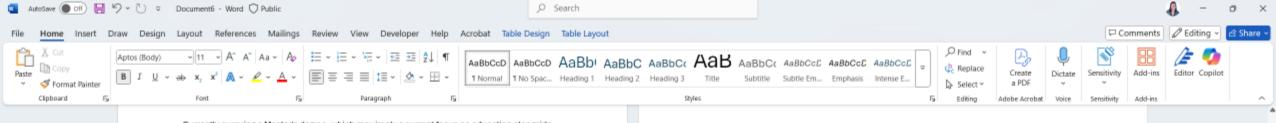












 Currently pursuing a <u>Master's</u> degree, which may imply a current focus on education alongside work

Nestor Wilke

Qualifications:

- Bachelor of Fine Arts in Animation
- Over 25 years of experience in the industry
- Proficient in Adobe After Effects, Autodesk Maya, Cinema 4D
- Extensive senior and managerial experience

Strengths:

- Vast industry experience and leadership roles
- Strong portfolio
- Proficiency in relevant animation software
- Proven ability in research and usability testing

Weaknesses:

- None identified; highly experienced and qualified

Patti Fernandez

Qualifications:

- Bachelor of Fine Arts in Animation
- 10 years of experience in the industry
- Proficient in Maya, Blender, Adobe Animate, and Unity
- Experience in leading teams and managing projects

Strengths:

- Meets the experience requirement with senior and lead animator roles
- Strong portfolio
- Proficiency in multiple animation software
- Leadership and team management skills

Weaknesses:

- None significant; well-rounded and experienced

Ranking of Candidates

- Nestor Wilke Most qualified with extensive experience and senior role expertise.
- 2. Patti Fernandez Highly qualified with strong experience and leadership skills.
- Alex Wilber Very qualified with ample experience and current educational pursuit.
- 4. Holly Dickson Least qualified due to limited experience and lack of senior role experience.

Conclusion

Based on the comparison of the candidates' resumes to the job description, Nestor Wilke is the most qualified candidate for the Senior Animation Designer position, followed closely by Patti Fernandez. Alex Wilber, while experienced, is ranked third due to his ongoing education. Holly Dickson, although proficient and talented, does not meet the minimum experience requirement for the position.

T					
Cand	lidate	Experience	Leadership	Current	Ranking
			Skills	Education	
Nesto	or Wilke	Extensive	Yes	No	1
Patti I	Fernandez	Strong	Yes	No	2
Alex V	Wilber	Ample	Yes	Yes	3
Holly	Dickson	Limited	No	No	4





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Operations

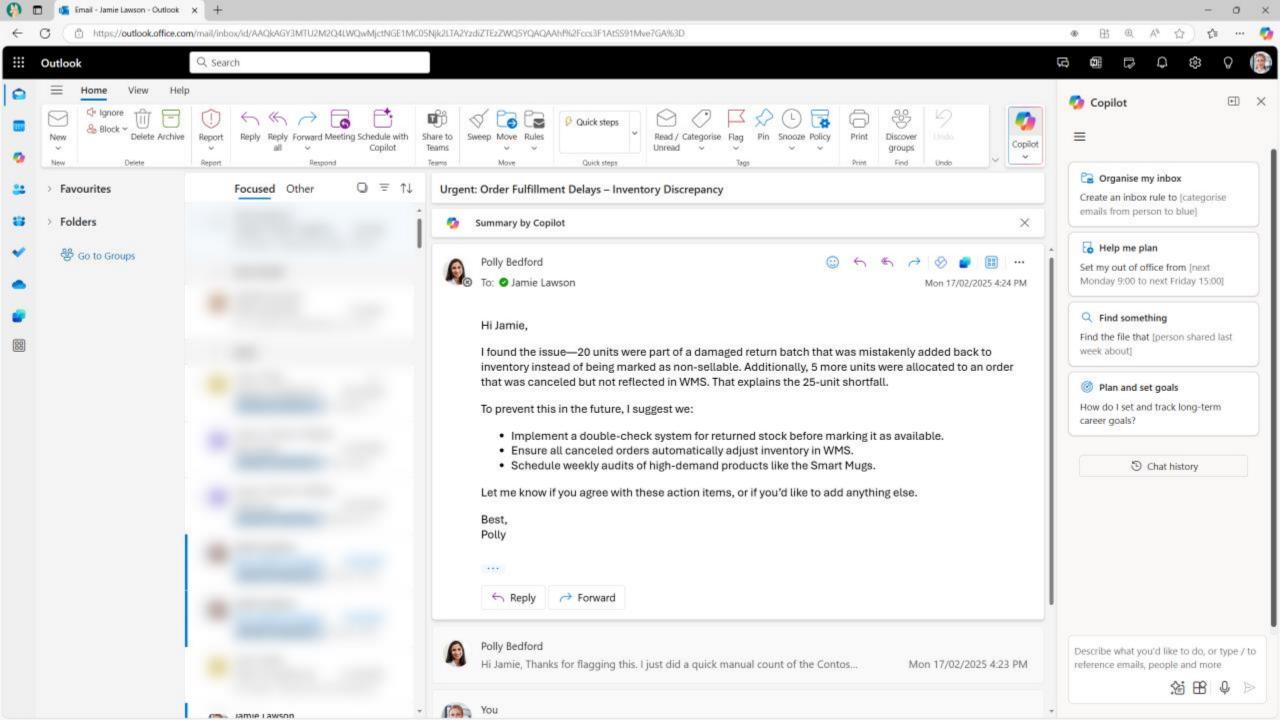


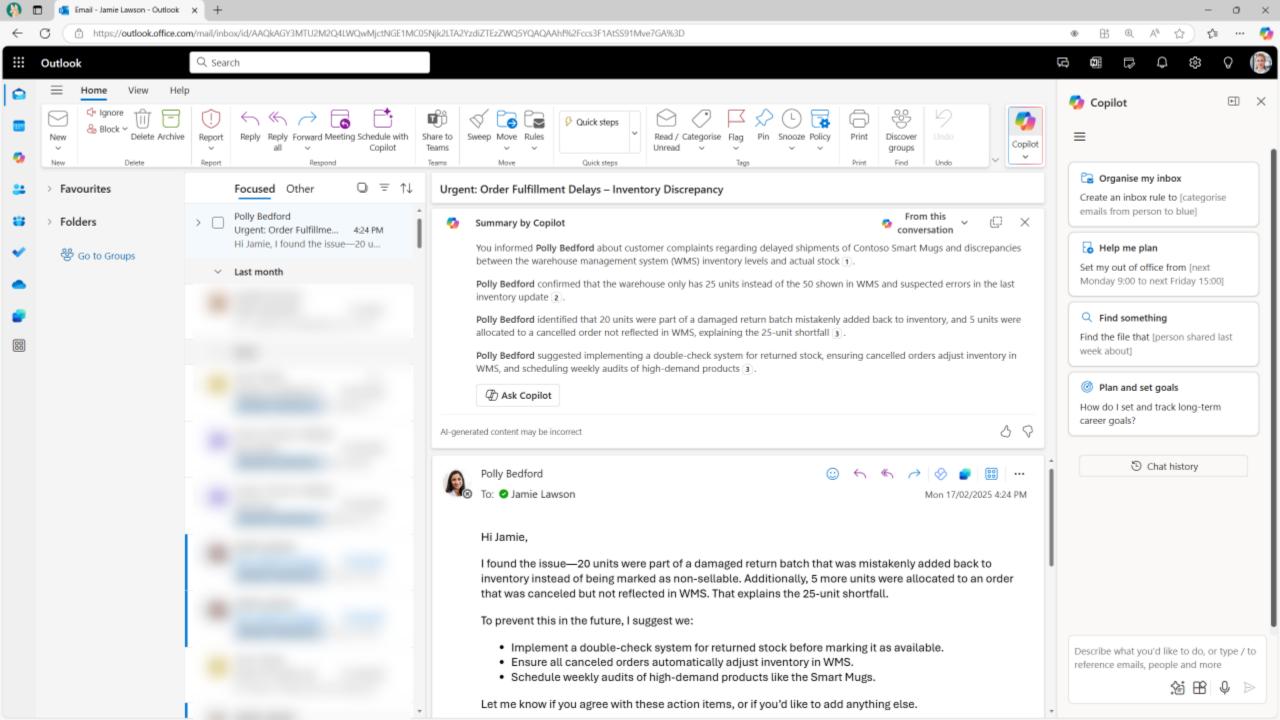
Microsoft 365 Copilot use cases and ideas for operations professionals

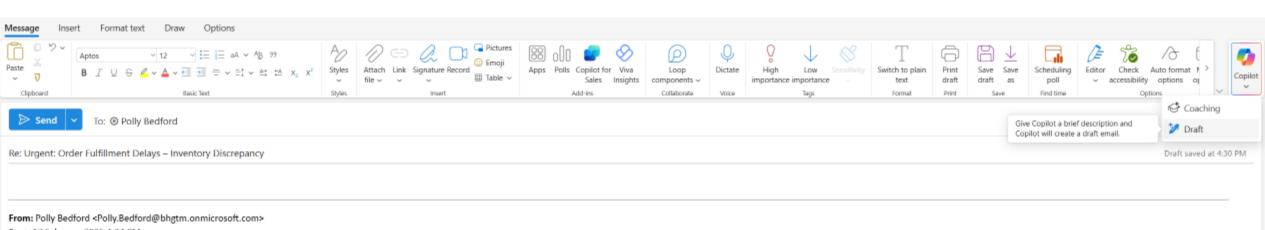
- Brainstorm project plan ideas using Microsoft 365 Copilot in Whiteboard
- Draft a meeting reply using Microsoft 365 Copilot in Outlook
- Compare reporting results using Microsoft 365 Copilot in Word
- Create a presentation using Microsoft 365 Copilot in PowerPoint

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Sent: 17 February 2025 4:24 PM

To: Jamie Lawson <admin@bhgtm.onmicrosoft.com>

Subject: Re: Urgent: Order Fulfillment Delays – Inventory Discrepancy

Hi Jamie,

I found the issue—20 units were part of a damaged return batch that was mistakenly added back to inventory instead of being marked as non-sellable. Additionally, 5 more units were allocated to an order that was canceled but not reflected in WMS. That explains the 25-unit shortfall.

To prevent this in the future, I suggest we:

- . Implement a double-check system for returned stock before marking it as available.
- Ensure all canceled orders automatically adjust inventory in WMS.
- · Schedule weekly audits of high-demand products like the Smart Mugs.

Let me know if you agree with these action items, or if you'd like to add anything else.

Best,

Polly

From: Polly Bedford <Polly.Bedford@bhgtm.onmicrosoft.com>

Sent: Monday, February 17, 2025 1:23 PM

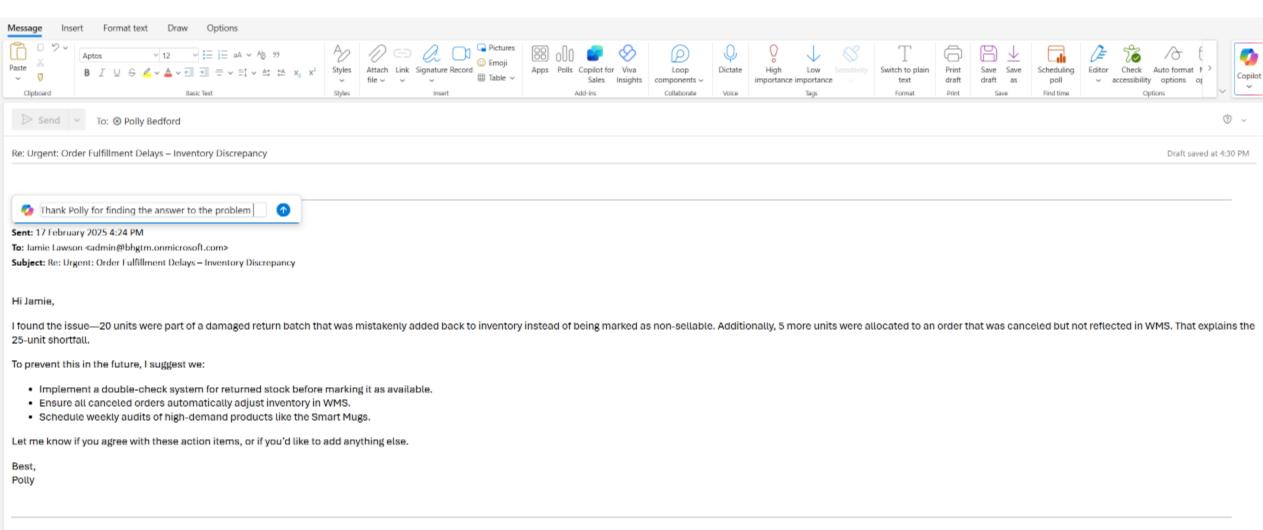
To: Jamie Lawson <admin@bhgtm.onmicrosoft.com>

Subject: Re: Urgent: Order Fulfillment Delays - Inventory Discrepancy

Hi Jamie.

Thanks for flagging this. I just did a quick manual count of the Contoso Smart Mugs in the warehouse, and you're right—we only have 25 units on hand, not 50. It looks like there was an error in the last inventory update. I suspect that either:

- A batch of returned items was incorrectly added back to available stock without inspection.
- 2. Some orders weren't properly marked as shipped, leading to an inaccurate stock count.



From: Polly Bedford <Polly.Bedford@bhgtm.onmicrosoft.com>

Sent: Monday, February 17, 2025 1:23 PM

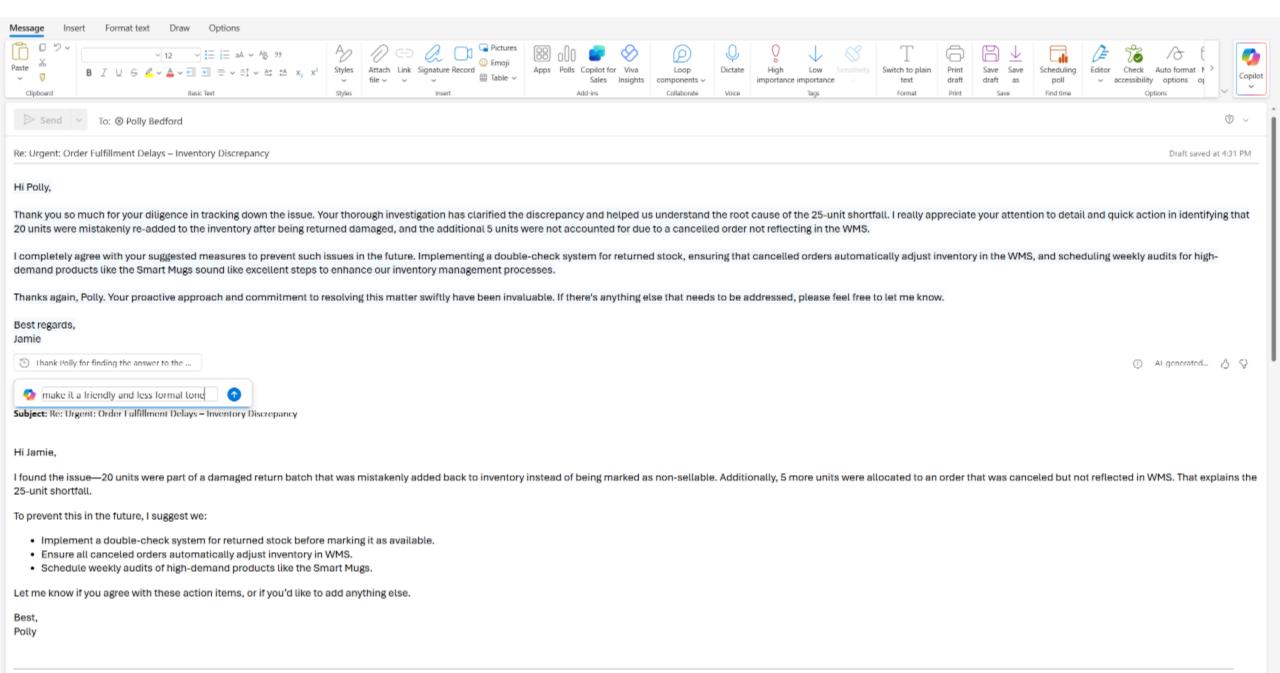
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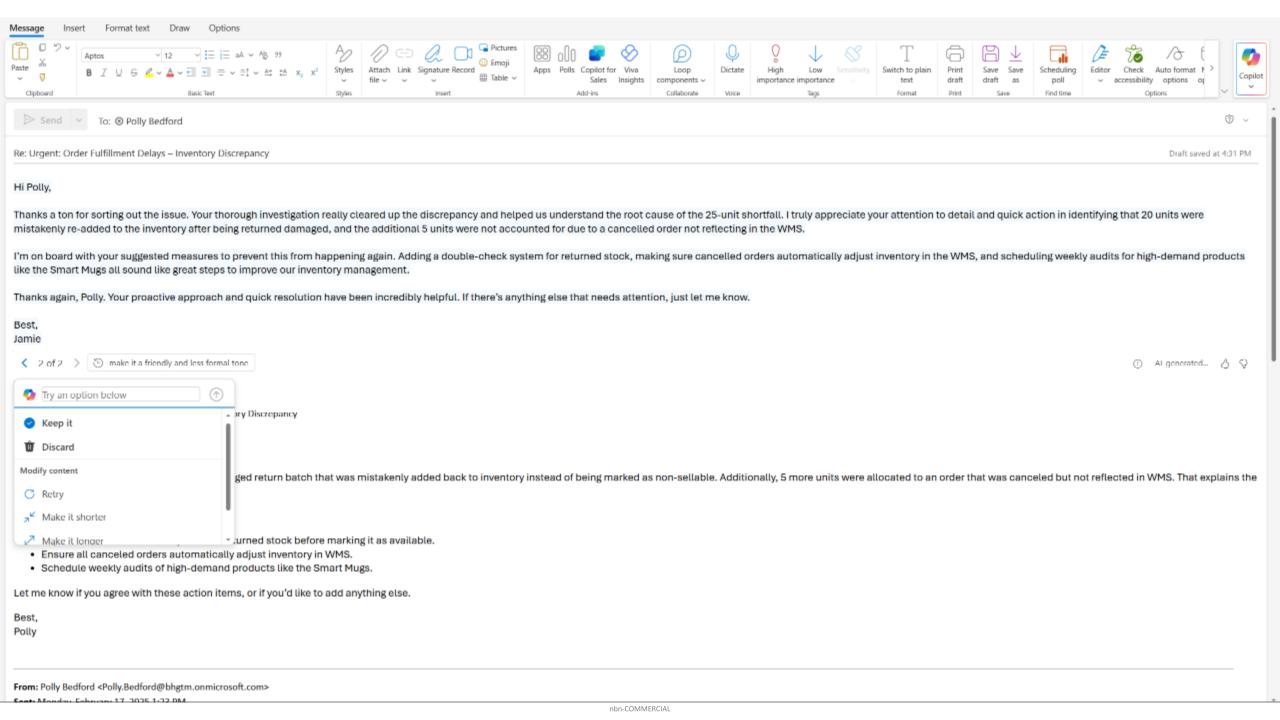
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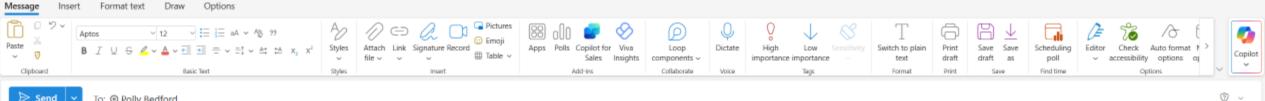
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Santa Manday Fahruany 17, 2025 1-22 DM

From: Polly Bedford <Polly.Bedford@bhgtm.onmicrosoft.com>







Re: Urgent: Order Fulfillment Delays - Inventory Discrepancy

Draft saved at 4:32 PM

Hi Polly,

Thanks a ton for sorting out the issue. Your thorough investigation really cleared up the discrepancy and helped us understand the root cause of the 25-unit shortfall. I truly appreciate your attention to detail and quick action in identifying that 20 units were mistakenly re-added to the inventory after being returned damaged, and the additional 5 units were not accounted for due to a cancelled order not reflecting in the WMS.

I'm on board with your suggested measures to prevent this from happening again. Adding a double-check system for returned stock, making sure cancelled orders automatically adjust inventory in the WMS, and scheduling weekly audits for high-demand products like the Smart Mugs all sound like great steps to improve our inventory management.

Thanks again, Polly. Your proactive approach and quick resolution have been incredibly helpful. If there's anything else that needs attention, just let me know.

Best, Jamie

From: Polly Bedford <Polly.Bedford@bhgtm.onmicrosoft.com>

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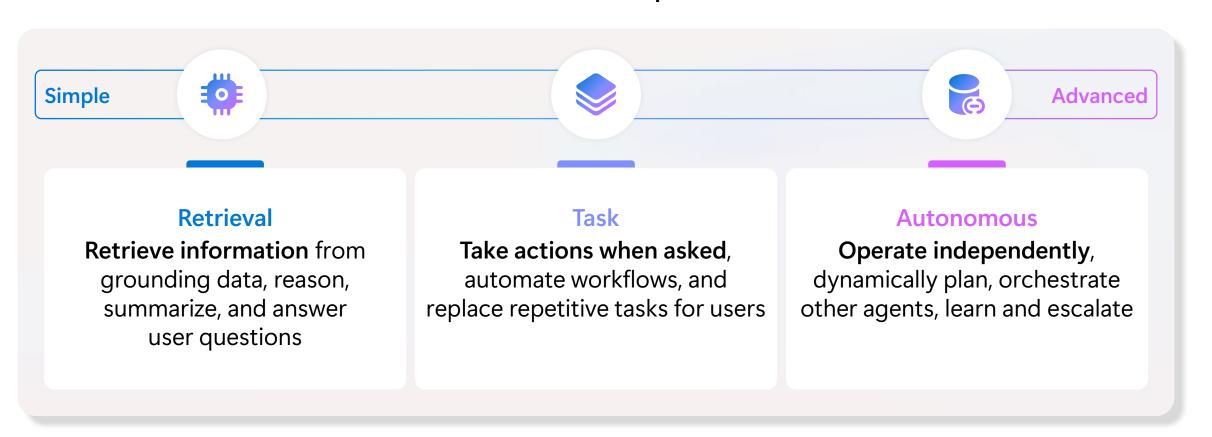
From: Polly Bedford <Polly.Bedford@bhgtm.onmicrosoft.com>





What are Copilot agents?

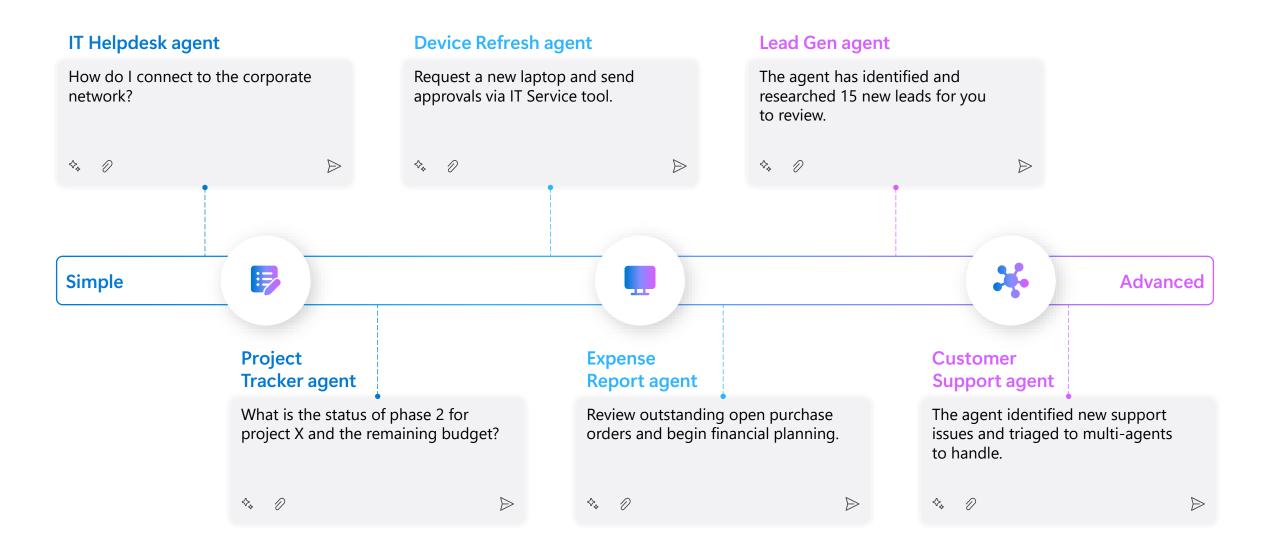
Agents expand Copilot's knowledge and skills or can operate autonomously to complete tasks or automate processes

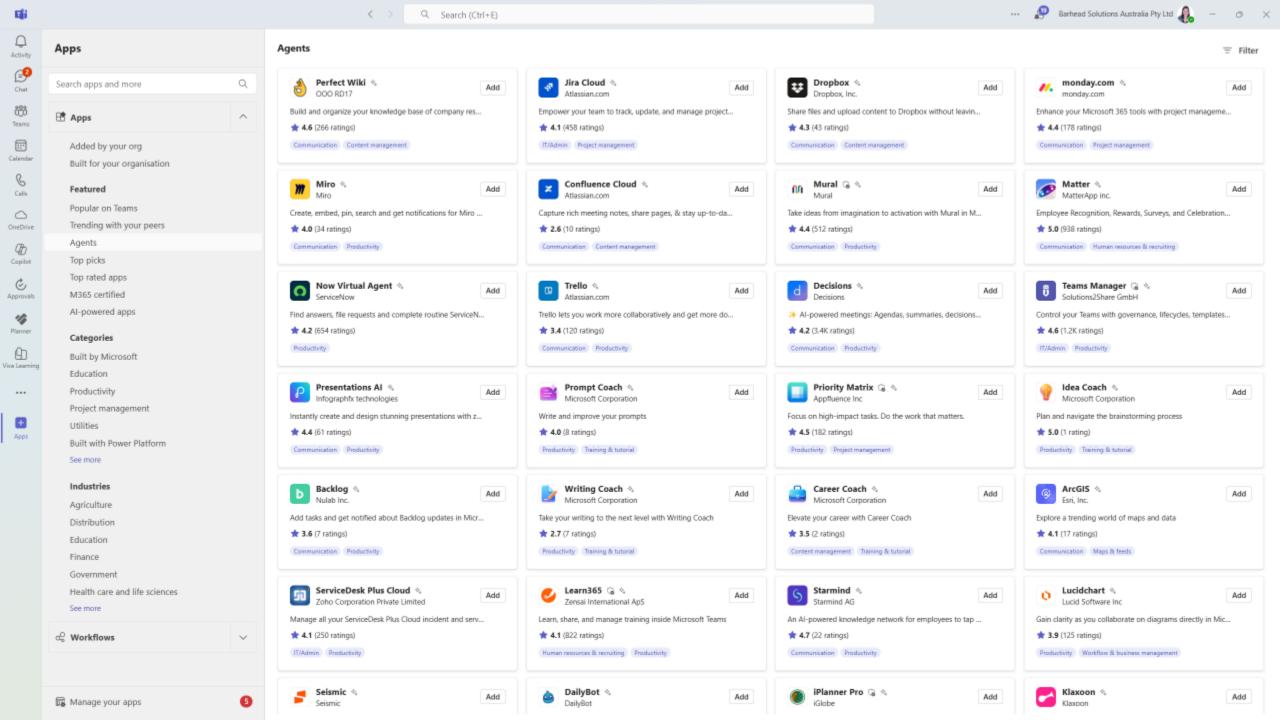


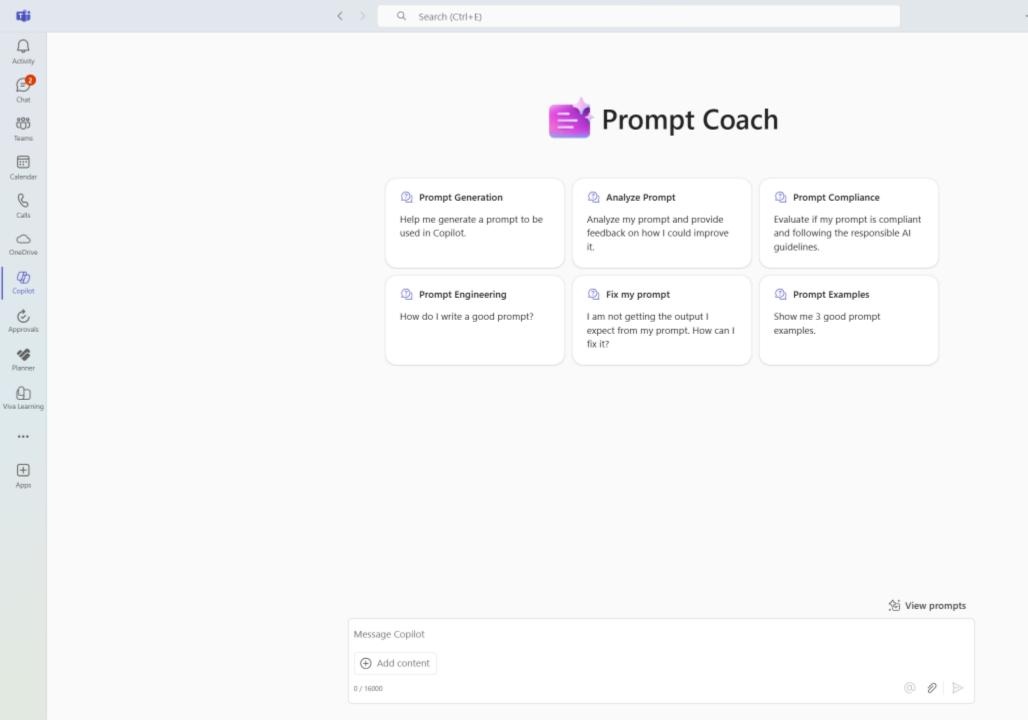
Copilot agents vary in level of complexity and capabilities depending on your need



Spectrum of Copilot agents









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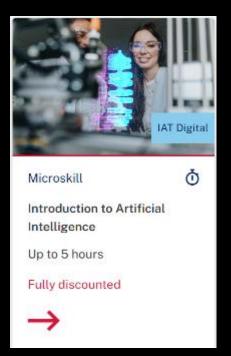
① New chat



Institute of Applied Technology Digital

The Institute of Applied Technology - Digital is the new way to get the digital skills Australia needs, with short courses designed by trusted Industry and Education experts to complement your experience and fit with your life.

















"Hundreds of years ago. I think hardly anyone understood the impact that widespread literacy will have. Today, I think hardly anyone understands the impact that democratising access to AI will have. Building AI systems has been out of reach for most people, but that does not have to be the case. In the coming era for AI, we'll empower everyone to build AI systems for themselves, and I think that will be incredibly exciting future."

Andrew Ng





Q&A (15 minutes)

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Implementation | Guidance | Training | Agent Building https://www.tech-academy.com.au/akkodis-m365cp





